

STATE OF NEW YORK
IN SENATE

REPORT OF THE COMMISSIONER OF THE LAND OFFICE
IN RESPONSE TO A RESOLUTION PASSED BY THE SENATE
ON APRIL 10, 1907

ALBANY: J.B. LIPPINCOTT COMPANY, PRINTERS.
1907.

COMMISSIONER OF THE LAND OFFICE, STATE OF NEW YORK.

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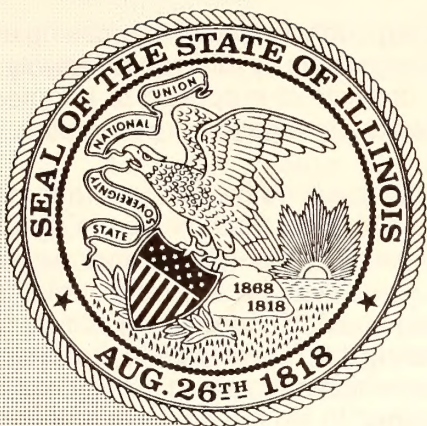
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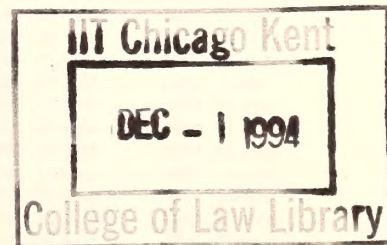
1994

Illinois Register

Rules of Governmental Agencies

Volume 18, Issue 46— Nov. 18, 1994

Pages 16764-16891



Index Department
Administrative Code Div.
111 East Monroe Street
Springfield, IL 62756
(217) 782-7017

published by
George H. Ryan
Secretary of State

INTRODUCTION

The Illinois Register is the official state document for publishing public notice of rulemaking activity by State governmental agencies. The table of contents is arranged categorically by rulemaking activity and alphabetically by agency within each category. Rulemaking activity consists of proposed or adopted new rules or amendments to or repealers of existing rules, including those by emergency or peremptory action.

The *Register* also contains Executive Orders and Proclamations issued by the Governor, notices of public information required by State statute, and activities (meeting agendas, Statements of Objection or Recommendation, etc.) of the Joint Committee on Administrative Rules (JCAR), a legislative oversight committee which monitors the rulemaking activities of State agencies. In addition, the *Register* contains a Cumulative Index listing alphabetically by agency the Parts (sets of rules) on which rulemaking activity has occurred in the current *Register* volume and a Sections Affected Index listing, by Title of the *Illinois Administrative Code*, each Section (including supplementary material) of a Part on which rulemaking activity has occurred in the current volume. Both indices are action coded and are designed to aid the public in monitoring rules.

The *Register* will serve as the update to the *Illinois Administrative Code*, a compilation of the rules of State agencies. The most recent edition of the *Code* along with the *Register* comprise the most current accounting of the State agencies' rules.

The *Illinois Register* is the property of the State of Illinois, granted by the authority of the Illinois Administrative Procedure Act [5 ILCS 100/1-1 et seq.].

REGISTER PUBLICATION SCHEDULE 1994

Material Rec'd after 12:00 p.m. on:	And before 12:00 p.m. on:	Will be in Issue #:	Published on:	Material Rec'd after 12:00 p.m. on:	And before 12:00 p.m. on:	Will be in Issue #:	Published on:
Dec. 21, 1993	Dec. 28, 1993	1	Jan. 7, 1994	June 28, 1994	July 5, 1994	28	July 15, 1994
Dec. 28, 1993	Jan. 4, 1994	2	Jan. 14, 1994	July 5, 1994	July 12, 1994	29	July 22, 1994
Jan. 4, 1994	Jan. 11, 1994	3	Jan. 21, 1994	July 12, 1994	July 19, 1994	30	July 29, 1994
Jan. 11, 1994	Jan. 18, 1994	4	Jan. 28, 1994	July 19, 1994	July 26, 1994	31	Aug. 5, 1994
Jan. 18, 1994	Jan. 25, 1994	5	Feb. 4, 1994	July 26, 1994	Aug. 2, 1994	32	Aug. 12, 1994
Jan. 25, 1994	Feb. 1, 1994	6 (Mon.)	Feb. 14, 1994	Aug. 2, 1994	Aug. 9, 1994	33	Aug. 19, 1994
Feb. 1, 1994	Feb. 8, 1994	7	Feb. 18, 1994	Aug. 9, 1994	Aug. 16, 1994	34	Aug. 26, 1994
Feb. 8, 1994	Feb. 15, 1994	8	Feb. 25, 1994	Aug. 16, 1994	Aug. 23, 1994	35	Sept. 2, 1994
Feb. 15, 1994	Feb. 22, 1994	9	Mar. 4, 1994	Aug. 23, 1994	Aug. 30, 1994	36	Sept. 9, 1994
Feb. 22, 1994	Mar. 1, 1994	10	Mar. 11, 1994	Aug. 30, 1994	Sept. 6, 1994	37	Sept. 16, 1994
Mar. 1, 1994	Mar. 8, 1994	11	Mar. 18, 1994	Sept. 6, 1994	Sept. 13, 1994	38	Sept. 23, 1994
Mar. 8, 1994	Mar. 15, 1994	12	Mar. 25, 1994	Sept. 13, 1994	Sept. 20, 1994	39	Sept. 30, 1994
Mar. 15, 1994	Mar. 22, 1994	13	Apr. 1, 1994	Sept. 20, 1994	Sept. 27, 1994	40	Oct. 7, 1994
Mar. 22, 1994	Mar. 29, 1994	14	Apr. 8, 1994	Sept. 27, 1994	Oct. 4, 1994	41	Oct. 14, 1994
Mar. 29, 1994	Apr. 5, 1994	15	Apr. 15, 1994	Oct. 4, 1994	Oct. 11, 1994	42	Oct. 21, 1994
Apr. 5, 1994	Apr. 12, 1994	16	Apr. 22, 1994	Oct. 11, 1994	Oct. 18, 1994	43	Oct. 28, 1994
Apr. 12, 1994	Apr. 19, 1994	17	Apr. 29, 1994	Oct. 18, 1994	Oct. 25, 1994	44	Nov. 4, 1994
Apr. 19, 1994	Apr. 26, 1994	18	May 6, 1994	Oct. 25, 1994	Nov. 1, 1994	45	Nov. 14, 1994 (Mon.)
Apr. 26, 1994	May 3, 1994	19	May 13, 1994	Nov. 1, 1994	Nov. 7, 1994 (Mon.)	46	Nov. 18, 1994
May 3, 1994	May 10, 1994	20	May 20, 1994	Nov. 7, 1994	Nov. 15, 1994	47	Nov. 28, 1994 (Mon.)
May 10, 1994	May 17, 1994	21	May 27, 1994	Nov. 15, 1994	Nov. 22, 1994	48	Dec. 2, 1994
May 17, 1994	May 24, 1994	22	June 3, 1994	Nov. 22, 1994	Nov. 29, 1994	49	Dec. 9, 1994
May 24, 1994	May 31, 1994	23	June 10, 1994	Nov. 29, 1994	Dec. 6, 1994	50	Dec. 16, 1994
May 31, 1994	June 7, 1994	24	June 17, 1994	Dec. 6, 1994	Dec. 13, 1994	51	Dec. 23, 1994
June 7, 1994	June 14, 1994	25	June 24, 1994	Dec. 13, 1994	Dec. 20, 1994	52	Dec. 30, 1994
June 14, 1994	June 21, 1994	26	July 1, 1994	Dec. 20, 1994	Dec. 27, 1994	1	Jan. 6, 1995
June 21, 1994	June 28, 1994	27	July 8, 1994	Dec. 27, 1994	Jan. 3, 1995	2	Jan. 13, 1995

Please note: When the Register deadline falls on a State holiday, the deadline becomes 4:30 p.m. on Monday (the day before).

TABLE OF CONTENTS

November 18, 1994 Volume 18, Issue 46

PROPOSED RULES

FINANCIAL INSTITUTIONS, DEPARTMENT OF

Illinois Credit Union Act

38 Ill. Adm. Code 19016764

LABOR, DEPARTMENT OF

Illinois Minimum Wage Law

56 Ill. Adm. Code 200, Repeal of.....16770

Minimum Wage Law

56 Ill. Adm. Code 21016787

ADOPTED RULES

HEALTH CARE COST CONTAINMENT COUNCIL, ILLINOIS

Data Collection

77 Ill. Adm. Code 251016810

HUMAN RIGHTS, DEPARTMENT OF

Procedural

56 Ill. Adm. Code 252016829

PUBLIC HEALTH, DEPARTMENT OF

Preventive Health And Health Services Block Grant Programs

77 Ill. Adm. Code 960, Repealer16853

Preventive Health And Health Services Block Grant Programs

77 Ill. Adm. Code 96016855

REVENUE, DEPARTMENT OF

Retailers' Occupation Tax

86 Ill. Adm. Code 13016866

AGENCY NOTICES OF MODIFICATION, WITHDRAWAL OR REFUSAL TO PROPOSED RULES

REVENUE, DEPARTMENT OF

Retailers' Occupation Tax

86 Ill. Adm. Code 130, Refusal16879

NOTICE OF PUBLICATION ERROR

PUBLIC AID, DEPARTMENT OF

Assistance Standards

89 Ill. Adm. Code 11116884

JOINT COMMITTEE ON ADMINISTRATIVE RULES

Second Notices Received16885

PROCLAMATIONS

PROCLAMATIONS

94-618	Canton Rotary Club Day	16886
94-619	Diabetes Eye Care Public Awareness Campaign Day	16886
94-620	Silver Cross Hospital Day	16887
94-621	Adams County Health Department Day	16887
94-622	Catholic Conference Day	16888
94-623	Foster Parents Day	16888
94-624	National Society of Arts and Letters Day	16889
94-625	Native American Heritage Month	16889
94-626	Project Recovery Day	16890
94-627	Vocational Education Week	16890
94-628	Mario Andretti Day	16891

CUMULATIVE INDEX

1994 Index - Issue # 46CI-1

SECTIONS AFFECTED INDEX

1994 Index - Issue # 46SAI-1

DEPARTMENT OF FINANCIAL INSTITUTIONS

NOTICE OF PROPOSED AMENDMENTS

1) Heading of the Part: Illinois Credit Union Act

2) Code Citation: 38 Ill. Adm. Code 190

3) Section Number: Proposed Action:

190.165

Amendment

4) Statutory Authority: Implementing and authorized by the Illinois Credit Union Act [205 ILCS 305]

5) Complete description of the subjects and issues involved:

This amendment modernizes the current business loan rule to allow credit unions to meet their member's loan needs, while maintaining the safety and soundness of the credit unions.

6) Will this Rulemaking replace an emergency rule currently in effect? No

7) Does this Rulemaking contain an automatic repeal date? No

8) Does this Rulemaking contain incorporations by reference? No

9) Are there any other amendments pending on this Part? No

10) Statement of Statewide Policy Objectives: This rulemaking does not create or expand a state mandate as defined in Section 3(b) of the State Mandate Act [30 ILCS 805].

11) Time, place and manner in which interested persons may comment on this Rulemaking: The Department will provide a Response Form upon request. Comments must be received within forty-five days of the date of this publication. Comments are to be submitted to:

M. Rose Kelly
Chief Legal Counsel
Department of Financial Institutions
100 W. Randolph, Suite 15-700
Chicago, Illinois 60601
(312) 814-2008

12) Initial Regulatory Flexibility Analysis:

A) Date Rulemaking was submitted to the Business Assistance Office of the Department of Commerce and Community Affairs: November 1, 1994

B) Types of small business affected: Credit Unions

C) Reporting, bookkeeping or other procedures required for compliance: Only amendments to existing practices

DEPARTMENT OF FINANCIAL INSTITUTIONS

NOTICE OF PROPOSED AMENDMENTS

D) Types of professional skills necessary for compliance: Accounting and Finance

ie full text of the amendments begins on the next page:

DEPARTMENT OF FINANCIAL INSTITUTIONS

NOTICE OF PROPOSED AMENDMENTS

TITLE 38: FINANCIAL INSTITUTIONS
CHAPTER I: DEPARTMENT OF FINANCIAL INSTITUTIONS

PART 190

ILLINOIS CREDIT UNION ACT

Section	
190.5	Credit Union Service Organizations
190.10	Field of Membership Procedures
190.20	Hearings
190.30	Cease and Desist Procedures
190.40	Removal or Suspension Procedures
190.50	Fees
190.60	General Accounting Procedures
190.70	Loan Loss Accounting Procedures
190.80	Use of Electronic Data Processing
190.90	Property and Long Term Leases
190.100	Classes of Share and Special Purpose Share Accounts
190.110	Share Drafts
190.120	Bond and Insurance Requirements
190.130	Verification of Share and Loan Accounts
190.140	First Mortgage Real Estate Lending
190.150	Reverse Mortgage
190.160	Lending Limits - Other Than First Mortgage Loans
190.165	Business Loans
190.170	Group Purchasing
190.180	Investments
190.190	Liquidation
190.200	Conversion of Charter

AUTHORITY: Implementing and authorized by the Illinois Credit Union Act [205 ILCS 305].

SOURCE: Adopted at 4 Ill. Reg. 20, p. 17, effective May 7, 1980; amended at 6 Ill. Reg. 11154, effective September 7, 1982; amended and codified at 7 Ill. Reg. 14973, effective October 26, 1983; emergency amendment at 9 Ill. Reg. 14378, effective September 11, 1985, for a maximum of 150 days; amended at 9 Ill. Reg. 16231, effective October 10, 1985; amended at 10 Ill. Reg. 14667, effective August 27, 1986; amended at 12 Ill. Reg. 10464, effective June 7, 1988; amended at 12 Ill. Reg. 17383, effective October 24, 1988; amended at 13 Ill. Reg. 15998, effective October 2, 1989; emergency amendment at 16 Ill. Reg. 12781, effective July 29, 1992, for a maximum of 150 days; amended at 16 Ill. Reg. 17073, effective October 26, 1992; amended at 18 Ill. Reg. _____, effective _____.

Section 190.165 Business Loans

- a) The following are definitions applicable in this Section.
"Associated Member" means any member with a common ownership,

DEPARTMENT OF FINANCIAL INSTITUTIONS

NOTICE OF PROPOSED AMENDMENTS

investment or other pecuniary interest in a business or commercial endeavor with the borrower.

A "Business Loan" is defined as any loan, line of credit, letter of credit, to a member of the credit union, for which the proceeds will be used to finance a commercial, business or agricultural purpose.

"Reserves means all reserves, including the Reserve for Loan Losses Account(s), and undivided Earnings or Surplus.

"Primary Residence" means the address at which one resides.

b) Nothing in this Section shall be applicable to:

- 1) loans fully secured by shares in the credit union or deposits in other financial institutions.
- 2) loans less than an aggregate amount of ~~925,000~~ \$50,000 to one member or associated member for which the proceeds may be used for a commercial business or agricultural purpose ~~but must be secured by titled motor vehicles with a lien in favor of the credit union.~~
- 3) loans to credit union service organizations (CUSOs) as defined under Section 190.5 of this Part.
- 4) loans for any one to four family owner-occupied parcel of real estate as long as the borrower/owner maintains the subject property as his primary residence.
- 5) loans fully secured or fully guaranteed by an agency of the federal government or of a state or any of its political subdivisions.
- c) Business Loans shall only be granted by credit unions with assets greater than \$5.0 million and only after ~~a request of amendment to by laws for such has been approved by the Director of the Department of Financial Institutions~~ the Department of Financial Institutions has approved a credit union's request for a business loan amendment to its by-laws. The request must be accompanied with specific lending policies which shall address, but not be limited to:
 - 1) Types of business loans to be made within a designated trade area.
 - 2) Provisions that decisions for business lending be based on prudent lending criteria in assessing the borrower's ability to repay, etc., with appropriate and up-to-date documentation in the file including balance sheets, trend and structure analysis, ratio analysis of cash flow income and expenses, tax data leveraging, updated financial statements, tax returns, etc.
 - 3) Provisions for experienced personnel involved in making and administering business loans requiring at least 2 years of related lending experience.
 - 4) The aggregate amount of the credit union assets in relation to reserves, that will be invested in business loans, and the maximum amount of business loans to any one member or group of associated members, provided it does not exceed the limits as set forth in subsection (c) of this Part below.
 - 5) The maximum amount of credit union assets in relation to reserves

DEPARTMENT OF FINANCIAL INSTITUTIONS

DEPARTMENT OF FINANCIAL INSTITUTIONS

NOTICE OF PROPOSED AMENDMENTS

NOTICE OF PROPOSED AMENDMENTS

- all lawful requirements as set forth in this Section and in Section 52 of the Illinois Credit Union Act and is not on terms more favorable than those extended to other borrowers.
- h) Credit unions authorized to make business loans shall not grant member business loans if the amount of income desired/received by the credit union is tied to the profit of the business in the form of an equity participation.
- i) Credit unions are prohibited from making business loans where the payment amount fluctuates with the earnings of the business/borrower.
- (Source: Amended at 18 Ill. Reg. _____, effective _____)

- that will be allotted to given types of business loans.
- 6) Collateral requirements given that all business loans must be secured.
- 7) Defined interest rates and defined maturities of business loans.
- 8) Loan monitoring, servicing, and follow-up procedures, including collection procedures.
- d) All approval of requests shall be based upon the history of the credit union, current financial condition and the adequacy of applicable operating policies as documented in the Department's annual or special examination. Evaluation of the history, current financial condition, and operating policies of the credit union will include, but not be limited to, the credit union's capital adequacy, asset quality, management policies, earnings, and liquidity. These factors must be reflective of a safe and sound financial operation (in accordance with Ill. Rev. Stat. 1987, ch. 17, pars. 4409, 4410, 4437, and 4462).
- e) ~~Credit unions authorized to make business loans must~~ Business loans to any one member or group of associated members shall not exceed 15% of the credit unions regular reserve ~~to any one member or group of associated members~~ excluding the reserve for loan losses account. Credit unions seeking an exception to this limit must present in writing the increased limits sought, an explanation of the need for increased limits, the credit union's previous business lending experience and an up-to-date financial statement. The maximum limit on a member business loan is in addition to the secured and unsecured limits established in Sections 190.160 and 190.140, provided however, in no event shall all loans to any member exceed in the aggregate 10% of the credit union's unimpaired capital and surplus.
- f) Reserve for Loan Losses (RLL) for Business Loans.
- 1) Reserve for Loan Losses (RLL) for Business Loans will be determined and accounted for by the credit union as follows:

Delinquent Loans	Classification	% of Outstanding Balance	
		Required in RLL	
2 to 5 months	Slow	10%	
6 to 11 months	Doubtful	50%	
12 months and over	Loss	100%	

- 2) Non-delinquent loans may also be classified in the above categories by the Department, dependent upon an evaluation of factors, including, but not necessarily limited to, the adequacy of the credit union's analysis and documentation of the loan application, and the credit union's collateral requirements, ~~subsection (c)(2) of this Part~~ above contains analysis and documentation requirements.
- g) Credit unions authorized to make business loans may make member business loans to its directors, officers, credit committee members and supervisory committee members provided that the loan complies with

DEPARTMENT OF LABOR

DEPARTMENT OF LABOR

NOTICE OF PROPOSED REPEALER

NOTICE OF PROPOSED REPEALER

1) Heading of the Part: Illinois Minimum Wage Law

2) Code Citation: 56 Ill. Adm. Code 200

3) Section Numbers: Proposed Action

200.100 Repeal
 200.105 Repeal
 200.110 Repeal
 200.115 Repeal
 200.120 Repeal
 200.125 Repeal
 200.130 Repeal
 200.135 Repeal
 200.140 Repeal
 200.145 Repeal
 200.150 Repeal
 200.155 Repeal
 200.160 Repeal
 200.165 Repeal
 200.170 Repeal
 200.175 Repeal
 200.200 Repeal
 200.300 Repeal
 200.400 Repeal
 200.405 Repeal
 200.410 Repeal
 200.415 Repeal
 200.420 Repeal
 200.425 Repeal
 200.500 Repeal
 200.505 Repeal
 200.600 Repeal
 200.605 Repeal
 200.610 Repeal
 200.615 Repeal
 200.620 Repeal
 200.700 Repeal
 200.705 Repeal
 200.710 Repeal
 200.800 Repeal
 200.805 Repeal
 200.810 Repeal
 200.815 Repeal
 200.820 Repeal
 200.825 Repeal
 200.830 Repeal
 200.835 Repeal
 200.840 Repeal

4) Statutory Authority: Implementing Sections 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, and authorized by Section 10, of the Minimum Wage Law (Ill. Rev. Stat. 1991, ch. 48, Pars. 1001 et seq.) [820 ILCS 105].

5) A Complete Description of the Subjects and Issues Involved: This rule outlines the standards and the methods for enforcing the minimum wage and overtime pay requirements established by the Minimum Wage Law.

6) Will this rulemaking replace an emergency rulemaking currently in effect?
 No

7) Does this rulemaking contain an automatic repeal date? No

8) Does this rulemaking contain incorporations by reference? Yes

9) Are there any other proposed rulemakings pending on this Part? No

10) Statement of Statewide Policy Objective: To carry out the purposes of the Minimum Wage Law, to prevent the circumvention or evasion thereof, and to safeguard the wage requirements established by the Act.

11) Time, Place and Manner in which interested persons may comment on this Proposed rulemaking: In writing, within 45 days of the publication of this proposed adoption in the Illinois Register to:

Sharon Ballin, Chief Legal Counsel
 Illinois Department of Labor
 160 North LaSalle Street, Suite C-1300
 Chicago, Illinois 60601

12) Initial Regulatory Flexibility Analysis: This rule applies to small business.

The full text of the Proposed Repealer begins on the next page:

DEPARTMENT OF LABOR

NOTICE OF PROPOSED REPEALER

TITLE 56: LABOR AND EMPLOYMENT
 CHAPTER I: DEPARTMENT OF LABOR
 SUBCHAPTER b: REGULATION OF WORKING CONDITIONS

PART 200
 ILLINOIS MINIMUM WAGE LAW (REPEALED)

SUBPART A: DEFINITIONS

Section	Definition of Act
200.100	Statutory Terms Defined
200.105	Wages
200.110	Hours Worked
200.115	Employee
200.120	Tipped Employee
200.125	Length of Coverage for an Employee
200.130	Immediate Family
200.135	A Member of a Religious Corporation or Organization
200.140	Volunteer
200.145	Uniforms
200.150	Agriculture
200.155	Man-Day
200.160	Full-Time Students
200.165	The use of Federal Definitions of Various Terms
200.170	Representatives of Director
200.175	

SUBPART B: ESTABLISHMENT OF MINIMUM WAGE ALLOWANCE
 FOR GRATUITIES

Section	Meals and Lodging
200.200	

SUBPART C: SEX DISCRIMINATION

Section	Sex Discrimination
200.300	

SUBPART D: OVERTIME

Section	Definitions
200.400	Determining Workweek for Overtime
200.405	Exclusions from the Regular Rate
200.410	Regular Rate of Pay for Determination of Overtime
200.415	Methods of Computing Overtime
200.420	Overtime - General
200.425	

SUBPART E: EMPLOYMENT OF THE HANDICAPPED

DEPARTMENT OF LABOR

NOTICE OF PROPOSED REPEALER

Section	Application to Employ Handicapped
200.500	Criteria Used to Establish Impairment of Age, and Physical and Mental
200.505	Deficiency as Handicap Factors

SUBPART F: EMPLOYMENT OF LEARNERS

Section	Employment of Learners
200.600	Application to Employ a Learner
200.605	Employing More Than One Learner
200.610	Basic Learner Training Requirements
200.615	Student Learners in Work Study Programs
200.620	

SUBPART G: INSPECTION PROCEDURE

Section	Investigations
200.700	Investigation Procedures
200.705	Enforcement Procedures
200.710	

SUBPART H: RECORDS, POSTING
 AND NOTICE REQUIREMENTS

Section	Contents of Records
200.800	Identification of Learner or Handicapped
200.805	Minimum Records of Gratuities
200.810	Records Kept Outside of the Business Premises
200.815	Notice to Employers - Copies of the Act and Rules and Regulations
200.820	Application of the Act
200.825	Forbidden Activity Covered by Other Laws
200.830	Communication with Department of Labor
200.835	Effective Date
200.840	

AUTHORITY: Implementing and authorized by the Minimum Wage Law (Ill. Rev. Stat. 1991, ch. 48, pars. 1001 et seq.) [820 ILCS 105].

SOURCE: Filed December 10, 1971; codified at 8 Ill. Reg. 18473; repealed at 18 Ill. Reg. _____, effective _____.

SUBPART A: DEFINITIONS

Section 200.100 Definition of Act

As used herein, the term "Act" shall mean the Illinois Minimum Wage Law, P.A. 77-1451, as amended, (Ill. Rev. Stat. 1983, ch. 48, par. 1001 et seq.)

Section 200.105 Statutory Terms Defined

DEPARTMENT OF LABOR

NOTICE OF PROPOSED REPEALER

As used herein, the terms "Director", "Department", "Wages", "Employee", "Employee", "Gratuities", "Occupation", and "Outside Salesmen", shall have the meaning set forth in Section 3 of the Act and as further defined herein or hereafter.

Section 200.110 Wages

Wages means compensation due to an employee by reason of his employment including allowances determined by the Director in accordance with the provisions of this Act. These allowances will include gratuities, and when customarily furnished by a group of employers to their employees, meals, lodging, and other facilities. When the reasonable cost of these allowances are not recorded by the employer, the Director will determine the fair value of such meals, lodging or other facilities for defined classes of employees based on the average cost to the employer or groups of employers, or other appropriate measures of fair value. Such evaluations when applicable, and pertinent, shall be used in lieu of the actual measure of cost in determining the wage paid to any employee.

Section 200.115 Hours Worked

Hours worked includes all the time an employee is required to be on duty, or on the employer's premises, or at other prescribed places of work, and any additional time he is required or permitted to work for the employer.

Section 200.120 Employee

Employee includes any individual permitted or suffered to work by an employer. In the case of an individual employed by a public agency, such term means any individual employed by the State of Illinois or any of its political subdivisions except for an individual who is a bona fide elective or appointed official.

Section 200.125 Tipped Employee

Tipped employee is an employee engaged in an occupation in which gratuities are customarily recognized as part of the remuneration of such employee as referred to in Section 4(c) of the Act; an employee cannot be deemed a tipped employee unless he or she received \$20 or more per month in gratuities.

Section 200.130 Length of Coverage for an Employee

An employee who becomes an employee according to this Act remains an employee for the rest of the quarter in which the fourth person was hired or the entire pay period in which the fourth person was hired whichever is longer.

Section 200.135 Immediate Family

An employer who employs fewer than four employees exclusive of the employer's

DEPARTMENT OF LABOR

NOTICE OF PROPOSED REPEALER

parent, spouse or child or other member of his immediate family is not subject to the provisions of this Act. A person is a member of the employer's immediate family if he or she is related to the employer either by blood or marriage and living as part of the same household.

Section 200.140 A Member of a Religious Corporation or Organization

A member of a religious corporation or organization is an individual whose functions are spiritual or religious, such as a priest, rabbi, minister, nun, reverend, or other such individuals who perform similar duties.

Section 200.145 Volunteer

The term volunteer means a person who works for an employer under no contract of hire, expressed or implied, and with no promise of compensation, other than reimbursement for expenses as part of the conditions for work. A volunteer is not an employee for the purposes of this Act.

Section 200.150 Uniforms

No allowances for supply, maintenance or laundering of required uniforms shall be permitted as part of the minimum wage.

Section 200.155 Agriculture

Agriculture includes farming in all of its branches and among other things includes the cultivation and tillage of the soil, dairying, the production, cultivation, growing and harvesting of any agricultural or horticultural commodities (including commodities defined as agricultural commodities in Section 15(g) of the U.S. Agricultural Marketing Act, as amended (7 U.S.C. 1621 et seq.)), the raising of livestock, bees, furbearing animals, or poultry, and any practices (including forestry or lumbering operations) performed by a farmer or on a farm as an incident to or in conjunction with such farming operations, including preparation for market, delivery to storage or to market or to carriers for transportation to market, but not the operation of processing such commodities and any activities subsequent to such operation.

Section 200.160 Man-Day

Man-day means any day during which an employee performs any agricultural labor for not less than one hour.

Section 200.165 Full-Time Students

Full-time students for the purposes of this Act are defined as students who receive instruction at the location of a bona fide educational institution, in accordance with the institution's accepted definition of a full-time student. A full-time student retains that status during the student's Christmas and other school breaks, but not during summer vacations.

DEPARTMENT OF LABOR

DEPARTMENT OF LABOR

NOTICE OF PROPOSED REPEALER

NOTICE OF PROPOSED REPEALER

Section 200.170 The use of Federal Definitions of Various Terms

For guidance in the interpretation of this Act and these Rules and Regulations, the Director may refer to the Regulations and Interpretations of the Administrator, Wage and Hour Division, U.S. Department of Labor, administering the Fair Labor Standards Act of 1938, as amended. (29 U.S.C. 201 et seq.)

Section 200.175 Representatives of Director

All reference to the "Director" herein shall include the duly authorized representatives of the Director designated by him to act on his behalf in his place and stead, in a specific capacity for a particular purpose.

SUBPART B: ESTABLISHMENT OF MINIMUM WAGE ALLOWANCE
FOR GRATUITIES

Section 200.200 Meals and Lodging

- a) The reasonable cost of meals and lodging furnished by the employer and actually used by the employee may be considered as part of the wage paid an employee only where customarily furnished to the employee. Not only must the employee receive the meals and/or lodgings for which he is charged, but it is essential that his acceptance thereof be voluntary, and uncoerced. It is not sufficient that the meals and/or lodgings be furnished by an employer to justify the charge. It is necessary that the meals and/or lodgings are furnished regularly by the employer to his employees in the same or similar trade, business or enterprise in the same or similar communities.

- b) The employer may charge the employee the reasonable cost to the employer of furnishing meals and/or lodgings which cost does not include profit to the employer and/or any affiliated person.

SUBPART C: SEX DISCRIMINATION

Section 200.300 Sex Discrimination

The Act forbids wage discrimination between employees on the basis of sex. The Illinois Fair Employment Practices Commission has the responsibility of enforcement of the Illinois Fair Employment Practices Act, as amended (Ill. Rev. Stat. 1983, ch. 48, par. 851 et seq.) which also prohibits discrimination in employment based on sex. The Illinois Department of Labor will co-operate with the Fair Employment Practices Commission in enforcing the similar sex discrimination provisions in their respective Acts as they relate to wages.

SUBPART D: OVERTIME

Section 200.400 Definitions

- a) Restaurant: The term "restaurant" as used in the Act means an

establishment which is primarily engaged in selling and serving prepared food and beverages to purchasers for immediate consumption on the premises, and which provides the characteristic employee services and dining (table and seating) facilities and equipment.

- b) Food Service Employment: A food service employment is employment which the employees are primarily engaged in connection with the preparation or offering of food or beverages for immediate human consumption, but which does not have the physical or functional equipment that patrons require for consumption of meals on the premises.

- c) Agricultural Labor: An employer of agricultural labor is a person who employs employees in activities which are described in Section 12 of these Rules and Regulations.

- d) Governmental Body: A governmental body is the state and its agencies, municipalities and units of local government, and school districts.

Section 200.405 Determining Workweek for Overtime

- a) An employee's workweek is a fixed and regularly recurring period of 168 hours - seven consecutive 24-hour periods. It need not coincide with the calendar week, but it may begin on any calendar day and at any hour of the day.

- b) Once the beginning time of a workweek is established, it remains fixed regardless of the schedule of hours worked by the employee. The beginning of the workweek may be changed if the change is intended to be permanent and is not designed to evade the overtime requirements of this Act.

Section 200.410 Exclusions from the Regular Rate

The "regular rate" shall be deemed to include all remuneration for employment paid to, or on behalf of, the employee, but shall not include:

- a) Sums paid as gifts such as those made at Christmas or other amounts that are not measured by or dependent on hours worked; and
b) Payments made for occasional periods when no work is performed due to a vacation, holiday, illness, failure of employer to provide sufficient work, or other similar cause; and
c) Sums paid in recognition of services performed which are:
1) determined at the sole discretion of the employer, or
2) made pursuant to a bona fide thrift or savings plan, or
3) in recognition of a special talent; and
d) Contributions irrevocably made by an employer to a trustee or third person pursuant to a bona fide plan for providing old age, retirement, life, accident, or health insurance or similar benefits for employees; and
e) Extra compensation provided by a premium rate paid for certain hours worked by the employee in any day or workweek because such hours are hours worked in excess of eight a day where such premium rate is not less than one and one-half times the rate established in good faith

DEPARTMENT OF LABOR

NOTICE OF PROPOSED REPEALER

- for like work performed in non-overtime hours on other days; and
- f) Extra compensation provided by a premium rate paid to employees on Saturdays, Sundays, holidays or regular days of rest where such premium rate is not less than one and one-half times the rate established in good faith for like work performed in non-overtime hours on other days; and
- g) Extra compensation provided by a premium rate paid to the employee, in pursuance of an applicable employment contract or collective bargaining agreement, for work outside of the hours established in good faith by the contract or agreement as the basic workday where such premium rate is not less than one and one-half times the rates established in good faith by the contract or agreement for like work performed during such workday or workweek.

Section 200.415 Regular Rate of Pay for Determination of Overtime

- a) Section 4(a) requires that overtime must be compensated at a rate not less than one and one-half times the regular rate at which the employee is actually employed. The regular rate of pay at which the employee is employed may in no event be less than the statutory minimum. If the employee's regular rate of pay is higher than the statutory minimum, his overtime compensation must be computed at a rate not less than one and one-half times such higher rate.
- b) The regular rate is a rate per hour. The Act does not require employers to pay employees on an hourly rate basis. Their earnings may be determined on a piece-rate, salary, commission, or some other basis, but in such case the overtime pay due must be computed on the basis of the hourly rate derived from such earnings.

Section 200.420 Methods of Computing Overtime

- a) Hourly Rate Employees: If an employee is employed solely on the basis of a single hourly rate, the hourly rate is the "regular rate". For overtime hours the employee must be paid, in addition to the straight time hourly earning, a sum determined by multiplying one half the hourly rate by the number of hours worked over the maximum set by statute.
- b) Pieceworker: When an employee is employed on a piece rate basis (so much per piece, dozen, gross, etc.) the regular rate of pay is computed by adding together the total earnings for the workweek from piece rates and all other earnings (such as bonuses) and any sums paid for waiting time or other hours worked. This sum is then divided by the number of hours worked in that week to yield the piece worker's "regular rate" for that week. For the overtime work the piece-worker is entitled to be paid, in addition to the total straight time weekly earnings, one-half this regular rate for each hour over the maximum set by statute.
- c) Day Rates and Job Rates: An employee may be paid a flat sum for a day's work or for doing a particular job, without regard to the number

DEPARTMENT OF LABOR

NOTICE OF PROPOSED REPEALER

- of hours worked in the day or at the job, and receive no other form of compensation. In such a case, the employee's regular rate is found by totalling all sums received at such day rates or job rates in the workweek and dividing by the total hours actually worked. The employee is then entitled to extra half-time pay at this rate for all hours worked over the maximum set by statute.
- d) Employee Paid on a Salary Basis: If an employee is employed solely on a weekly salary basis, the regular hourly rate of pay is computed by dividing the salary by the number of hours which the salary is intended to compensate.
- e) Salary for Periods Other than a Workweek: Where the salary covers a period longer than a workweek such as a month, it must be reduced to its workweek equivalent. A monthly salary can be converted to its equivalent weekly wage by multiplying by 12 (the number of months) and dividing by 52 (the number of weeks). A semi-monthly salary is converted to its equivalent weekly wage by multiplying by 24 and dividing by 52.
- f) Fixed Salary for Fluctuating Hours: The regular rate of an employee whose hours of work fluctuate from week to week, who is paid a stipulated salary with the clear understanding that it constitutes straight time pay for all hours worked, whatever their number and whether few or many, will vary from week to week. The regular rate is obtained for each week by dividing the salary by the number of hours worked in the week. It cannot be less than the applicable minimum wage in any week. Since straight time compensation has already been paid, the employee must receive additional overtime pay for each overtime hour worked in the week at not less than one-half this regular rate.
- g) Employees Working at Two or More Rates: Where an employee in a single workweek works at two or more different types of work for which different straight time rates have been established, the regular rate for that week is the weighted average of such rates. That is, the earnings from all such rates are added together and this total is then divided by the total number of hours worked at all jobs. When the employer declares the kind of work and its corresponding regular rate of pay for overtime hours, this regular rate may be used to determine the time and one-half rate for that period.
- h) Payments Other Than Cash: Where payments are made to employees in the form of goods or facilities which are regarded as part of wages, the reasonable cost to the employer of the fair value of such goods or facilities must be included in the regular rate.
- i) Commission Payments: Commissions (whether based on a percentage of total sales or of sales in excess of a specified amount or on some other formula) are payments for hours worked and must be included in the regular rate. This is so regardless of whether the commission is the sole source of the employee's compensation or is paid in addition to a salary or hourly rate. It does not matter whether the commission earnings are computed daily, weekly, monthly or at some other interval.

DEPARTMENT OF LABOR

DEPARTMENT OF LABOR

NOTICE OF PROPOSED REPEALER

NOTICE OF PROPOSED REPEALER

- j) Commission Paid on a Workweek Basis: When a commission is paid on a workweek basis, it is added to the employee's other earnings for that workweek, and the total is divided by the total number of hours worked in the workweek to obtain the employee's regular rate for the particular workweek. The employee must be paid extra compensation at one-half of that rate for each overtime hour worked.
- k) Deferred Commission Payments: If the calculation and payment of the commission cannot be completed until some time after the regular pay day for the workweek, the employer may disregard it until the amount of commission can be determined. When the commission can be computed and paid, the additional overtime compensation will be paid.
- l) To compute this additional overtime compensation, the commission is apportioned back over the workweeks of the period during which it was earned. The employee must then receive additional overtime pay for each week during the period in which overtime was worked. If it is not possible or practicable to allocate the commission on the basis of the amount of commission actually earned each week some other reasonable equitable method must be adopted. One such method is to allocate an equal amount of commission earnings to each workweek in the period in which the commission was earned. Another is to allocate equal amounts to each hour worked in that period.
- m) Nothing in this Section limits the Department of Labor from authorizing the use of legal methods of computation for the purpose of computing overtime.

Section 200.425 Overtime - General

- a) The Act does not require that an employee be paid overtime compensation for hours in excess of eight per day, or for work on Saturdays, Sundays, holidays or regular days of rest.
- b) The Act does not require that holiday, vacation, sick pay or other similar causes be included in the regular rate of the employee. Hours that would not be hours worked if not paid for will not have the mathematical effect of increasing the regular rate.
- c) Where payments are made to employees in the form of goods or facilities which are regarded as part of wages, the reasonable cost to the employer or the fair value of such goods must be included in the regular rate (for example, lodging would be one such facility).

SUBPART E: EMPLOYMENT OF THE HANDICAPPED

Section 200.500 Application to Employ Handicapped

- a) Official application forms for a license to employ a handicapped person at less than minimum wage shall be provided by the Department to those employers applying for a license which application shall set forth among other things, the nature of the disability, a description of the occupation at which the worker is to be employed, and the wage the employer proposes to guarantee the worker per hour. The

application shall be signed jointly by the employer and the worker. The Director may as a prerequisite require the submission of additional information including medical or psychological examination report or an equivalent statement from a qualified Federal or State agency.

- b) The license shall be effective for a period to be designated by the Director. The worker may be paid the special minimum wage permitted under the license only during the effective period of the license. The wage rate set in the license shall be fixed at a figure designed to reflect adequately the individual worker's earning or productive capacity.
- c) An employer of a handicapped worker upon expiration of a license may submit application for renewal subject however to the same or similar terms and conditions as required for an original application. If an application for renewal has been properly and timely filed prior to the expiration date of a license, the license shall remain in effect until the application for renewal has been granted or denied.

Section 200.505 Criteria Used to Establish Impairment of Age, and Physical and Mental Deficiency as Handicap Factors

- a) Criteria which will be given consideration for the purpose of issuing a license to pay a sub-minimum wage to a person impaired by age or physical or mental deficiency are:
- 1) unusual working conditions;
 - 2) physical fitness as the same relates to the minimum standards for employment in the specific work to be performed provided the standards are uniformly and equally applied to all applicants for the particular job category;
 - 3) evaluation of factors such as quantity or quality of production, educational level, mental alertness and similar factors would be acceptable in individual cases where it is clearly shown that the same have a valid relationship to the job requirements and where the criteria are applied uniformly to all employees.
- b) A claim or representation by an employer that the average cost of employing older workers as a group is higher than the average cost of employing younger workers as a group is not an acceptable differentiation to justify a sub-minimum wage to older workers. An older worker's production level must be measured on an individual basis against the production level required of other employees to justify a sub-minimum wage to older workers. The Department of Labor will use the Federal "Age Discrimination in Employment Act of 1967" (29 U.S.C.A. 623) as a guide in this area.

SUBPART F: EMPLOYMENT OF LEARNERS

Section 200.600 Employment of Learners

- a) The term "learner" means a person who is participating in a training

DEPARTMENT OF LABOR

NOTICE OF PROPOSED REPEALER

program for an occupation in which he is employed. A training program is one which must involve either formal instruction or on-the-job training during a period when the learner is entrusted with limited responsibility and is under supervision or guidance.

- b) No employer subject to the provisions of the Act may employ a learner at less than the minimum wage provided in the Act without first obtaining a license from the Director. An employer may at no time pay a learner less than the minimum rate provided by Section 6 of the Act.
- c) No person shall be deemed a learner at an establishment in an occupation for which he has completed the required training. A learner, having completed his required training must thereupon be paid at wages not less than the minimum wage required by Section 4(a) of the Act.

- d) The period of learning may not exceed six months, except where the Director determines, following investigation, that the occupation for which the learner is to be trained required in excess of six months of such training to attain a level of minimum proficiency. A special request must be made by any employer seeking to extend the training period, said request shall be upon forms provided by the Department.

Section 200.605 Application to Employ a Learner

A license to employ a learner shall be applied for by the employer on the official form furnished by the Department for said purpose. The application must contain all the information required by such form, including among other things a statement clearly outlining the training program and the process in which the learner will be engaged while in training. The information shall further outline the total number of workers employed in the establishment, the number and hourly wage rate of experienced workers employed in the occupation in which the learner is to be trained, the hourly wage rate or progressive rate schedule which the employer proposes to pay to the learner, data regarding the age of the learner, the period of employment training at sub-minimum wages, the number of hours of employment training a week and the number of learners sought to be employed.

Section 200.610 Employing More Than One Learner

A license may be issued for the purpose of employing more than one learner in the same capacity. A special form, to be provided by the Director, is to be completed and forwarded to the Director as to each learner hired pursuant to a license which permits employment of more than one learner in the same capacity.

Section 200.615 Basic Learner Training Requirements

The occupation for which the learner is receiving training must require a sufficient degree of skill to necessitate a learning period. The training must not be for the purpose of acquiring manual dexterity and high production speed in repetitive operations, nor may the employment of a learner displace any other worker employed in the establishment or tend to impair or depress the

DEPARTMENT OF LABOR

NOTICE OF PROPOSED REPEALER

wage rates or working standards established for experienced workers for like work of comparable character.

Section 200.620 Student Learners in Work Study Programs

- a) "Student learner" is a student who receives course credit for participating in school-approved work study programs. Such a student learner may be paid at a sub-minimum wage rate in accordance with Section 1006 of the Act for the length of the course or for the time in which he/she receives course credit, whichever is shorter.
- b) The employer or school must apply for a license to employ a student learner at a sub-minimum wage rate on official forms furnished by the Department for said purpose. A license may be issued for the purpose of employing more than one student learner in the same capacity.

SUBPART G: INSPECTION PROCEDURE

Section 200.700 Investigations

- a) Investigations under the Act will be generated by employee complaints and regular inspections (including target and re-inspections).
- b) Employees who wish to file a complaint must fill out a Back Wage Claim Application which will include the name, address, telephone number, and, if 18 years of age or younger, the birthdate of the complaining party; the name, address and telephone number of the employer; the type and amount of back wages claimed; the hours worked, wages per hour, and gratuities received; and the signature of the complaining party.
- c) Any complaint which fails to meet all the requirements set forth in paragraph (b) of this section may be accepted by the Director if it otherwise contains the information determined by the Director to be necessary for a proper investigation and review of the alleged violation therein contained.

Section 200.705 Investigation Procedures

- a) The inspector will determine whether or not the employer and employees are covered under the Illinois Minimum Wage Law.
- b) The inspector will interview both the employer and the employees in order to gather information on such subjects as hours worked, rate of pay, meals, lodging, gratuities, age and other such conditions and practices of employment.
- c) The inspector will review the time and payroll records for each employee and do a complete dollar audit for a period not to exceed three years for those employees to whom back wages are owed.
- d) The employer will be notified of the results of the investigation, including the amount of back wages due, if any, by the inspector at the time of his inspection.
- e) Both the employer and employees will be provided an opportunity to

DEPARTMENT OF LABOR

NOTICE OF PROPOSED REPEALER

present further evidence at an informal, investigatory hearing with the Labor Law Enforcement Division.

Section 200.710 Enforcement Procedures

- a) The Department of Labor will seek voluntary compliance by the employer. The payment of back wages due the employees will be evidence of substantial compliance with the provisions of the Act.
- b) The Department will require proof that the employees received all the back wages due them, and it may require the employer to send certified checks, cashier's checks or money orders, made payable to the individual employees, to the Department for disbursement.
- c) If the employer does not voluntarily comply within a reasonable amount of time, the Department will bring either a criminal or civil action against the employer as provided for in Sections 11 and 12 of the Act.

SUBPART H: RECORDS, POSTING
AND NOTICE REQUIREMENTS

Section 200.800 Contents of Records

The following basic information must be contained in the records of the employers:

- a) Name of each employee
- b) Address of each employee
- c) Birthdate of each employee eighteen years of age or under
- d) Social Security Number
- e) Sex and occupation in which employed
- f) Hours worked each day and hours worked each workweek
- g) Time of day and day of week when employee's workweek begins
- h) Basis on which wages are paid
- i) Additions and deductions from employee's wages for each pay period and an explanation of additions and deductions.
- j) Type of payment (hourly rate, salary, commission, etc.), straight time and overtime pay and total wages paid each pay period
- k) Dates of payment of each pay period covered by the payment.

Section 200.805 Identification of Learner or Handicapped

- a) Employees who are employed at a learner or handicapped rate less than the prescribed minimum wage shall be identified on the payroll as learner or handicapped, together with their rate of pay and occupation.
- b) Whenever possible, records of learners and handicapped workers are to be maintained in a separate file or folder for ready accessibility.

Section 200.810 Minimum Records of Gratuities

With respect to employees whose compensation is derived in part from

DEPARTMENT OF LABOR

NOTICE OF PROPOSED REPEALER

'gratuities', every such employer shall, in addition to the foregoing required information, also maintain and preserve records containing the following additional information and data with respect to each such employee:

- a) An identifying symbol, letter or number on the payroll record indicating such employee is a person whose wage is determined in part by gratuities.
- b) The report received from the employee setting forth gratuities received during each workday. Such reports submitted by the employee shall be signed and include his or her Social Security Number.
- c) The amount by which the wage of each such employee has been deemed to be increased by gratuities as determined by the employer (not in excess of 50% of the applicable statutory minimum wage). The amount reported to the employee in writing each time it is changed from the amount per hour taken in the preceding week.
- d) Hours worked each workday in any occupation in which the employee does not receive gratuities and the total daily or weekly straight time payment made by the employer for such hours.
- e) Hours worked each workday in an occupation in which the employee received tips or gratuities, and total daily or weekly straight time earnings for such hours.

Section 200.815 Records Kept Outside of the Business Premises

Should any part of the records or documents be located in a place other than the business premises of the employer, they shall be made available to the representatives of the Department for examination. Should any part thereof be located outside of the geographic boundaries of the State of Illinois, the employer must pay all expenses of examination by the representatives of the Department, including travel, travel time, meal and lodging for each employee of the Department conducting said examination or investigation.

Section 200.820 Notice to Employers - Copies of the Act and Rules and Regulations

- a) It is the responsibility of each employer to become informed concerning the application of the Act to his business, establishment or enterprise. Such information is available in the Chicago office of the Department.
- b) The Director shall, on request, provide every employer subject to any provisions of the Illinois Minimum Wage Law, a copy of the Summary of the Act and the Rules and Regulations promulgated pursuant to the Act. Said employer shall have on file, accessible for ready reference by himself or his covered employees, a current copy of the Summary of the Act and the Rules and Regulations pertaining thereto, together with all special interpretations issued by the Director as applied in the Act and the Rules and Regulations.

Section 200.825 Application of the Act

DEPARTMENT OF LABOR

NOTICE OF PROPOSED REPEALER

All functions and powers of the Department and the Director under the Illinois Minimum Wage Law shall be exercised in cooperation with the functions and powers of the U.S. Department of Labor under the Fair Labor Standards Act. In areas where the state and federal governments have concurrent powers under their respective Acts, the stricter of the two laws shall prevail.

Section 200.830 Forbidden Activity Covered by Other Laws

Nothing in the Act or these Rules and Regulations promulgated pursuant thereto is designed or intended to enable a person or employer to perform any act or activity forbidden by the laws of this State or of the United States.

Section 200.835 Communication with Department of Labor

All employers subject to the provisions of the Act and all persons aggrieved by reason of an alleged violation of the Act shall address all communications, complaints, applications and correspondence to the Department of Labor, State of Illinois, 910 S. Michigan Avenue, Room 1855, Chicago, Illinois 60605.

Section 200.840 Effective Date

These Rules and Regulations shall become effective 10 days following the filing of a certified copy thereof by the Director with the Secretary of State of Illinois.

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

1) <u>Heading of the Part:</u>	Minimum Wage Law
2) <u>Code Citation:</u>	56 Ill. Adm. Code 210
3) <u>Section Numbers:</u>	<u>Proposed Action</u>
210.100	New Section
210.110	New Section
210.120	New Section
210.130	New Section
210.140	New Section
210.150	New Section
210.160	New Section
210.200	New Section
210.300	New Section
210.400	New Section
210.410	New Section
210.420	New Section
210.430	New Section
210.440	New Section
210.500	New Section
210.510	New Section
210.600	New Section
210.610	New Section
210.620	New Section
210.630	New Section
210.640	New Section
210.700	New Section
210.710	New Section
210.720	New Section
210.730	New Section
210.740	New Section
210.800	New Section
210.810	New Section
210.820	New Section
210.900	New Section
210.910	New Section
210.920	New Section
210.930	New Section
210.940	New Section
210.950	New Section
210.960	New Section
210.970	New Section
210.1000	New Section
210.1010	New Section
210.1020	New Section
210.1030	New Section
210.1040	New Section
210.1050	New Section

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

- 4) **Statutory Authority:** Implementing Sections 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, and authorized by Sections 10 and 12(a) of the Minimum Wage Law (Ill. Rev. Stat. 1991, ch. 48, pars. 1001 et seq.) [820 ILCS 105].
- 5) A complete description of the subjects and issues involved: These new rules update and replace the language in 56 Ill. Adm. Code 200 to cover the practices of modern day business. They also establish standards for informal investigative conferences and a process for assessing penalties and punitive damages.
- 6) Will this rulemaking replace an emergency rule currently in effect? No
- 7) Does this rulemaking contain an automatic repeal date? No
- 8) Does this rulemaking contain incorporations by reference? Yes
- 9) Are there any other proposed amendments pending on this Part? No
- 10) Statement of Statewide Policy Objective: To carry out the purposes of the Minimum Wage Law, to prevent the circumvention or evasion thereof, and to safeguard the wage requirements established by the Act.
- 11) Time, place and manner in which interested persons may comment on the proposed rulemaking: In writing, within 45 days of the publication of this proposed adoption in the Illinois Register to:

Sharon Ballin, Chief Legal Counsel
Illinois Department of Labor
160 North LaSalle Street, Suite C-1300
Chicago, Illinois 60601

- 12) Initial Regulatory Flexibility Analysis: The Department has determined that this proposed rulemaking will affect small business as that term is defined by Ill. Rev. Stat. 1991, ch. 127, par. 1001.75 [5 ILCS 100/1-75].

The full text of the proposed rules begins on the next page:

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

TITLE 56: LABOR AND EMPLOYMENT
CHAPTER I: DEPARTMENT OF LABOR
SUBCHAPTER b: REGULATION OF WORKING CONDITIONS

PART 210
MINIMUM WAGE LAW

SUBPART A: GENERAL PROVISIONS

Section	
210.100	Application of the Act
210.110	Definitions
210.120	The Use of Federal Definitions of Various Terms
210.130	Length of Coverage for an Employer
210.140	Uniforms
210.150	Forbidden Activity Covered by Other Laws
210.160	Communication with the Department and the Director

SUBPART B: ESTABLISHMENT OF MINIMUM WAGE ALLOWANCE
FOR GRATUITIES

Section	
210.200	Meals and Lodging

SUBPART C: SEX DISCRIMINATION

Section	
210.300	Sex Discrimination

SUBPART D: OVERTIME

Section	
210.400	Determining Workweek for Overtime
210.410	Exclusions from the Regular Rate
210.420	Regular Rate of Pay for Determination of Overtime
210.430	Methods of Computing Overtime
210.440	Overtime-General

SUBPART E: EMPLOYMENT OF AN INDIVIDUAL WITH A DISABILITY
AT A WAGE LESS THAN THE MINIMUM WAGE RATE

Section	
210.500	Application for a License to Employ an Individual with a Disability at a Wage Less than the Minimum Wage Rate
210.510	Criteria Used to Establish the Necessity of a Sub-Minimum Wage

SUBPART F: EMPLOYMENT OF LEARNERS AT A WAGE
LESS THAN THE MINIMUM WAGE RATE

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

Section
210.600
210.610
210.620
210.630
210.640

General Provisions
Application to Employ a Learner
Employing More Than One Learner
Basic Learner Training Requirements
Student Learners in Work Study Programs

SUBPART G: RECORDS, POSTING AND NOTICE REQUIREMENTS

Section
210.700
210.710
210.720
210.730
210.740

Contents of Records
Identification of Learner or Individual with a Disability
Minimum Records of Gratuities
Records Kept Outside of the Business Premises
Notice to Employers - Copies of the Act and Rules and Regulations

SUBPART H: INSPECTION PROCEDURE

Section
210.800
210.810
210.820

Investigations
Investigation Procedures
Enforcement Procedures

SUBPART I: INFORMAL INVESTIGATIVE CONFERENCE
ON INSPECTION RESULTS

Section
210.900
210.910

Request for Review by Employer Subject to an Inspection
Petition to Intervene by Employee or Former Employee Covered by an Inspection

210.920 Convening an Informal Investigative Conference
210.930 Application of the Rules of Evidence - Pleadings and Procedures in an Investigative Conference
210.940 Attorney and Witnesses in Investigative Conference
210.950 Contumacious Conduct in Investigative Conference
210.960 Telephone Conference
210.970 Request for Review

SUBPART J: ASSESSMENT OF PENALTIES AND PUNITIVE DAMAGES

Section
210.1000
210.1010
210.1020

Assessment and Notice of Underpayment, Penalties, and Punitive Damages
Employer Conduct Deemed Wilful

210.1030 Uncontested Payment of Underpayments, Penalties, and Punitive Damages
210.1040 Exception to Notice of Underpayments, Penalties, and Punitive Damages
Informal Investigative Conference on the Assessment of

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

210.1050

Underpayments, Penalties, and Punitive Damages
Final Determination of Penalties and Punitive Damages

AUTHORITY: Implementing Sections 1, 2, 3, 4, 5, 6, 7, 8, 9, 10, 11, 12, 13, 14, 15, and authorized by Sections 10 and 12(a) of the Minimum Wage Law (Ill. Rev. Stat. 1991, ch. 48, pars. 1001 et seq.) [820 ILCS 105].

SOURCE: Adopted at 18 Ill. Reg. _____, effective _____.

SUBPART A: GENERAL PROVISIONS

Section 210.100 Application of the Act

All functions and powers of the Department of Labor and the Director under the Minimum Wage Law shall be exercised in cooperation with the functions and powers of the U.S. Department of Labor under the Fair Labor Standards Act of 1938, as amended (29 U.S.C. 201 et seq.). In areas where the State and federal governments have concurrent powers under their respective statutes, the stricter of the two laws shall prevail.

Section 210.110 Definitions

"Act" means Minimum Wage Law, as amended, (Ill. Rev. Stat. 1991, ch. 48, pars. 1001 et seq.) [820 ILCS 105].

"Agriculture" means farming in all of its branches and among other things includes the cultivation and tillage of the soil, dairying, the production, cultivation, growing, and harvesting of any agricultural or horticultural commodities (including commodities defined as agricultural commodities in Section 15 (g) of the Agricultural Marketing Act, as amended (12 U.S.C. 1141 et seq.)), the raising of livestock, bees, fur-bearing animals, or poultry, and any practices (including forestry or lumbering operations) performed by a farmer or on a farm as an incident to or in conjunction with such farming operations, including preparation for market, delivery to storage or to market or to carriers for transportation to market, but not the operation of processing such commodities and any activities subsequent to such operation. Agriculture shall not include the cultivation, growing, harvesting, or preparation for the storage or marketing of Christmas trees, as defined in the regulations promulgated under the Fair Labor Standards Act of 1938, at 29 C.F.R. 780.200 - 780.209 (1994, no subsequent dates or editions), as amended at 36 FR 12084. The phrase "incident to or in conjunction with" shall not include construction by a private contractor of farm buildings on a farm.

"Aquaculture" means the controlled propagation, growth and harvest of aquatic organisms, including but not limited to fish, shell fish, mollusks, crustaceans, algae and other aquatic plant, as defined in

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

the Aquaculture Development Act, as amended, (Ill. Rev. Stat. ch. 5, pars. 2301 et seq.) [20 ILCS 215].

"Compliance Officer" means an authorized representative of the Director who is charged with the duty to:

- 1) investigate and gather data regarding the wages, hours and other conditions and practices of employment in any industry subject to this Act; and
- 2) investigate such facts, conditions, practices or matters as he or she may deem necessary or appropriate to determine whether any person has violated any provision of this Act, or which may aid in the enforcement of this Act.

"Department" means the Illinois Department of Labor.

"Director" means the Director of the Department or a duly authorized representative.

"Any individual permitted to work in domestic service in or about a private home", as used in Section 3 (d) (3) of the Act, means a person whose primary duty is to perform non-commercial labor ordinarily carried out by a family member (in or about his/her immediate family's private home) without wages, including but not limited to: housekeeping, cooking, laundry, baby sitting, gardening, dog walking, running errands, chauffeuring of automobiles for family use, or butler, valet, maid, governess or night watch services. The phrase shall not include a person whose primary duty is to be a companion for individual(s) who are aged or infirm or a worker whose primary duty is to perform health care services in or about a private home.

"Employee" means any individual permitted or suffered to work by an employer. The Director will consider the following factors as significant when determining whether an individual is an employee or an independent contractor:

- 1) the degree of control the alleged employer exercised over the individual;
 - 2) the extent to which the services rendered by the individual are an integral part of the alleged employer's business;
 - 3) the extent of the relative investments of the individual and alleged employer;
 - 4) the degree to which the individual's opportunity for profit and loss is determined by the alleged employer;
 - 5) the permanency of the relationship;
 - 6) the skill required in the claimed independent operation.
- The common law standards relating to master and servant, the parties' designations and terminology, and the individual's status for tax purposes, are not dispositive. Rather, it is the total activity or situation which is controlling. In the case of an individual employed by a public agency, such term means any

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

individual employed by the State of Illinois or any of its political subdivisions except for an individual who is a bona fide elective or appointed official.

"Governmental body" means the State and its agencies, municipalities and units of local government, and school districts.

"Hours worked" means all the time an employee is required to be on duty, or on the employer's premises, or at other prescribed places of work, and any additional time he or she is required or permitted to work for the employer.

1) An employee's meal periods and time spent on-call away from his/her employer's premise are compensable hours worked when such time is spent predominantly for the benefit of the employer, rather than for the employee.

2) An employee's travel, performed for the employer's benefit (for example, in response to an emergency call back to work outside his/her normal work hours, or at the employer's special request to perform a particular and unusual assignment, or as a part of the employee's primary duty, or in substitution of his/her ordinary duties during normal hours) is compensable work time as defined in 29 CFR 785.33 - 785.41 (1994, no subsequent dates or editions), as amended at 26 FR 190.

"Immediate family", as used in Section 3 (d) (1) of the Act, means a person related to a subject employer either by blood, marriage or adoption and living as part of the same household. An employer who employs fewer than four employees exclusive of the employer's parent, spouse or child or other member of his immediate family is not subject to the provisions of this Act.

"Individuals whose capacity is impaired by age or physical or mental deficiency", as used in Section 5 of the Act and in Subpart E of these Rules and Regulations, means individuals whose earning or productive capacity are impaired by a physical or mental disability, including those relating to age or injury, for the work to be performed. Disabilities which may affect earning or productive capacity include blindness, mental illness, mental retardation, cerebral palsy, alcoholism, and drug addiction. The following, taken by themselves, are not considered disabilities for the purposes of Section 5 of the Act and Subpart E herein: vocational, social, cultural, educational disabilities; chronic unemployment; receipt of welfare benefits; nonattendance at school; juvenile delinquency; and, correctional parole or probation. Further, a disability which may affect earning or productive capacity for one type of work may not affect such capacity for another.

"Learners", as used in Section 6 of the Act and Subpart F of these Rules and Regulations, means individuals who are participating in a

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

training program for an occupation in which they are employed. Such a training program must involve either formal instruction or on-the-job training during a period when the learners are entrusted with limited responsibility and are under supervision or guidance.

"Man-day" means any day during which an employee performs any agricultural labor for not less than one hour.

"A member of a religious corporation or organization" means an individual whose functions are spiritual or religious, such as a priest, rabbi, minister, nun, reverend or other such individuals who perform similar functions as their primary duties.

"Student learner", as used in Section 6 of the Act and Subpart F of these Rules and Regulations, means a student who receives course credit for participating in school- approved work study programs.

"Tipped employee" means an employee engaged in an occupation in which gratuities are customarily recognized as part of the remuneration of such employee as referred to in Section 4 (c) of the Act; an employee cannot be deemed a tipped employee unless he or she received \$20 or more per month in gratuities.

"Volunteer" means a person who works for an employer under no contract of hire, expressed or implied, and with no promise of compensation, other than reimbursement for expenses as part of the conditions for work. A volunteer is not an employee for the purposes of this Act.

"Wages" means compensation due to an employee by reason of his/her employment including allowances determined by the Director in accordance with the provisions of this Act. These allowances will include gratuities, and when customarily furnished by a group of employers to their employees, meals, lodging and other facilities. When the reasonable cost of these allowances are not recorded by the employer, the Director will determine the fair value of such meals, lodging or other facilities for defined classes of employees based on the average cost to the employer or groups of employers, or other appropriate measures of fair value. Such evaluations when applicable, and pertinent, shall be used in lieu of the actual measure of cost in determining the wage paid to any employee.

Section 210.120 The Use of Federal Definitions of Various Terms

For guidance in the interpretation of this Act and these Rules and Regulations, the Director may refer to the Regulations and Interpretations of the Administrator, Wage and Hour Division, U.S. Department of Labor, administering the Fair Labor Standards Act of 1938, as amended (29 U.S.C. 201 et seq.).

Section 210.130 Length of Coverage for an Employer

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

An employer remains subject to the Act for the rest of a quarter in which it employed a fourth employee, or for the entire pay period in which it employed a fourth employee, whichever period is longer.

Section 210.140 Uniforms

No allowances for supply, maintenance or laundering of required uniforms shall be permitted as part of the minimum wage.

Section 210.150 Forbidden Activity Covered by Other Laws

Nothing in the Act or these Rules and Regulations promulgated pursuant thereto is designed or intended to enable a person or employer to perform any act or activity forbidden by the laws of this State or of the United States.

Section 210.160 Communication with the Department and the Director

All employers subject to the provisions of the Act and all persons aggrieved by reason of an alleged violation of the Act shall address all communications, complaints, applications and correspondence to the Department's Chicago office.

SUBPART B: ESTABLISHMENT OF MINIMUM WAGE ALLOWANCE FOR GRATUITIES

Section 210.200 Meals and Lodging

- a) The reasonable cost of meals and lodging furnished by the employer and actually used by the employee may be considered as part of the wage paid an employee only where customarily furnished to the employee. The employee must receive the meals and/or lodgings for which he or she is charged, and it is also essential that his/her acceptance thereof be voluntary, and uncoerced. It is not sufficient that the meals and/or lodgings be furnished by an employer to justify the charge. It is necessary that the meals and/or lodgings are furnished regularly by the employer to his employees in the same or similar trade, business or enterprise in the same or similar communities.
- b) The employer may charge the employee the reasonable cost to the employer of furnishing meals and/or lodgings which cost does not include profit to the employer and/or any affiliated person.

SUBPART C: SEX DISCRIMINATION

Section 210.300 Sex Discrimination

The Act forbids wage discrimination between employees on the basis of sex. The Illinois Department of Human Rights has the responsibility of enforcement of the Illinois Human Rights Act, as amended (Ill. Rev. Stat. 1991, ch. 48, pars. 1-101 et seq.) (775 ILCS 5) which also prohibits discrimination in employment based on sex. The Illinois Department of Labor will cooperate with the

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

Department of Human Rights in enforcing the similar sex discrimination provisions in their respective Acts as they relate to wages.

SUBPART D: OVERTIME

Section 210.400 Determining Workweek for Overtime

- a) An employee's workweek is a fixed and regularly recurring period of 168 hours - seven consecutive 24-hour periods. It need not coincide with the calendar week, but it may begin on any calendar day and at any hour of the day.
- b) Once the beginning time of a workweek is established, it remains fixed regardless of the schedule of hours worked by the employee. The beginning of the workweek may be changed if the change is intended to be permanent and is not designed to evade the overtime requirements of this Act.
- c) In the event an employer fails to establish a fixed and regular work week, the Director shall consider a calendar week as the applicable work week. "Calendar week" means that seven consecutive day period beginning at 12:01 a.m. Sunday morning and ending on the following Saturday night at midnight.

Section 210.410 Exclusions from the Regular Rate

The "regular rate" shall be deemed to include all remuneration for employment paid to, or on behalf of, the employee, but shall not include:

- a) Sums paid as gifts such as those made at holidays or other amounts that are not measured by or dependent on hours worked; and
- b) Payments made for occasional periods when no work is performed due to a vacation, holiday, illness, failure of employer to provide sufficient work, or other similar cause; and
- c) Sums paid in recognition of services performed which are:
 - 1) determined at the sole discretion of the employer, or
 - 2) made pursuant to a bona fide thrift or savings plan, or
 - 3) in recognition of a special talent; and
- d) Contributions irrevocably made by an employer to a trustee or third person pursuant to a bona fide plan for providing old age, retirement, life, accident, or health insurance or similar benefits for employees; and
- e) Extra compensation provided by a premium rate paid for certain hours worked by the employee in any day or workweek because such hours are hours worked in excess of eight a day where such premium rate is not less than one and one-half times the rate established in good faith for like work performed in non-overtime hours on other days; and
- f) Extra compensation provided by a premium rate paid to employees on Saturdays, Sundays, holidays or regular days of rest where such premium rate is not less than one and one-half times the rate established in good faith for like work performed in non-overtime hours on other days; and

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

- g) Extra compensation provided by a premium rate paid to the employee, in pursuance of an applicable employment contract or collective bargaining agreement, for work outside of the hours established in good faith by the contract or agreement as the basic workday where such premium rate is not less than one and one-half times the rates established in good faith by the contract or agreement for like work performed during such workday or workweek.

Section 210.420 Regular Rate of Pay for Determination of Overtime

- a) Section 4a of the Act requires that overtime must be compensated at a rate not less than one and one-half times the regular rate at which the employee is actually employed. The regular rate of pay at which the employee is employed shall in no event be less than the statutory minimum. If the employee's regular rate of pay is higher than the statutory minimum, his overtime compensation must be computed at a rate not less than one and one-half times such higher rate.
- b) The regular rate is a rate per hour. The Act does not require employers to pay employees on an hourly rate basis. Their earnings may be determined on a piece-rate, salary, commission, or some other basis, but in such case the overtime pay due must be computed on a basis of the hourly rate derived from such earnings.

Section 210.430 Methods of Computing Overtime

- a) **Hourly Rate Employees:** If an employee is employed solely on the basis of a single hourly rate, the hourly rate is the "regular rate". For overtime hours, the employees must be paid, in addition to the straight time hourly earnings, a sum determined by multiplying one-half the hourly rate by the number of hours worked over the maximum set by statute.
- b) **Pieceworker:** When an employee is employed on a piece-rate basis (so much per piece, dozen, gross, etc.) the regular rate of pay is computed by adding together the total earnings for the workweek from piece rates and all other earnings (such as bonuses) and any sums paid for waiting time or other hours worked. This sum is then divided by the number of hours worked in that week to yield the piece worker's "regular rate" for that week. For the overtime work the piece-worker is entitled to be paid, in addition to the total straight time weekly earnings, one-half this regular rate for each hour over the maximum set by statute.
- c) **Day Rates and Job Rates:** An employee may be paid a flat sum for a day's work or for doing a particular job, without regard to the number of hours worked in the day or at the job, and receive no other form of compensation. In such a case, the employee's regular rate is found by totalling all sums received at such day rates or job rates in the workweek and dividing by the total hours actually worked. The employee is then entitled to extra half-time pay at this rate for all hours worked over the maximum set by statute.

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

- d) Employee Paid on a Salary Basis: If an employee is employed solely on a weekly salary basis, the regular hourly rate of pay is computed by dividing the salary by the number of hours which the salary is intended to compensate.
- e) Salary for Periods Other Than a Workweek: Where the salary covers a period longer than a workweek such as a month, it must be reduced to its workweek equivalent. A monthly salary can be converted to its equivalent weekly wage by multiplying by 12 (the number of months) and dividing by 52 (the number of weeks). A semi-monthly salary is converted to its equivalent weekly wage by multiplying by 24 and dividing by 52.
- f) Fixed Salary for Fluctuating Hours: The regular rate of an employee whose hours of work fluctuate from week to week, who is paid a stipulated salary with the clear understanding that it constitutes straight time pay for all hours worked, whatever their number and whether few or many, will vary from week to week. The regular rate is obtained for each week by dividing the salary by the number of hours worked in the week. It cannot be less than the applicable minimum wage in any week. Since straight time compensation has already been paid, the employee must receive additional overtime pay for each overtime hour worked in the week at not less than one-half this regular rate.
- g) Employees Working at Two or More Rates: Where an employee in a single workweek works at two or more different types of work for which different straight time rates have been established, the regular rate for that week is the weighted average of such rates. That is, the earnings from all such rates are added together and this total is then divided by the total number of hours worked at all jobs.
- h) Payments Other Than Cash: Where payments are made to employees in the form of goods or facilities which are regarded as part of wages, the reasonable cost to the employer or the fair value of such goods must be included in the regular rate (for example, lodging would be one such facility).
- i) Commission Payments: Commissions (whether based on a percentage of total sales or of sales in excess of a specified amount or on some other formula) are payments for hours worked and must be included in the regular rate. This is so regardless of whether the commission is the sole source of the employee's compensation or is paid in addition to a salary or hourly rate. It does not matter whether the commission earnings are computed daily, weekly, monthly or at some other interval.
- j) Commission Paid on a Workweek Basis: When a commission is paid on a workweek basis, it is added to the employee's other earnings for that workweek, and the total is divided by the total number of hours worked in the workweek to obtain the employee's regular rate for the particular workweek. The employee must be paid extra compensation at one-half of that rate for each overtime hour worked.
- k) Deferred Commission Payments: If the calculation and payment of the commission cannot be completed until some time after the regular pay

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

- day for the workweek, the employer may disregard it until the amount of commission can be determined. When the commission can be computed and paid, the additional overtime compensation will be paid.
- 1) To compute this additional overtime compensation, the commission is apportioned back over the workweeks of the period during which it was earned. The employee must then receive additional overtime pay for each week during the period in which overtime was worked. If it is not possible or practicable to allocate the commission on the basis of the amount of commission actually earned each week some other reasonable equitable method must be adopted. One such method is to allocate an equal amount of commission earnings to each workweek in the period in which the commission was earned. Another is to allocate equal amounts to each hour worked in that period.
- m) Nothing in this Section limits the Department of Labor from authorizing the use of legal methods of computation for the purpose of computing overtime.

Section 210.440 Overtime-General

- a) The Act does not require that an employee be paid overtime compensation for hours in excess of eight per day, or for work on Saturdays, Sundays, holidays or regular days of rest, unless hours worked exceed forty per week.
- b) The Act does not require holiday, vacation, sick pay or other similar causes be included in the regular rate of the employee. Hours that are paid for, but not worked, will not increase the regular rate.
- c) Sums paid as gifts such as those made at holidays or other amounts that are not measured by or dependent on hours worked may not be credited towards, or used to offset from, overtime compensation due under the Act.

SUBPART E: EMPLOYMENT OF AN INDIVIDUAL WITH A DISABILITY
AT A WAGE LESS THAN THE MINIMUM WAGE RATE

Section 210.500 Application for a License to Employ an Individual with a Disability at a Wage Less than the Minimum Wage Rate

- a) No employer subject to the provisions of the Act may employ an individual with a disability at less than the minimum wage rate pursuant to Section 4 of the Act without first obtaining a license from the Director.
- b) An official application form for a license to employ an individual with a disability at a wage less than the minimum wage rate shall be provided by the Director. The employer shall answer all questions contained on the form. The application shall be signed jointly by the employer and the individual with a disability.
- c) The license shall be effective for a period not to exceed one year. The individual may be paid the sub-minimum wage permitted under the license only during the effective period of the license. The wage

DEPARTMENT OF LABOR

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

NOTICE OF PROPOSED RULES

rate set in the license shall be fixed at a figure designed to reflect adequately the individual worker's earning or productive capacity.

- d) Upon the expiration of said license, an employer of an individual with a disability may submit an application for renewal, subject however to the same or similar terms and conditions as required for an original application. If an application for renewal has been properly and timely filed prior to the expiration date of a license, the license shall remain in effect until the application for renewal has been granted or denied.

Section 210.510 Criteria Used to Establish the Necessity of a Sub-Minimum Wage

- a) In order to determine that a wage lower than the minimum wage rate provided in Section 4 of the Act is appropriate, the following criteria will be considered:

- 1) the specific nature and extent of an employed individual's disability and the direct correlation between the individual's disability and his/her productivity on the job;
- 2) A comparison of the wages paid generally to experienced employees not disabled in the locality in which the work is being performed, to an individual with a disability engaged in work of a similar character at a sub-minimum wage rate;
- 3) the productivity of an individual with a disability compared to the norm established for nondisabled workers through the use of a verifiable work measurement method (as outlined in the regulations promulgated under the Fair Labor Standards Act of 1938, at 29 C.F.R. 525.12 (h) (1994, no subsequent dates or editions), as amended at 54 FR 32928 or the productivity of experienced nondisabled workers employed in the locality engaged in work of a similar character; and,
- 4) The wage rate to be paid to an individual with a disability for work of similar character performed by experienced nondisabled workers.

- 5) The Director may as a prerequisite require the submission of additional information including medical or psychological examination report or an equivalent statement from a qualified federal or State agency.

- b) The Director shall not issue a license to an employer to pay a lower, disability-based wage to an individual with a disability if the employer: eliminated essential functions that the individual could perform, lowered production standards that the individual could meet, or lowered the wages of the individual because it provided the individual with a reasonable accommodation. The Director will use the Americans with Disabilities Act of 1990, as amended (29 U.S.C. 12111 et seq.) as a guide in this area.

- c) A claim or representation by an employer that the average cost of employing older workers as a group is higher than the average cost of employing younger workers as a group is not an acceptable differentiation to justify a sub-minimum wage to older workers. An

older worker's production level must be measured on an individual basis against the production level required of other employees to justify a sub-minimum wage to older workers. The Director will use the Age Discrimination in Employment Act of 1967, as amended (29 U.S.C. 621 et seq.) as a guide in this area.

SUBPART F: EMPLOYMENT OF LEARNERS AT A WAGE
LESS THAN THE MINIMUM WAGE RATE

Section 210.600 General Provisions

- a) No employer subject to the provisions of the Act shall employ a learner at less than the minimum wage pursuant to Section 4 of the Act without first obtaining a license from the Director. An employer may at no time pay a learner less than the minimum rate provided by Section 6 of the Act.
- b) No person shall be deemed a learner at an establishment in an occupation for which he has completed the required training. A learner, having completed his/her required training must thereupon be paid at wages not less than the minimum wage required by Section 4 of the Act.
- c) The period of learning may not exceed six months, except where the Director determines, following investigation, that the occupation for which the learner is to be trained required in excess of six months of such training to attain a level of minimum proficiency. A special request must be made by any employer seeking to extend the training period, said request shall be upon forms provided by the Department.
- d) The employer has the burden of establishing that, for the occupation for which the learner is to be trained, there is a bona fide training program for the occupation, and the length of the training period is reasonable in light of the skills required to attain a level of minimum proficiency.

Section 210.610 Application to Employ a Learner

An official application form for a license to employ learners at a wage less than the minimum wage rate shall be provided by the Director. The employer shall provide all the information required by the form, including but not limited to, a statement clearly outlining the training program and the process in which the learner will be engaged while in training. The information shall further specify the total number of workers employed in the establishment, the number and hourly wage rate of experienced workers employed in the occupation in which the learner is to be trained, the hourly wage rate or progressive rate schedule which the employer proposes to pay to the learner, data regarding the age of the learner, the period of employment training at sub-minimum wages, the number of hours of employment training a week and the number of learners sought to be employed.

Section 210.620 Employing More Than One Learner

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

A license may be issued for the purpose of employing more than one learner in the same capacity. A special form, to be provided by the Director, is to be completed and forwarded to the Director as to each learner hired pursuant to a license which permits employment of more than one learner in the same capacity.

Section 210.630 Basic Learner Training Requirements

The occupation for which the learner is receiving training must require a sufficient degree of skill to necessitate a learning period. The training must not be for the purpose of acquiring manual dexterity and high production speed in repetitive operations, nor may the employment of a learner displace any other worker employed in the establishment or tend to impair or depress the wage rates or working standards established for experienced workers for like work of comparable character.

Section 210.640 Student Learners in Work Study Programs

- a) A student learner may be paid at a sub-minimum wage rate in accordance with Section 6 of the Act for the length of the course or for the time in which he or she receives course credit, whichever is shorter.
- b) The employer or school must apply for a license to employ a student learner at a sub-minimum wage rate on official forms furnished by the Director. A license may be issued for the purpose of employing more than one student learner in the same capacity.

SUBPART G: RECORDS, POSTING AND NOTICE REQUIREMENTS**Section 210.700 Contents of Records**

The following basic information must be contained in the records of the employers:

- a) Name of each employee;
- b) Address of each employee;
- c) Birthdate of each employee eighteen years of age or under;
- d) Social Security Number;
- e) Sex and occupation in which employed;
- f) Hours worked each day and hours worked each workweek;
- g) Time of day and day of week when employee's workweek begins;
- h) Basis on which wages are paid;
- i) Additions and deductions from employee's wages for each pay period and an explanation of additions and deductions;
- j) Type of payment (hourly rate, salary, commission, etc.), straight time and overtime pay and total wages paid each pay period; and
- k) Dates of payment of each pay period covered by the payment.

Section 210.710 Identification of Learner or Individual with a Disability

- a) Individuals employed as a learner, or individuals with disabilities employed at a sub-minimum wage, shall be identified on the payroll as

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

learners or individuals with disabilities, together with their rate of pay and occupation.

- b) Whenever possible, records of learners and individuals with disabilities are to be maintained in a separate file or folder for ready accessibility.

Section 210.720 Minimum Records of Gratuities

With respect to employees whose compensation is derived in part from 'gratuities', every such employer shall, in addition to the foregoing required information, also maintain and preserve records containing the following information and data with respect to each such employee:

- a) An identifying symbol, letter or number on the payroll record indicating such employee is a person whose wage is determined in part by gratuities.
- b) The report received from the employee setting forth gratuities received during each workday. Such reports submitted by the employee shall be signed and include his or her Social Security Number.
- c) The amount by which the wage of each such employee has been deemed to be increased by gratuities as determined by the employer (not in excess of 40% of the applicable statutory minimum wage). The amount per hour which the employer takes as a gratuity credit shall be reported to the employee in writing each time it is changed from the amount per hour taken in the preceding pay period.
- d) Hours worked each workday in any occupation in which the employee does not receive gratuities and the total daily or weekly straight time payment made by the employer for such hours.
- e) Hours worked each workday in an occupation in which the employee received tips or gratuities, and total daily or weekly straight time earnings for such hours.

Section 210.730 Records Kept Outside of the Business Premises

Should any part of the records or documents be located in a place other than the business premises of the employer, they shall be made available to the duly authorized representatives of the Director for examination. Should any part thereof be located outside of the geographic boundaries of the State of Illinois, the employer must pay all expenses of examination by the Director's representatives, including travel, travel time, meal and lodging for each representative of the Director conducting said examination or investigation.

Section 210.740 Notice to Employers - Copies of the Act and Rules and Regulations

- a) It is the responsibility of each employer to become informed concerning the application of the Act to his/her business, establishment or enterprise.
- b) The Director shall, on request, provide every employer subject to any provisions of the Minimum Wage Law, a copy of the Summary of the Act

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

and the Rules and Regulations promulgated pursuant to the Act. Said employer shall have on file, accessible for ready reference by himself/herself or his/her covered employees, a current copy of the Summary of the Act and the Rules and Regulations pertaining thereto, together with all special interpretations issued by the Director as applied in the Act and the Rules and Regulations.

SUBPART H: INSPECTION PROCEDURE

Section 210.800 Investigations

- a) Investigations under the Act may be generated by employee complaints and regular inspections (including target and re-inspections).
- b) Employees, or former employees, who wish to file a complaint must complete and submit an official application form provided by the Director. Complainants shall answer all questions contained on the form, including, but not limited to: the complainant's name, address, telephone number, social security number, and if 18 years of age or younger, his/her birthdate; the name, address and telephone number of the employer; the type and amount of back wages claimed; the hours worked, wages per hour, and gratuities received; and the signature of the complaining party.
- c) Any complaint which fails to meet all the requirements set forth in paragraph (b) of this section may be accepted by the Director if it otherwise contains the information determined by the Director to be necessary for a proper investigation and review of the alleged violation therein contained.
- d) Complaints must be filed within 1 year from the date of separation of employment or within 1 year of the alleged underpayment, whichever occurred later. The Director may investigate payments made to all employees for up to 3 years prior to the date the complaint was filed.

Section 210.810 Investigation Procedures

- a) A Compliance Officer will make an initial determination with respect to whether or not the employer, employees, and/or former employees are covered under the Minimum Wage Law.
- b) A Compliance Officer may interview the employer, employees, and/or former employees to gather information on such subjects as hours worked, rate and type of pay, meals, lodging, gratuities, age and other such conditions and practices of employment.
- c) A Compliance Officer will review the time and payroll records for each employee, and/or former employee, and do a complete dollar audit for a period not to exceed three years for those employees to whom back wages are owed.
- d) A Compliance Officer will notify the employer or his/her agent of the results of the investigation, including the amount of back wages due, if any.
- e) The Director will issue a written notice of noncompliance with the

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

Minimum Wage Law to the employer or his/her agent when a Compliance Officer finds that back wages are due.

- f) The Director may provide the employer, employees, and/or former employees with an opportunity to present further evidence and identify any issues in dispute at an informal investigatory conference pursuant to Subpart I of these Rules and Regulations.

Section 210.820 Enforcement Procedures

- a) The Director will seek voluntary compliance by the employer. The payment of back wages due the employees, and/or former employees (plus any penalties and punitive damages assessed pursuant to Section 12 (a) of the Act and Subpart J of these Rules and Regulations) will be evidence of substantial compliance with the provisions of the Act. Payment shall be supervised, when possible, by the Director.
- b) The Director may require proof that the employees, and/or former employees, received all the back wages due them (plus any assessed punitive damages), and the Director may require the employer to send certified checks, cashier's checks or money orders, made payable to the individual employees or the Department of Labor, to the Department for disbursement.
- c) If the employer does not voluntarily comply within a reasonable amount of time, the Director may bring either a civil or criminal action against the employer as provided for in Sections 11 and 12 of the Act, and may conduct an administrative hearing for a final determination of penalties and punitive damages pursuant to Section 12 of the Act and Subpart J of these Rules and Regulations.

SUBPART I: INFORMAL INVESTIGATIVE CONFERENCE
ON INSPECTION RESULTS

Section 210.900 Request for Review by Employer Subject to an Inspection

- a) Any employer contesting the findings of a Compliance Officer shall file a written request for an informal investigative conference within 15 days of receipt of the Director's written notice of noncompliance with the Minimum Wage Law.
- b) Such request shall be prominently marked "Request for Review of Inspection Results" on both the letter and the envelope and shall be mailed or delivered to the Department's Chicago office. The request must set forth the reasons why the employer believes the Compliance Officer's findings are incorrect as a matter of law or fact, or, if applicable, any newly discovered evidence the employer could not have discovered during the course of the inspection. Late submissions need not be considered by the Director.

Section 210.910 Petition to Intervene by Employee or Former Employee Covered by an Inspection

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

- a) Upon a timely written petition, the Director may provide an employee or former employee covered by a Compliance Officer's completed inspection the opportunity to present further evidence at an informal investigative conference to be held before a duly authorized representative of the Director.
- b) Such a petition shall be prominently marked "Petition to Intervene in Minimum Wage Law Investigation" on both the letter and the envelope and shall be mailed or delivered to the Department's Chicago office. The petition must set forth the reasons why the employee or former employee believes the Compliance Officer's findings are incorrect as a matter of law or fact, and that the Director's enforcement of the inspection results as a practical matter may impair or impede his/her ability to protect his/her rights under the Act.

Section 210.920 Convening an Informal Investigative Conference

- a) The Director shall make an initial determination with respect to the legal and factual merits of a "Request for Review of Inspection Results" or a "Petition to Intervene in Minimum Wage Law Investigation". If the request or petition presents a reasonable issue of law or fact, a duly authorized representative of the Director may convene an informal investigative conference for purposes of obtaining evidence and identifying the issues in dispute.
- b) A written notice of an informal investigative conference shall be sent, not less than 10 days prior to the date of the conference, to the employer, a petitioning employee or former employee, and may also be sent to those employees or former employees covered by the inspection at issue who are the subject of a "Request for Review of Inspection Results" or a "Petition to Intervene in Minimum Wage Law Investigation." Each notice shall identify the individual requested to attend, along with any books, records or documents the party must produce at the conference.
- c) If a request or petition is denied, the Director will notify the party who filed the request or petition of his/her determination in writing.

Section 210.930 Application of the Rules of Evidence - Pleadings and Procedures in an Investigative Conference

When a duly authorized representative of the Director conducts an informal investigative conference, s/he is not bound by the rules of evidence or by any technical or formal rules of pleading or procedure.

Section 210.940 Attorney and Witnesses in Investigative Conference

A party to an informal investigative conference may be accompanied at the conference by his/her attorney, and by a translator, if necessary. The parties may bring witnesses to the conference, but the Director's representative in charge of the conference shall decide which witnesses, if any, shall be heard, and the order in which they shall be heard. The Director's representative may

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

exclude witnesses and other persons from the conference when they are not giving testimony. The Director's representative shall conduct and control the proceedings. No tape recordings, stenographic report or other verbatim record of the conference shall be made.

Section 210.950 Contumacious Conduct in Investigative Conference

If any individual becomes disruptive or abusive, the Director's representative conducting the investigative conference may exclude the person from the proceeding. The Director's representative, in his/her discretion, may take any of the following actions: continue the conference without the participation of the excluded individual, render a decision based upon the evidence previously presented, dismiss the employee's claim, or strike the subject individual's response.

Section 210.960 Telephone Conference

- a) The Director does not routinely hold investigative conferences by telephone. Written requests to participate by telephone must be received by the Department's Chicago office no later than 7 days prior to the hearing date. The request shall be prominently marked "Request for Telephone Hearing" on both the letter and the envelope. Such request shall be typewritten or clearly written and shall contain a compelling reason why the party needs to participate by telephone and the name, address and telephone number of the person to be contacted.
- b) A party shall not consider its request granted unless the participant receives notice by telephone or letter of the Director's approval prior to the conference date.

Section 210.970 Request for Review

Requests for review of a determination from an informal investigative conference must be made in writing to the Department's Chicago office, within 15 days after the decision. The request shall be prominently marked "Request for Review" on both the letter and the envelope. The request must set forth the reasons why the party believes the Director's duly authorized representative misconstrued the evidence or misapplied the law to the facts. Late submissions need not be considered by the Director.

SUBPART J: ASSESSMENT OF PENALTIES AND PUNITIVE DAMAGES**Section 210.1000 Assessment and Notice of Underpayment, Penalties, and Punitive Damages**

- a) The Director may conduct investigations, conferences, or hearings to determine whether an employer's conduct is willful for purposes of assessing penalties and punitive damages as provided under Section 12 (a) of the Act.
- b) An employer that willfully underpaid its employees shall be liable to

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

the Director for penalties equal to 20% of its total underpayment and shall be additionally liable to each underpaid employee for punitive damages equal to 2% of any such underpayment for each month following the date of payment during which such underpayment remained unpaid. The amount of the underpayment will be based on the findings of the Compliance Officer. The Director will assess the penalties and punitive damages, and remit a written "Notice of Underpayment, Penalties, and Punitive Damages" to the employer for the underpayment, plus a 20% penalty and 2% punitive damages assessment.

Section 210.1010 Employer Conduct Deemed Wilful

An employer's conduct shall be deemed wilful when the employer knew its underpayment of wages was prohibited by the Act or showed reckless disregard of the wage payment requirements under the Act. All of the facts and circumstances surrounding the violations shall be taken into account in determining whether, by a preponderance of the evidence, an employer's conduct was wilful.

- a) An employer's conduct shall be deemed knowing, among other situations, if the employer received advice from a responsible, duly authorized representative of the Director, to the effect that the conduct in question is not lawful; if the employer has previously received notice, through a responsible, duly authorized representative of the Director, that the employer allegedly was in violation of the Act; if a court or other tribunal has made a finding that the employer has previously violated the Act for underpaying its employees.
- b) An employer's conduct shall be deemed reckless, among other situations, if as a result of previous advice of the Director, the employer was on notice that it should have inquired further into whether its conduct was in compliance with the Act, and failed to make adequate further inquiries.

Section 210.1020 Uncontested Payment of Underpayments, Penalties, and Punitive Damages

- a) An employer shall pay the penalties stated in the "Notice of Underpayment, Penalties, and Punitive Damages" by certified check made to the order of the Illinois Department of Labor. The employer shall pay the punitive damages by issuing separate certified checks made to the order of each underpaid employee covered by the inspection or the Illinois Department of Labor. The employer shall tender its penalty and punitive damages payments to the Department's Chicago office.
- b) If the employer remits complete payment of back wages and assessed penalties and punitive damages pursuant to the "Notice of Underpayment, Penalties, and Punitive Damages", the Director may not take additional administrative or judicial action under the Act against the employer solely related to the particular Minimum Wage Law investigation at issue.

DEPARTMENT OF LABOR

NOTICE OF PROPOSED RULES

Section 210.1030 Exception to Notice of Underpayments, Penalties, and Punitive Damages

If the employer contests the "Notice of Underpayment, Penalties, and Punitive Damages", the employer shall file a written request for reconsideration. The request shall be prominently marked "Exception to Underpayment, Penalties, and Punitive Damages" on both the letter and the envelope, and shall be mailed via certified or registered mail to the Department's Chicago office, within 15 days of receipt of the Director's "Notice of Underpayment, Penalties, and Punitive Damages". The exception must set forth the reasons why the employer believes the Director erred in arriving at the amount of underpayment, and/or the calculation of penalties and punitive damages, and/or erred at his/her determination that the employer wilfully underpaid its employees. Late submissions need not be considered by the Director.

Section 210.1040 Informal Investigative Conference on the Assessment of Underpayments, Penalties, and Punitive Damages

- a) The Director shall make an initial determination with respect to the legal and factual merits of an "Exception to Underpayment, Penalties, and Punitive Damages". If the exception presents a reasonable issue of law or fact, a duly authorized representative of the Director may convene an informal investigative conference for purposes of obtaining evidence and identifying the issues in dispute, pursuant to the procedures set forth in Subpart I, Sections 210.910 through 210.950 of these Rules and Regulations.
- b) As a result of an informal investigative conference, the Director may reevaluate the Compliance Officer's findings and modify the underpayment, penalties, and punitive damages assessment accordingly.
- c) If the employer remits payment of the modified assessment of the underpayment, penalties, and punitive damages, pursuant to the procedures set forth in Section 210.1030 (a) of this Subpart, if any is due, the Director will not take additional administrative or judicial action under the Act against the employer solely related to the particular Minimum Wage Law investigation at issue.
- d) If the exception is denied, the Director will notify the party who filed the request of his/her findings in writing.

Section 210.1050 Final Determination of Penalties and Punitive Damages

If the Director finds no merit to a properly filed "Exception of Underpayment, Penalties, and Punitive Damages", or if no payment is forthcoming on either an uncontested or modified finding of underpayment, penalties, and punitive damages, a final determination on the amount of penalties and punitive damages shall be made in an administrative hearing pursuant to the provisions of the Illinois Administrative Procedure Act (Ill. Rev. Stat. 1991, ch. 127, pars. 1001 et seq.) [5 ILCS 100] and 68 Ill. Adm. Code 680.230.

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENTS

1) Heading of the Part: Hospital Price Information

2) Code Citation: 77 Ill. Adm. Code 2510

3) Section Numbers: Adopted Action:
2510.Appendix D Amendment
2510.Appendix E Amendment

4) Statutory Authority: Section 2-3 of Article II and Section 4-2 of Article IV of the Illinois Health Finance Reform Act (Ill. Rev. Stat. 1991, ch. 111 1/2, pars. 6504-1 et seq. and par. 6502-3) [20 ILCS 2215/Art. IV and 2-3]

5) Effective Date of Rulemaking: November 4, 1994

6) Does this rulemaking contain an automatic repeal date? No

7) Does this amendment contain incorporations by reference? No

8) Date Filed in Agency's Principal Office: May 23, 1994

9) Notice of Proposal Published in Illinois Register: June 3, 1994
18 Ill. Reg. 8274

10) Has JCAR issued a Statement of Objections to this (these) rules? No

11) Difference(s) between proposal and final version: None

12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreement letter issued by JCAR? N/A

13) Will this rule replace an emergency rule currently in effect? No

14) Are there any other proposed amendments pending on this Part? No

15) Summary and Purpose of Rulemaking: These amendment will allow council to collect workers compensation and employment related disease information already contained in the Uniform Bill.

16) Information and questions regarding these adopted amendments shall be directed to:

Name: Britt Hagen
Address: Deputy Executive Director
4500 S. 6th Street Road
Springfield, IL 62703

Telephone: 217 786-7001

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENTS

The full text of the Adopted Amendments begins on the next page:

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENTS

TITLE 77: PUBLIC HEALTH
CHAPTER XI: ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

PART 2510
DATA COLLECTION

Section	Purpose
2510.10	Outside Contractor
2510.20	Collection and Submission of Hospital Financial Data
2510.30	Submission of Medicare Cost Reports
2510.40	Collection of Information on Uniform Billing Form
2510.50	Report of Inpatient Discharges
2510.55	Quarterly Reports
2510.60	Special Studies and Analysis
2510.70	Confidentiality
2510.80	Hospital Review
2510.90	Illinois Health Care Cost Containment Council Annual Financial Data Report
APPENDIX A	UB-82 Magnetic Media Record Format
APPENDIX B	UB-82 Uniform Bill Data Fields
APPENDIX C	UB-92 Magnetic Media Record Format
APPENDIX D	UB-92 Uniform Bill Data Fields
APPENDIX E	

AUTHORITY: Implementing Article IV and authorized by Section 2-3 of Article II of the Illinois Health Finance Reform Act (Ill. Rev. Stat. 1991, ch. 111 1/2, pars. 6504-1 et seq. and par. 6502-3) [20 ILCS 2215/Art. IV and 2-3].

SOURCE: Adopted and codified at 9 Ill. Reg. 12726, effective August 5, 1985; amended at 10 Ill. Reg. 18790, effective October 17, 1986; amended at 11 Ill. Reg. 1574, effective January 2, 1987; amended at 12 Ill. Reg. 6102, effective March 21, 1988; amended at 13 Ill. Reg. 334, effective December 30, 1988; amended at 14 Ill. Reg. 2078, effective January 19, 1990; amended at 16 Ill. Reg. 8980, effective June 3, 1992; emergency amendment at 16 Ill. Reg. 19210, effective November 25, 1992, for a maximum of 150 days; emergency amendment at 17 Ill. Reg. 2031, effective January 29, 1993, for a maximum of 150 days; amended at 17 Ill. Reg. 9700, effective June 10, 1993; amended at 17 Ill. Reg. 9896, effective June 10, 1993; emergency amendment at 17 Ill. Reg. 14112, effective August 10, 1993, for a maximum of 150 days; emergency expired on January 7, 1994; amended at 18 Ill. Reg. 5300, effective March 21, 1994; emergency amendment at 18 Ill. Reg. 14809, effective September 12, 1994, for a maximum of 150 days; amended at 18 Ill. Reg. 16810, effective May 24, 1994.

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENT(S)

Section 2510.APPENDIX D UB-92 Magnetic Media Record Format

Beginning 14 August 1995 all hospitals may use the following format for submission to the Council.

Beginning 20 November 1995 all hospitals must use this format for submission to the Council.

HEADER RECORD

DATA ELEMENT	DATA ELEMENT DESCRIPTION	POSITION FROM	LENGTH TO	PICTURE	FORMAT
1	Hospital ID Number (Medicaid Provider Number)	1	12	12	A
2	Hospital Name	13	52	40	A
3	Hospital Street Address	53	92	40	A
4	Hospital City	93	112	20	A
5	Hospital Zip Code	113	117	5	A
6	Contact Person	118	157	40	A
7	Telephone Number	158	167	10	A (XXX)XXX-XXXX
8	Period Covered First Day	168	173	6	N MMDDYY
9	Last Day	174	179	6	N MMDDYY
10	Filler	180	800915 621738	A	Blank Fill

UB-92 Magnetic Media Record Format

Beginning 14 August 1995 all hospitals may use the following format for submission to the Council.
Beginning 20 November 1995 all hospitals must use this format for submission to the Council.

LOGICAL RECORD

DATA ELEMENT	DATA ELEMENT DESCRIPTION	UB-92 ITEM	POSITION FROM	LENGTH TO	PICTURE	FORMAT
1	Patient Date of Birth	14	1	8	8	N MMDDCCYY
2	Patient Sex	15	9	9	1	A

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENT(S)

NOTICE OF ADOPTED AMENDMENT(S)

DATA ELEMENT	DATA ELEMENT DESCRIPTION	UB-92 ITEM	POSITION FROM	LENGTH TO	PICTURE	FORMAT	DATA ELEMENT	DATA ELEMENT DESCRIPTION	UB-92 ITEM	POSITION FROM	LENGTH TO	PICTURE	FORMAT
3a	Patient Zip Code	13	10	14	5	N	9g	6th Other Diagnosis	73	99	104	6	A
3b	ZIP PLUS 4	13	15	18	4	A	9h	7th Other Diagnosis	74	105	110	6	A
4a	1st Individual Payer ID Number	50a	19	27	9	A	9i	8th Other Diagnosis	75	111	116	6	A
4b	2nd Individual Payer ID Number	50b	28	36	9	A	10a	Procedure Coding Method Used	79	117	117	1	N
4c	3rd Individual Payer ID Number	50c	37	45	9	A	10b	Principal Procedure	80	118	124	7	A
5	Date of Admission	17	46	51	6	N	10c	Principal Procedure Date	80	125	130	6	N
6	Source of Admission	20	52	52	1	N	11	Patient Status	22	131	132	2	N
7	Type of Admission	19	53	53	1	N	12a	1st Other Procedure	81a	133	139	7	A
8a	Type of Bill	4	54	56	3	N	12b	1st Other Procedure Date	81a	140	145	6	N
8b	Discharge Date	6	57	62	6	N	12c	2nd Other Procedure	81b	146	152	7	A
9a	Principal Diagnosis	67	63	68	6	A	12d	2nd Other Procedure Date	81b	153	158	6	N
9b	1st Other Diagnosis	68	69	74	6	A	12e	3rd Other Procedure	81c	159	165	7	A
9c	2nd Other Diagnosis	69	75	80	6	A	12f	3rd Other Procedure Date	81c	166	171	6	N
9d	3rd Other Diagnosis	70	81	86	6	A	12g	4th Other Procedure	81d	172	178	7	A
9e	4th Other Diagnosis	71	87	92	6	A	12h	4th Other Procedure Date	81d	179	184	6	N
9f	5th Other Diagnosis	72	93	98	6	A	12i	5th Other Procedure	81e	185	191	7	A

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99V99bbb

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENT(S)

DATA ELEMENT	DATA ELEMENT DESCRIPTION	UB-92 ITEM	POSITION FROM	LENGTH TO	PICTURE	FORMAT	DATA ELEMENT	DATA ELEMENT DESCRIPTION	UB-92 ITEM	POSITION FROM	LENGTH TO	PICTURE	FORMAT		
12j	5th Other Procedure Date	81e	192	197	6	N	MMDDYY	13d	Units of Service	46d	265	271	7	N	Right justify, zero fill left
13a	1st Revenue Code	42a	198	201	4	N	Right justify, zero fill left	13d	Charges	47d	272	281	10	N	S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13a	Units of Service	46a	202	208	7	N	Right justify, zero fill left	13e	5th Revenue Code	42a	282	285	4	N	Right justify, zero fill left
13a	Charges	47a	209	218	10	N	S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation	13e	Units of Service	46e	286	292	7	N	Right justify, zero fill left
13b	2nd Revenue Code	42b	219	222	4	N	Right justify, zero fill left	13e	Charges	47a	293	302	10	N	S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13b	Units of Service	46b	223	229	7	N	Right justify, zero fill left	13f	6th Revenue Code	42f	303	306	4	N	Right justify, zero fill left
13b	Charges	47b	230	239	10	N	S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation	13f	Units of Service	46f	307	313	7	N	Right justify, zero fill left
13c	3rd Revenue Code	42c	240	243	4	N	Right justify, zero fill left	13f	Charges	47f	314	323	10	N	S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13c	Units of Service	46c	244	250	7	N	Right justify, zero fill left	13g	7th Revenue Code	42g	324	327	4	N	Right justify, zero fill left
13c	Charges	47c	251	260	10	N	S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation	13g	Units of Service	46g	328	334	7	N	Right justify, zero fill left
13d	4th Revenue Code	42d	261	264	4	N	Right justify, zero fill left								

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENT(S)

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENT(S)

DATA ELEMENT	DATA DESCRIPTION	UB-92 ITEM	POSITION FROM	LENGTH TO	PICTURE	FORMAT
13j	Charges	47j	398	407	10	N
						S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13k	11th Revenue Code	42k	408	411	4	N
						Right justify, zero fill left
13k	Units of Service	46k	412	418	7	N
						Right justify, zero fill left
13k	Charges	47k	419	428	10	N
						S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13l	12th Revenue Code	42l	429	432	4	N
						Right justify, zero fill left
13l	Units of Service	46l	433	439	7	N
						Right justify, zero fill left
13l	Charges	47l	440	449	10	N
						S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13m	13th Revenue Code	42m	450	453	4	N
						Right justify, zero fill left
13m	Units of Service	46m	454	460	7	N
						Right justify, zero fill left

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENT(S)

DATA ELEMENT	DATA DESCRIPTION	UB-92 ITEM	POSITION FROM	LENGTH TO	PICTURE	FORMAT
13g	Charges	47g	335	344	10	N
						S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13h	8th Revenue Code	42h	345	348	4	N
						Right justify, zero fill left
13h	Units of Service	46h	349	355	7	N
						Right justify
13h	Charges	47h	356	365	10	N
						S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13i	9th Revenue Code	42i	366	369	4	N
						Right justify, zero fill left
13i	Units of Service	46i	370	376	7	N
						Right justify, zero fill left
13i	Charges	47i	377	386	10	N
						S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13j	10th Revenue Code	42j	387	390	4	N
						Right justify, zero fill left
13j	Units of Service	46j	391	397	7	N
						Right justify, zero fill left

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENT(S)

DATA ELEMENT	DATA ELEMENT DESCRIPTION	UB-92 ITEM	POSITION FROM	LENGTH TO	PICTURE	FORMAT
13m	Charges	47m	461	470 10	N	S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13n	14th Revenue Code	42n	471	474 4	N	Right justify, zero fill left
13n	Units of Service	46n	475	481 7	N	Right justify, zero fill left
13n	Charges	47n	482	491 10	N	S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13o	15th Revenue Code	42o	492	495 4	N	Right justify, zero fill left
13o	Units of Service	46o	496	502 7	N	Right justify, zero fill left
13o	Charges	47o	503	512 10	N	S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13p	16th Revenue Code	42p	513	516 4	N	Right justify, zero fill left
13p	Units of Service	46p	517	523 7	N	Right justify, zero fill left

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENT(S)

DATA ELEMENT	DATA ELEMENT DESCRIPTION	UB-92 ITEM	POSITION FROM	LENGTH TO	PICTURE	FORMAT
13p	Charges	47p	524	533 10	N	S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13q	17th Revenue Code	42q	534	537 4	N	Right justify, zero fill left
13q	Units of Service	46q	538	544 7	N	Right justify, zero fill left
13q	Charges	47q	545	554 10	N	S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13r	18th Revenue Code	42r	555	558 4	N	Right justify, zero fill left
13r	Units of Service	46r	559	565 7	N	Right justify, zero fill left
13r	Charges	47r	566	575 10	N	S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13s	19th Revenue Code	42s	576	579 4	N	Right justify, zero fill left
13s	Units of Service	46s	580	586 7	N	Right justify, zero fill left

ILLINOIS REGISTER

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENT(S)

DATA ELEMENT	DATA ELEMENT DESCRIPTION	UB-92 ITEM	POSITION FROM	LENGTH TO	PICTURE	FORMAT
13v	Charges	47v	650	659	10	N
						S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13w	23rd Revenue Code	42w	660	663	4	N
						Right justify, zero fill left
13w	Units of Service	46w	664	670	7	N
						Right justify, zero fill left
13w	Charges	47w	671	680	10	N
						S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
14	Attending Physician ID Number	82	681	690	10	A
15	Hospital ID Number	5	691	702	12	A
16	Patient ID Number	3	703	722	20	A
17a	1st Insur Grp Number	62a	723	739	17	A
17b	2nd Insur Grp Number	62b	740	756	17	A
17c	3rd Insur Grp Number	62c	757	773	17	A
18a	Other Physician ID Number	83a	774	783	10	A
18b	Other Physician ID Number	83b	784	793	10	A
19a	1st Condition Code	24	794	795	2	A

ILLINOIS REGISTER

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENT(S)

DATA ELEMENT	DATA ELEMENT DESCRIPTION	UB-92 ITEM	POSITION FROM	LENGTH TO	PICTURE	FORMAT
13s	Charges	47s	587	596	10	N
						S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13t	20th Revenue Code	42t	597	600	4	N
						Right justify, zero fill left
13t	Units of Service	46t	601	607	7	N
						Right justify, zero fill left
13t	Charges	47t	608	617	10	N
						S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13u	21st Revenue Code	42u	618	621	4	N
						Right justify, zero fill left
13u	Units of Service	46u	622	628	7	N
						Right justify, zero fill left
13u	Charges	47u	629	638	10	N
						S9(8)99-May be negative (credit) Right justify, zero fill left; when including sign, use zoned decimal representation
13v	22nd Revenue Code	42v	639	642	4	N
						Right justify, zero fill left
13v	Units of Service	46v	643	649	7	N
						Right justify, zero fill left

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENT(S)

NOTICE OF ADOPTED AMENDMENT(S)

DATA ELEMENT	DATA ELEMENT DESCRIPTION	UB-92 ITEM	POSITION FROM	LENGTH TO	PICTURE	FORMAT
19b	2nd Condition Code	25	796	2	A	
19c	3rd Condition Code	26	798	2	A	
19d	4th Condition Code	27	800	2	A	
19e	5th Condition Code	28	802	2	A	
19f	6th Condition Code	29	804	2	A	
19g	7th Condition Code	30	806	2	A	
20a	1st Occurrence Code	32a	808	2	A	
20b	1st Occurrence Date	32a	810	6	N	MMDDYY
20c	2nd Occurrence Code	33a	816	2	A	
20d	2nd Occurrence Date	33a	818	6	N	MMDDYY
20e	3rd Occurrence Code	34a	824	2	A	
20f	3rd Occurrence Date	34a	826	6	N	MMDDYY
20g	4th Occurrence Code	35a	832	2	A	
20h	4th Occurrence Date	35a	834	6	N	MMDDYY
20i	5th Occurrence Code	32b	840	2	A	
20j	5th Occurrence Date	32b	842	6	N	MMDDYY
20k	6th Occurrence Code	33b	848	2	A	
20l	6th Occurrence Date	33b	850	6	N	MMDDYY
20m	7th Occurrence Code	34b	856	2	A	

DATA ELEMENT	DATA ELEMENT DESCRIPTION	UB-92 ITEM	POSITION FROM	LENGTH TO	PICTURE	FORMAT
20n	7th Occurrence Date	34b	858	6	N	MMDDYY
20o	8th Occurrence Code	35b	864	2	A	
20p	8th Occurrence Date	35b	866	6	N	MMDDYY
21a	1st Occurrence Span Code	36a	872	2	A	
21b	1st Occurrence From Date	36a	874	6	N	MMDDYY
21c	1st Occurrence Through Date	36a	880	6	N	MMDDYY
21d	2nd Occurrence Span Code	36b	886	2	A	
21e	2nd Occurrence From Date	36b	888	6	N	MMDDYY
21f	2nd Occurrence Through Date	36b	894	6	N	MMDDYY
	Filler		794900900915	716	A	Blank Filler

UB-92 Magnetic Media Record Format

Beginning 14 August 1995 all hospitals may use the following format for submission to the Council. Beginning 20 November 1995 all hospitals must use this format for submission to the Council.

TRAILER RECORD FIELD DESCRIPTION

DATA ELEMENT	DATA ELEMENT DESCRIPTION	POSITION FROM	LENGTH TO	PICTURE	FORMAT
1	Hospital ID Number (Medicaid Provider Number)	1	12	A	
2	Number of Records (Logical Records contained in the file excluding the Header and Trailer Records)	13	17	N	
3	Filler	18	900915	A	Blank filler

(Source: Amended at 18 Ill. Reg. 16810, effective

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENTS

NOTICE OF ADOPTED AMENDMENTS

NOV 04 1994

Section 2510. APPENDIX E UB-92 Uniform Bill Data Fields

DATA ELEMENT	Required Field(s) Requirements
1. Patient date of birth	14 As stated in UB-92 For Illinois manual.
2. Patient Sex	15 As stated in UB-92 For Illinois manual.
3. Patient zip code	13 As stated in UB-92 For Illinois manual.
4. Third-party	50 Illinois Department of Insurance numbers are required for commercial insurers. The Blue Cross codes listed in the UB-92 manual are required for Blue Cross plans. Self-administered plans will be assigned a number upon request as provided in subsection (g) of Section 2510.50 and hospitals are required to use such numbers where applicable in field 50.
5. Date of admission	17 As stated in UB-92 For Illinois manual.
6. Source of admission	20 As stated in UB-92 For Illinois manual.
7. Type of admission	19 As stated in UB-92 For Illinois manual.
8. Type of bill	4 As stated in UB-92 For Illinois manual.
9. Discharge Date	6 As stated in UB-92 for Illinois manual.
10. Principal and up to eight other diagnoses	67-75 As stated in UB-92 For Illinois manual.
11. Principal procedure and date	80 As stated in UB-92 For Illinois manual.
12. Patient status	22 As stated in UB-92 For Illinois manual.
13. Other procedures and dates	81a-e As stated in UB-92 For Illinois manual.
14. Total charges and components of those charges	42,46-47 The number of units is required where applicable. Code as stated in UB-92 For Illinois manual.
15. Attending physician ID number	82 Physician's state license number is the required ID number. If the

ILLINOIS HEALTH CARE COST CONTAINMENT COUNCIL

NOTICE OF ADOPTED AMENDMENTS

attending physician does not have a valid license number, enter the Chief of Service's ID. UPIN's are allowed only on Medicare and Medicaid claims.

The Medicaid number is the required hospital ID number. Hospitals not participating in Medicaid will be assigned a number as provided in subsection (f) of Section 2510.50.

As stated in UB-92 For Illinois manual, This field may not contain the patient's social security number.

Required where applicable. As stated in UB-92 For Illinois manual.

If applicable and if known the physician's state license number is the required ID number. If the other physician does not have a valid license number, enter the Chief of Service's ID. UPIN's are allowed only on Medicare and Medicaid claims.

Required where applicable. As stated in UB-92 for Illinois manual.

Required where applicable. As stated in UB-92 for Illinois manual.

Required where applicable. As stated in UB-92 for Illinois manual.

Required where applicable as shown in the UB-92 for Illinois manual. Code may also be entered in elements 9b through 9i if entering the code there does

not prevent the entry of other diagnosis codes from the patient record.

Reg. 16810, effective

Ill.

(Source: Amended at 18 Ill. NOV 04 1994)

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

1) Heading of the Part: Procedural

2) Code Citation: 56 Ill. Adm. Code 2520

3) Section Numbers:
 2520.10 Adopted Action: Amendment
 2520.20 Amendment
 2520.30 Amendment
 2520.40 Amendment
 2520.110 Amendment
 2520.310 Repealed
 2520.320 Repealed
 2520.330 Amendment
 2520.340 Repealed
 2520.350 Amendment
 2520.360 Amendment
 2520.370 Repealed
 2520.380 Amendment
 2520.410 Repealed
 2520.420 Repealed
 2520.430 Amendment
 2520.440 Amendment
 2520.450 Repealed
 2520.460 Repealed
 2520.470 Repealed
 2520.480 Repealed
 2520.510 Amendment
 2520.520 Repealed
 2520.530 Repealed
 2520.540 Repealed
 2520.550 New Section
 2520.560 New Section
 2520.570 New Section
 2520.610 Repealed
 2520.620 Repealed
 2520.630 Amendment
 2520.640 Amendment
 2520.650 Amendment

4) Statutory Authority: Implementing Articles 1 through 7B of the Illinois Human Rights Act [775 ILCS 5/Arts. 1 through 7B] and the Intergovernmental Cooperation Act [5 ILCS 220], and authorized by Sections 7-101(A) and 7-105(A) of the Illinois Human Rights Act [775 ILCS 5/7-101(A) and 7-105(A)].

5) Effective Date of Rulemaking: November 4, 1994

6) Does this rulemaking contain an automatic repeal date? No

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

- 7) Does this rulemaking contain incorporations by reference? No
- 8) Date Filed in Agency's Principal Office: November 4, 1994
- 9) Notice of Proposal Published in Illinois Register:
July 1, 1994. 18 Ill. Reg. 9821
- 10) Has JCER issued a Statement of Objections to these rules? No
- 11) Difference(s) between proposal and final version:

In question 3 of the Notice of Proposed Amendments, as to Sections 2520.610 and 2520.620, changed "Amendment" to "Repealed".

In the Table of Contents for Section 2520.30, overstruck "Pleadings" and added "Documents" after the overstricken "Pleadings".

In the Table of Contents for above Section 2520.110, "Section" was stricken.

In the Table of Contents for Section 2520.350, added "Unperfected" before "Charge".

In the Table of Contents for Subpart E, underlined "SUBPART E:".

In the Table of Contents for Section 2520.640, overstruck "Complaint Processing Arrangements" and added "Agreements" thereafter.

In the Table of Contents for Subpart G, inserted "OPPORTUNITY" after "EMPLOYMENT".

In the Authority Note, replaced "5-101 through 5/7B-104" with "5 Arts. 1 through 7B".

In the Main Source Note, after "17884", inserted "amended at 17 Ill. Reg. 1556, effective September 13, 1993".

Before Section 2520.10, added "SUBPART A: INTERPRETATIONS".

For all the definitions in Section 2520.10, inserted an additional five spaces before all definitions.

In Section 2520.10, in the definition of "Act", deleted "5/1-101 through 5/10-103" and replaced with "5".

In Section 2520.330(a), removed underlining from the words "full name and address of the complainant".

In Section 2520.330(d), removed underline from "d)".

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

In Section 2520.370, overstruck all of text.

In Section 2520.380, underlined "filing".

In Section 2520.430(b), changed "issues" to "issue".

In Section 2520.440(d), added an overstricken "C" at the beginning of "complainant" and underlined the lower case "c". Also, added an overstricken "R" at the beginning of "respondent" and underlined the lower case "r".

In Section 2520.510, added missing language: "~~the Department may require as a condition of approval that any party to such terms submit such compliance reports as the Department deems necessary to determine compliance therewith.~~"

In Section 2520.510(a), replaced "unambiguously" with "unambiguously". Also, replaced "he" with "The".

In the heading of Subpart E, underlined "Subpart E".

In Section 2520.640(b), changed "referred charge and 1, if so" to "referred charge₁ and if so".

In Section 2520.630(a)(1)(C)(i), overstruck the comma and added "1".

In Section 2520.640, immediately before subsection (a), overstruck the semi-colon and added "1".

12) Have all the changes agreed upon by the agency and JCER been made as indicated in the agreement letter issued by JCER? Does not apply.

13) Will this rulemaking replace an emergency rule currently in effect? No

14) Are there any amendments pending on this Part? No

15) Summary and Purpose of Rulemaking:

These Rules clarify and update the Department's charge processing procedures and delete provisions already stated in the Act.

16) Information and questions regarding these adopted amendments shall be directed to:

Name: David T. Rothal

Address: Staff Attorney

Illinois Department of Human Rights

100 West Randolph Street

Suite 10-100

Telephone: 312/814-6242

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

T.D.D.: 312/263-1579

The full text of the Adopted Amendments begins on the next page:

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

TITLE 56: LABOR AND EMPLOYMENT
CHAPTER II: DEPARTMENT OF HUMAN RIGHTS

PART 2520
PROCEDURAL

SUBPART A: INTERPRETATIONS

Section
2520.10
2520.20
2520.30
2520.40
2520.50

Definition of Terms
Computation of Time
Service of Pleadings Documents
Filing with the Department
Separability

SUBPART-B:--RECORDS

Section
2520.110

Preservation of Records by Employers, and Labor Organizations,
Employment Agencies and Respondents

SUBPART e B: CHARGE

Section
2520.310
2520.320
2520.330
2520.340
2520.350
2520.360
2520.370
2520.380

Time of Filing (Repealed)
Form (Repealed)
Contents
Requirements for Charge (Repealed)
Acceptance of Unperfected Charge
Amendment
Substitution and Addition of Parties (Repealed)
Withdrawal of Charge

SUBPART B C: PROCEDURE UPON CHARGE

Section
2520.410
2520.420
2520.430
2520.440
2520.450
2520.460
2520.470
2520.480

Docketing and Service of Charge (Repealed)
Maintenance of Records (Repealed)
Investigation
Fact-Finding Conference
Administrative Closure (Repealed)
Determination After Investigation (Repealed)
Conciliation (Repealed)
Complaint (Repealed)

SUBPART B D: SETTLEMENTS

Section
2520.510

Terms of Settlement

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

2520.520 Non-Disclosure (Repealed)
 2520.530 Dismissal for Refusal to Accept Settlement Offer (Repealed)
 2520.540 Non-Compliance with Settlement Terms (Repealed)

SUBPART E: ADMINISTRATIVE CLOSURE, DISMISSAL AND DEFAULT

Section
 2520.550 Administrative Closure
 2520.560 Dismissal
 2520.570 Default

SUBPART F: RELATIONS WITH LOCAL HUMAN RIGHTS AGENCIES

Section

2520.610 Scope and Purpose (Repealed)
 2520.620 Definitions (Repealed)
 2520.630 Cooperative Agreements
 2520.640 Nature of Cooperative Complaint-Processing Arrangements
 2520.650 Training and Technical Assistance
 2520.660 Promotion of Communication and Goodwill

SUBPART G: EQUAL EMPLOYMENT OPPORTUNITY AND AFFIRMATIVE ACTION
BY STATE EXECUTIVE AGENCIES

Section

2520.700 Definitions
 2520.710 Scope and Purpose
 2520.720 Affirmative Action Groups
 2520.730 Consideration of Additional Groups
 2520.740 Definitions (Renumbered)
 2520.750 Nondiscrimination (Repealed)
 2520.760 Plans
 2520.770 Reporting and Record-Keeping
 2520.780 Equal Employment Opportunity Officers
 2520.790 Complaint Process
 2520.795 Compliance Reviews
 2520.797 Sanctions for Noncompliance

APPENDIX A Contents of Affirmative Action Plans
 APPENDIX B Value Weight Assignment Chart

AUTHORITY: Implementing Articles 1 through 7B of the Illinois Human Rights Act [775 ILCS 5/Arts. 1 through 7B] and the Intergovernmental Cooperation Act [5 ILCS 220], and authorized by Sections 7-101(A) and 7-105(A) of the Illinois Human Rights Act [775 ILCS 5/7-101(A) and 7-105 (A)].

SOURCE: Adopted November 20, 1972 by the Fair Employment Practices Commission; transferred to the Department of Human Rights by P.A. 81-1216, effective July 1, 1980; emergency amendments at 4 Ill. Reg. 39, p. 335, effective September

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

17, 1980, for a maximum of 150 days; amended at 5 Ill. Reg. 1627, effective February 9, 1981; amended at 6 Ill. Reg. 2125, effective February 8, 1982; amended at 6 Ill. Reg. 3076, effective March 15, 1982; amended at 6 Ill. Reg. 8090, effective July 1, 1982; codified at 8 Ill. Reg. 17884; amended at 17 Ill. Reg. 15556, effective September 13, 1993; amended at 18 Ill. Reg. 16399, effective NOV 04 1994.

SUBPART A: INTERPRETATIONS

Section 2520.10 Definition of Terms

Where--used--in--this--Party--unless--the--context--otherwise--clearly--requires--for--purposes--of--this--Part--the--following--terms--shall--have--the--meanings--indicated:

The--term--"Act" -- shall mean the Illinois Human Rights Act (111 ILCS 5).
Stat--19817--ch--687--Sec--1--101--through--11--1017 [775 ILCS 5].

The--term--"Charge" -- shall mean an allegation of a civil rights violation filed with or initiated by the Department in accordance with the provisions of the Act and this Part, and with regard to Subpart F, one filed with a local human rights agency.

The--term--"Civil-Rights-Violation" shall refer to any of the acts or practices constituting civil rights violations under Sections 2-1027 2-1037-3-1027-3-1037-3-1047-3-1057-4-1027-4-1037-5-102-5-101-of-the Act.

The--term--"Commission" -- shall mean the Illinois Human Rights Commission or, where appropriate, a panel of three Commissioners.

The--term--"Complainant" -- shall mean a person who files a charge with the Department or a complaint, including the Department in the case of a charge initiated by the Department itself; said term shall have the same meaning in connection with a complaint filed by the Department with the Commission.

The--term--"Complaint" -- shall mean a written complaint for hearing filed by the Department with the Commission in accordance with the Act and this Part.

Days -- shall mean calendar days.

The--term--"Department" -- shall mean the Department of Human Rights.

The--term--"Director" -- shall mean the Director of the Department or a duly authorized designee.

Local Agency -- shall mean any department, commission or other instrumentality of a municipality or other political subdivision of

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

the State of Illinois, or of two or more such political subdivisions acting jointly, which is duly established to serve purposes consistent with those of the Human Rights Act.

The term "Party" -- shall refer to a person designated as mean the complainant or respondent in a charge or complaint.

The term "Person" -- shall have the same meaning as prescribed in Section 1-103 of the Act [75 ILCS 5/1-103].

The term "Respondent" -- shall mean a person against whom a charge or complaint is filed in accordance with the Act and this Part.

Unlawful Discrimination -- shall mean any form of discrimination prohibited under the Act or under a local ordinance administered by a local agency.

(Source: Amended at 18 Ill. Reg. 16829, effective NOV 04 1994)

Section 2520.20 Computation of Time

For purposes of-- To computing compute any period of time provided for under the Act or this Part, the date of any act, event, service or default from which such period of time begins to run shall not be included. If When the last day of any such period of time shall fall on a Saturday, Sunday or legal State holiday, such time period shall continue to run until the end of the next day which is not a Saturday, Sunday, or legal State holiday. When the period of time prescribed or allowed is less than seven days, intermediate Saturdays, Sundays and legal State holidays shall be excluded in the computation. Whenever a time period commences upon a person's receipt of service or notice, and service is by mail, receipt shall be presumed to occur on the fourth fifth day after mailing.

(Source: Amended NOV 04 1994 at 18 Ill. Reg. 16829, effective NOV 04 1994)

Section 2520.30 Service of Pleadings Documents

- Manner of Service. Unless otherwise provided, all motions, orders, notices and other pleadings documents required to be served under the Act or this Part shall be served either personally, by telefax or by first-class mail.
- Proof of Service. Where service on the Department is required, proof of service shall be filed with the Department consisting of the verified statement of the individual making service, specifying the title of the document, manner and date of such service.
- Effective Date of Service by Mail. Service by mail shall be deemed

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

complete four five days after mailing of the document, properly addressed and posted for delivery to the person to be served.

(Source: Amended at 18 Ill. Reg. 16829, effective NOV 04 1994)

Section 2520.40 Filing with the Department

All documents and pleadings required by the Act or this Part to be filed with the Department shall be deemed filed when received, if hand-delivered or telefaxed, provided, that an item properly received by mail shall be deemed to have been filed when postmarked, properly addressed and posted for delivery.

(Source: Amended at 18 Ill. Reg. 16829, effective NOV 04 1994)

SUBPART-B--RECORDS

Section 2520.110 Preservation of Records by Employers and Labor Organizations, Employment Agencies and Respondents

- Employers--Every employer subject to Article--2--of the Act shall preserve and maintain the following employment and personnel records, to the extent that they may exist, for the periods indicated herein:

- All applications--Applications for employment together--with--all, resumes, and other documents or supporting materials submitted by or on behalf of applicants; and copies of all interview forms, aptitude or qualifying examinations, personal history or background examination reports, medical history and physical examination reports, and other documents, pertaining to each applicant, for a period of one year from the date of such application;
- Each employee's personnel file, including performance evaluations, attendance/tardiness records, reprimands and disciplinary records, and suspension, lay-off, termination or resignation records, for a period of one year from the date of such employee's termination or separation from employment;
- All job--Job descriptions, production standards, and other records of required job duties, qualifications and performance criteria, for a period of one year following the date the same cease to be effective.

- Labor Organizations organizations--Every labor organization subject to Article--2--of the Act shall preserve and maintain the following membership and business records to the extent that they may exist for the periods indicated herein:

- All applications--Applications for membership or transfer of membership, together--with--all and supporting documents or materials submitted by or on behalf of any such applicant, and any records bearing on the disposition thereof, for a period of

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

- one year from the date of ~~each such~~ application;
- 2) All membership and apprenticeship records, including records pertaining to the discipline, suspension or expulsion of a member, ~~or~~ apprentice, or trainee, for a period of one year from the date of expulsion or separation of any such person from membership or an apprenticeship or training program;
 - 3) All grievance and arbitration records, including all documents pertaining to the request by or on behalf of any member of the collective bargaining unit that a grievance be initiated, and any documents reflecting the disposition of such a request or the disposition of any grievance filed, for a period of one year from the date of such request or from the date of final resolution of the grievance.

- c) Employment agencies shall preserve the following documents for a period of one year from the time these documents are created:

- 1) all applications for assignment to an employer, and documents in support thereof;
 - 2) any documents bearing on the disposition thereof;
 - 3) documents relating to the terms and conditions of an assignment.
- d) Charge Pending -- Notwithstanding any other provision of this Part, once a charge has been served on a respondent, the respondent shall preserve all records and other evidence pertaining to the charge until the matter has been finally adjudicated.

(Source: Amended at 18 Ill. Reg. 10929, effective NOV 04 1994)

SUBPART e B: CHARGE

Section 2520.310 Time of Filing (Repealed)

A complaint or the Department may file a charge at any time within 180 days after occurrence of an alleged civil rights violation. If the alleged civil rights violation is of a continuing nature, the date of occurrence may be any date subsequent to the commencement of the civil rights violation up to and including the date on which it shall have ceased.

(Source: Repealed at 18 Ill. Reg. 10829, effective NOV 04 1994)

Section 2520.320 Form (Repealed)

A charge shall be in writing and signed by the complainant or by the Director in the case of a charge initiated by the Department, under oath or affirmation before a notary public or other person authorized by law to administer oaths or affirmations. Noary service shall be provided without cost at the Department's offices.

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

(Source: Repealed at 18 Ill. Reg. 10829, effective NOV 04 1994)

Section 2520.330 Contents

A charge shall be in such detail as to substantially apprise any party parties of the time, place and facts with respect to the alleged civil rights violation. It should contain the following:

- a) the full name and address of the complainant or a statement that the charge is filed in the name of the Department itself; however, upon request of complainant or respondent and with agreement of the Department, the name of complainant will not be released to the public;
- b) the full name and address of the each Respondent respondent;
- c) A statement of the facts alleged to constitute the prima facie case of a civil rights violation, including the date, time, and place thereof;
- d) A statement describing any other action instituted by or on behalf of the complainant in any other forum (including one instituted under grievance or arbitration provisions of a collective bargaining agreement) based on any of the incidents or practices alleged in the charge. A statement of each specific harm the complainant has suffered as a consequence of the alleged civil rights violation; and
- e) complainant's notarized signature under oath or affirmation.

(Source: Amended at 18 Ill. Reg. 16829, effective NOV 04 1994)

Section 2520.340 Requirements for Charge (Repealed)

In addition to the elements specified in Section 2520.330 hereof, an individual may be required to provide the Department with the following information where available to enable the Department to determine whether the facts alleged by the individual state a claim of civil rights violation under the Act:

- a) The approximate number of persons employed by any entity which is sought to be charged under Article 2 of the Act in the capacity of an employer;
- b) For each alleged civil rights violation, a statement of the facts which lead the individual to believe that the practice is or was unlawful;
- c) A statement of each specific harm or injury that the individual has suffered as a consequence of the alleged civil rights violation.

(Source: Repealed at 18 Ill. Reg. 16829, effective NOV 04 1994)

Section 2520.350 Acceptance of Unperfected Charge

- a) The Department shall accept for filing any charge which it receives

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

from an individual in compliance with the foregoing provisions of this Subpart.

- b) In the event the Department receives a written statement from an individual which complies substantially with Sections 2520-320 and 2520-330 heretofore, but which is not notarized or is lacking elements specified in Section 2520-340, the Department may accept and docket the statement (or a refined version of it) as an unperfected charge. The Department shall notify the complainant in writing of the elements which must be supplied to perfect the charge. If the elements requested are available to and capable of being articulated by the complainant, but the complainant nevertheless fails or refuses to perfect the charge as specified, the charge shall be dismissed pursuant to Section 2520-450 of this Part.
- c) Unless the complainant requests otherwise, the Department shall dual file every charge which it accepts for filing under Article 2 of the Act and which also states a claim under Title VII of the 1964 Civil Rights Act, 42 U.S.C. 2000e et seq., as amended, with the appropriate office of the U.S. Equal Employment Opportunity Commission.

In the event the Department receives a written statement from an individual which complies substantially with Section 2520.330 of this Part, the Department may accept and docket the statement (or a refined version of it) as an unperfected charge. The Department shall notify the complainant in writing of the elements which must be supplied. If the complainant fails or refuses to perfect the charge as specified, the charge may be dismissed pursuant to Section 2520.360 if this Part.

(Source: Amended at 18 Ill. Reg. 16829, effective NOV 04 1994)

Section 2520.360 Amendment

- a) A charge or any part thereof may be amended by the complainant to cure technical defects or omissions or to clarify or amplify allegations made therein or to set forth additional facts or allegations related to the subject matter of the original charge, and such amendments shall relate back to the original filing date.

- b) A charge may be amended to include new harms or bases which occurred within 180 days of the amendment or, for charges under Article 3 of the Act, one year of the date of the amendment.

- c) A charge may be amended to substitute or name additional respondents. Such an amendment will relate back to the original filing date if at the time of the amendment a separate charge could have been timely filed against such additional respondent or such additional respondent had timely notice of the original charge and the fact it might be involved therein. Mere misnomer of a party may be cured at any time.

- d) If a party dies during pendency of the proceedings, the charge may be amended to substitute the legal representative, or other person with a

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

legally recognized interest in the decedent's estate, for the deceased.

(Source: Amended at 18 Ill. Reg. 16829, effective NOV 04 1994)

Section 2520.370 Substitution and Addition of Parties (Repealed)

- a) A charge may be amended by the complainant to substitute or name additional parties respondent and such an amendment shall relate back to the original filing date, if at the time of the amendment a separate charge could have been filed against such additional respondent or such additional respondent had timely notice of the original charge and the fact it might be involved therein. No person shall be made a respondent at any stage of proceedings before the Department unless named as respondent in the charge or an amendment thereto. Mere misnomer of a party, however, shall not be grounds for dismissal and may be cured at any time.
- b) Where a party dies during pendency of the proceedings, such party's legal representative may be substituted for the deceased upon amendment of the charge within ninety (90) days after notice by the Department addressed to the deceased's last known address.

(Source: Repealed at 18 Ill. Reg. 16829, effective NOV 04 1994)

Section 2520.380 Withdrawal of Charge

A charge or any part thereof may be withdrawn by the complainant at any time prior to an order of the Department issuance of a notice dismissing the charge or the issuance by the Department filing of a Complaint based on the charge. A complainant's request to withdraw a charge shall be in writing and signed under oath or affirmation and shall specifically reference the Department's charge number and any applicable federal or local charge numbers. The Department shall approve the request if it is knowingly and voluntarily made, and shall promptly so notify all parties in writing administratively close the charge pursuant to Section 2520.550 of this Part.

(Source: Amended at 18 Ill. Reg. 16829, effective NOV 04 1994)

SUBPART B C: PROCEDURE UPON CHARGE

Section 2520.410 Docketing and Service of Charge (Repealed)

Each charge, once filed, shall be docketed and assigned a case number by the Department and a copy of such charge shall, within ten (10) days following the

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

date-of-filing-be-served-by-the-Department-on-the-named-Respondent:

(Source: Repealed at 18 Ill. Reg. 16829, effective
NOV 04 1994)

Section 2520.420 Maintenance of Records (Repealed)

Notwithstanding any other provision of this Party once a charge has been served on a respondent the respondent shall preserve all records and other evidence which may be relevant to the case until the matter has been finally adjudicated.

(Source: Repealed at 18 Ill. Reg. 16829, effective
NOV 04 1994)

Section 2520.430 Investigation

a) After a charge has been filed, the Department's staff shall institute an investigation to ascertain the facts relating to the civil rights violation as alleged in the charge and any amendments thereto.

b) If during the investigation of a charge a respondent refuses to cooperate, the Director or Department employee supervising the Department's investigation may either make a finding of substantial evidence or request that the Commission issue subpoenas to compel the attendance of witnesses or the production for examination and copying of any books, records or documents.

c) A complainant must promptly provide the Department with a notice of any change in addressee or telephone number or any prolonged absence from the current address so that he or she can be located. A complainant must cooperate with the Department, provide necessary information and be available for interviews and conferences upon reasonable notice or request by the Department. If a complainant cannot be located or does not respond to reasonable requests by the Department, the Department may dismiss the charge pursuant to Section 2520.560 of this Part.

d) The Director may request the Commission issue subpoenas to compel the production of any documents and/or the attendance of witnesses at an interview conducted by the Department or at a fact-finding conference. The Department may withhold any witness statement or the identity of any witness as confidential upon the request of a party or such witness.

(Source: Amended at 18 Ill. Reg. 16829, effective
NOV 04 1994)

Section 2520.440 Fact-Finding Conference

a) Notice. As part of its investigation, the Department may within one

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

hundred-twenty-days-after-the-filing-of-a-charge convene a fact-finding conference for the purpose of obtaining evidence, identifying the issues in dispute, ascertaining the positions of the parties and exploring the possibility of a negotiated settlement. Notice of the conference shall be given to all parties at least ten (10) days prior thereto, and shall identify the individuals requested to attend on behalf of each party. The time provisions contained in this subsection may be waived by agreement of the parties and the Department.

b) Attorneys, Witnesses. A party may be accompanied at a fact-finding conference by his/her attorney or another other representative, and by a translator if necessary. An attorney for a party not previously having entered an appearance shall must do so at the outset beginning of the conference. The parties may bring witnesses to the conference in addition to those whose attendance may be specifically requested mandated by the Department-but-the-Department-employee-conducting-the-conference-shall-decide-which-witnesses-shall-be-heard-and-the-order-in-which-they-are-heard. The Department employee conducting the conference may exclude witnesses and other persons from the conference when they are not giving evidence except that one representative of each party and counsel shall be permitted to remain throughout. The Department employee shall conduct and control the proceedings. No tape recording, stenographic report or other verbatim record of the conference shall be made.

c) Conduct. The investigator or other employee of the Department shall conduct the conference and control the proceedings. No tape recording, stenographic report or other verbatim record of the conference can be made. The investigator shall decide which witnesses shall be heard and the order in which they are heard. The investigator may exclude witnesses and other persons from the conference, except that each party and its representative shall be permitted to remain.

d) Dismissal or Default for Non-attendance. The failure of a party to attend the conference after due notice may result in dismissal of the charge pursuant to Section 2520.560 of this Part, in the case of a complainant complainant, or default pursuant to Section 2520.570 of this Part, in the case of a Respondent respondent. A party who appears at the conference exclusively through an attorney or other representative unfamiliar with the events at issue shall be deemed to have failed to attend. Prior to the entry of a notice of dismissal or default against any party, the Department shall afford that party written notice and a period of at least fifteen days to show good cause in writing why dismissal or default is not appropriate.

(Source: Amended at 18 Ill. Reg. 16829, effective
NOV 04 1994)

Section 2520.450 Administrative Closure (Repealed)

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

A complainant has the responsibility to promptly provide the Department with notice of any change in address or any prolonged absence from that current address so that he or she can be located when necessary during the processing of the charge. In addition, a complainant is responsible for providing the Department with necessary information and to be available for interviews and conferences upon reasonable notice or request by the Department. If a complainant cannot be located or does not adequately respond to reasonable requests by the Department, the Department may dismiss the charge. The Department shall promptly serve upon the parties written notice of the dismissal specifying the manner in which the complainant has failed to comply with this Section. The notice shall be addressed to the complainant at the last known address, and shall advise that the complainant may obtain review of the matter by the Commission by filing a request therefor with the Commission within thirty (30) days of receipt of the notice.

(Source: Repealed at 18 Ill. Reg. 16829, effective NOV 04 1994)

Section 2520.460 Determination After Investigation (Repealed)

- a) Report: After investigation of a charge which has not earlier been settled, withdrawn or administratively closed, a written report of the investigative findings shall be prepared and submitted to the Director for review. The report shall be deemed confidential and not subject to disclosure prior to issuance of the Director's determination as provided in this Section.
- b) Dismissal: If after review of the investigation report, the Director concludes with respect to any respondent or any cause of action that substantial evidence of a civil rights violation is lacking or that the Department lacks jurisdiction, the charge shall be dismissed as to such respondent or cause of action. The Department shall promptly serve upon the parties written notice of the dismissal together with a copy of the investigation report. The notice shall state the ground for dismissal and shall advise that the complainant may obtain review of the matter by the Commission by filing a request therefor with the Commission within thirty (30) days of receipt of the notice.
- c) Substantial Evidence: If the Director concludes that there is substantial evidence of a civil rights violation with respect to any respondent or any cause of action, the Department shall promptly serve notice of such determination upon all parties, advising them that conciliation efforts will ensue.

(Source: Repealed at 18 Ill. Reg. 16829, effective NOV 04 1994)

Section 2520.470 Conciliation (Repealed)

Conciliation efforts shall be conducted by a Department attorney licensed to

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

practice law in Illinois. The attorney shall confer with the parties to an attempt to secure a settlement of the charge which will eliminate the effects and prevent the repetition of the alleged civil rights violation. If the attorney determines that a conciliation conference should be convened, the parties shall be notified either personally or by certified mail of the time and place of the conference at least ten days in advance and the conference shall be held at a site within thirty-five (35) miles of the place where the civil rights violation is alleged to have occurred, unless the parties shall agree otherwise. Each party may attend the conciliation conference either in person or by attorney but the person attending should have authorization to conduct and conclude settlement discussions.

(Source: Repealed at 18 Ill. Reg. 16829, effective NOV 04 1994)

Section 2520.480 Complaint (Repealed)

If conciliation fails to effect a settlement or dismissal of a charge, the Department shall issue and file with the Commission a written complaint against the respondent and serve notice of such filing on all parties. The complaint shall state the nature of the alleged civil rights violation under oath of affirmation and shall describe the relief sought. The allegations of the complaint may encompass the matters alleged in the charge and others which are substantially related thereto and were involved in the Department's investigation and the Director's substantial evidence determination.

(Source: Repealed at 18 Ill. Reg. 16829, effective NOV 04 1994)

SUBPART E D: SETTLEMENTS

Section 2520.510 Terms of Settlement

If terms of settlement are agreed to between the parties to a charge or complaint, the same shall be reduced to writing, signed by the parties and submitted to the Director or designee for approval. If proposed terms are unambiguously drawn, not inconsistent with the Act, and knowingly and voluntarily entered into by the Director or designee, the Director may and shall cause them to be filed with the Commission. The Department may require as a condition of approval that any party to such terms submit such compliance reports as the Department deems necessary to determine compliance therewith.

- a) Settlement Enforceable by Commission. If the parties seek to have a settlement enforced by the Commission, the terms of settlement must first be approved by the Director. If the proposed terms are unambiguously drawn, not inconsistent with the Act, and knowingly and voluntarily entered into, the Director shall approve them and file them with the Commission. The Department may require any part to such

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

terms to submit proof of compliance.

b) Private Settlement. The parties may choose to enter into a private settlement and not submit it to the Director for approval or to the Commission for enforcement. The Department will continue to process the charge unless it is withdrawn pursuant to Section 2520.380 of this Part.

c) Non-Disclosure. No stenographic or other formal record shall be made of settlement efforts.

d) Non-Compliance.

1) The Department may conduct an investigation to determine compliance with settlement terms if proof of compliance is not provided or if a party makes a written allegation of a violation.

2) If the Department concludes that substantial evidence of a violation is lacking, it shall so notify the parties in writing.

3) If the Department determines that there is substantial evidence of a violation, the Department shall file with the Commission a notice of violation, with service on all parties. The notice shall set forth the nature of the violation and shall request that the Commission:

A) authorize the Department to seek judicial enforcement of its order pursuant to Section 8-111(B) of the Act (775 ILCS 8-111(B)); or

B) remand the matter to an Administrative Law Judge for public hearing on the alleged violation.

(Source: Amended at 18 Ill. Reg. 16846, effective NOV 04 1994)

Section 2520.520 Non-Disclosure (Repealed)

No--stenographic--or--other--format--record--shall--be--made--of--settlement--effort--Nothing--which--is--said--or--done--as--a--part--of--settlement--efforts--shall--be--disclosed--by--the--Department--to--others--not--parties--to--the--charge--except--upon--the--written--consent--of--all--parties.

(Source: Repealed at 18 Ill. Reg. 70139, effective NOV 04 1994)

Section 2520.530 Dismissal for Refusal to Accept Settlement Offer (Repealed)

The--Department--may--dismiss--a--charge--if--it--is--established--to--the--satisfaction--of--the--Director--that--the--respondent--has--taken--specific--actions--or--offered--terms--of--settlement--which--are--sufficient--to--eliminate--the--effects--of--the--civil--rights--violation--charged--and--to--prevent--repetition--thereof--in--such--case--the--Director--shall--enter--an--order--reciting--the--action--taken--or--incorporating--the--terms--of--settlement--and--dismissing--the--charge--pursuant--thereto--The--order--shall--advise--that--the--complainant--may--obtain--review--of--the--dismissal--by--the--Commission--by--filing--a--request--therefor--with--the--Commission--within--thirty--(30)--days--of--receipt--of--the--order.

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

(Source: Repealed at 18 Ill. Reg. 16829, effective NOV 04 1994)

Section 2520.540 Non-Compliance with Settlement Terms (Repealed)

a) Whenever a party alleges a violation of a settlement agreement approved by the Commission, the Department shall conduct an investigation into the alleged violation. If the Department determines that there is substantial evidence of such a violation, it shall proceed in accordance with the provisions of paragraph (b) of this Section. If the Department concludes that substantial evidence of a violation is lacking, it shall so notify the parties in writing. Whenever the Department determines that there is substantial evidence that a party has violated terms of settlement approved by Commission order, the Department shall file with the Commission a notice of violation, with service at the same time on all parties. The notice shall set forth the nature of the violation and shall request that the Commission either:

1) Authorize the Department to seek judicial enforcement of its order pursuant to Section 8-111(B) of the Act; or

2) Remand the matter to an Administrative Law Judge for public hearing on the alleged violation.

(Source: Repealed at 18 Ill. Reg. 16829, effective NOV 04 1994)

SUBPART E: ADMINISTRATIVE CLOSURE, DISMISSAL AND DEFAULT

Section 2520.550 Administrative Closure

a) When the Department becomes aware that there is a charge filed containing some or all of the issues pending in a federal or state court proceeding, it may administratively close the issues of the charge which are being litigated and continue to process the remaining issues. The Department shall advise the parties in writing, allowing fifteen days for either party to state in writing why those issues of the charge should not be closed.

b) After the Department administratively closes a charge pursuant to subsection (a) above or pursuant to Section 2520.380 of this Part, it shall promptly notify all parties in writing.

(Source: Added at 18 Ill. Reg. 16829, effective NOV 04 1994)

Section 2520.560 Dismissal

a) The Department shall serve upon the parties a written notice of dismissal of all or part of a charge. The notice will state the

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

ground for dismissal and that the complainant may obtain review by the Commission by filing a request for review within thirty days of receipt of the notice.

b) The dismissal may be based upon:

- 1) lack of substantial evidence of discrimination or lack of jurisdiction. An investigation report discussing the reasons for the dismissal shall accompany the notice of dismissal;
- 2) complainant's failure to proceed, as provided in Section 2520.430(c) of this Part. The notice of dismissal in such cases shall specify the manner in which the complainant has failed to proceed and shall be addressed to the complainant at the last known address; or
- 3) complainant's failure to accept a settlement offer, pursuant to Section 7A-103(D) of the Act [775 ILCS 5/7A-103(D)]. The notice in such cases shall specify the reasons for the Department's dismissal.

(Source: Added at 18 Ill. Reg. 16829, effective NOV 04 1994.)

Section 2520.570 Default

Prior to the entry of a default against a respondent pursuant to Sections 7A-102(B) or 7A-102(C) of the Act and Section 2520.440(d) of this Part, the Department will afford that party written notice and a period of at least fifteen days to show good cause in writing why default may not be appropriate [775 ILCS 5/7A-102(B) and 5/7A-102(C)].

(Source: Added at 18 Ill. Reg. 16829, effective NOV 04 1994.)

SUBPART F: RELATIONS WITH LOCAL HUMAN RIGHTS AGENCIES

Section 2520.610 Scope and Purpose (Repealed)

This Part implements Section 7-108 and, in part, Section 7-106 of the Illinois Human Rights Act. Section 7-108 of the Act authorizes local governments in Illinois to create local agencies to promote nondiscrimination and equal opportunity and permits the Department of Human Rights and such local agencies to cooperate in the resolution of complaints alleging civil rights violations. Section 7-106 of the Act empowers the Department of Human Rights to undertake various educational and promotional efforts to advance the purposes of the Act and to cooperate with other public bodies in such undertakings.

(Source: Repealed at 18 Ill. Reg. 16829, effective NOV 04 1994.)

Section 2520.620 Definitions (Repealed)

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

For purposes of this Subpart, the following terms shall have the meanings indicated:

Department--"Department" shall mean the Illinois Department of Human Rights.

Director--"Director" shall mean the Director of the Department of Human Rights.

Local Agency--"Local Agency" shall mean any department, commission or other instrumentality of a municipality or other political subdivision of the State of Illinois, or of two or more such political subdivisions acting jointly, which is duly established to serve purposes consistent with those of the Human Rights Act and/or to secure for individuals within its jurisdiction the freedom from discrimination made unlawful under the Act.

Unlawful Discrimination--"Unlawful discrimination" shall mean any form of discrimination prohibited under the Human Rights Act or under a local ordinance administered by a local agency.

(Source: Repealed at 18 Ill. Reg. 16829, effective NOV 04 1994.)

Section 2520.630 Cooperative Agreements

Subject to the following requirements, the Department may enter into a written agreement with a local agency whereby the Department and the local agency may to jointly process or transfer from one to the other for processing complaints alleging allegations of unlawful discrimination.

a) Application by local agency

- 1) A local agency which desires to enter into a cooperative complaint-processing agreement with the Department may apply in writing to the Director at the Department's Chicago office. The application shall consist of at least the following items:
 - A) A copy of the ordinance(s) under which the local agency is established and which it administers;
 - B) A copy of any regulations or other written policies and procedures governing the local agency's operations;
 - C) An organizational chart depicting the agency's internal structure and its relationships to the governing authorities of the political subdivision of which it is a part; and
 - BC) A narrative statement signed by the agency's chair or chief executive officer describing:
 - i) its total budget and available resources;
 - ii) the size of its staff, both full and part-time;
 - iii) its areas of specialization or major focus;
 - iv) its current or annual caseload of discrimination.

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

complaints; and

- iv) the nature and duration of the cooperative arrangement it seeks with the Department.
- 2) The application shall also be supported by evidence that it is approved by the governing authorities of the political subdivision(s) of which the local agency is a part.
- b) Review by Department--The Department shall examine the local agency's application and supporting materials, and may request further information bearing upon the agency's authority, organization, and operational capacity. Representatives of the Department may visit the locality to gather further information and/or discuss the application in greater detail.
- c) Approval by Director--After the Department has reviewed the local agency's application and gathered any further information pertinent to its inquiry, the Director shall determine whether a cooperative arrangement appears agreement is feasible and in the best interests of the Department and the public. The Director shall advise the local agency in writing as to that determination and, if it is in the affirmative, shall forward to the agency a proposed written cooperative agreement. In making this determination, the Director will consider, without limitation, such factors as the extent of the local agency's lawful authority; its experience and administrative capabilities; the number and types of complaints charges filed in its area; and the competing demands upon the Department's available resources.
- d) Execution of Agreement--After the Department and a local agency have agreed upon the terms of a cooperative agreement, the terms shall be reduced to writing and executed by the Director and by the chair and/or chief executive officer of the local agency. The agreement shall may also be executed by an appropriate official on behalf of the governing authority of the municipality or political subdivision(s) of which the local agency is a part. The agreement shall take effect upon the date of the last signature required under this paragraph or upon a subsequent date specified in the agreement itself.
- e) Term of Agreement--A cooperative agreement duly executed by and between the Department and a local agency shall remain in effect for a term specified in the agreement itself, but shall in any event may be terminable terminated by either party without penalty at any time upon written notice to the other.

(Source: Amended at 18 Ill. Reg. 16829, effective NOV 04 1994)

Section 2520.640 Nature of Cooperative Complaint--Processing--Arrangements Agreements

A cooperative agreement executed by and between the Department and a local agency may provide for any of the following arrangements, separately or in

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

combinations:

- a) Dual Filing of local charges--An arrangement whereby the local agency may accept and transmit to the Department charges of unlawful discrimination charge over which it receives alleged violations within the has jurisdictions of both the local agency and the Department jurisdiction. Such charges shall be accepted by the Department and docketed as Department charges if received by the Department within 180 days following the alleged discrimination and if they meet the requirements of the Human Rights Act and the Department's rules. Upon acceptance of such a charge, the Department will notify the local agency of the docket number it has assigned to the charge. The agreement may provide that the Department shall defer its receipt of a charge for a period not to exceed 90 180 days from processing such a charge, during which period the local agency shall pursue investigation and resolution of the charge and notify the Department of the outcome of those efforts, but this. This agreement shall not preclude the Department, in its discretion, from deferring action for a longer period in any charge if it appears that the local agency has nearly completed or resolved the matter.
- b) Referral of Department charges--An arrangement whereby the Department may refer to the local agency charges which the Department has received and docketed which allege violations also within the jurisdiction of the local agency. The local agency shall promptly notify the Department whether it has accepted the referred charge, and if so, the docket number it has assigned to the charge. The agreement may provide that, upon the local agency's acceptance of such a charge, the Department shall defer processing it for a period not to exceed 90 180 days from the Department's receipt of the charge, during which period the local agency shall pursue investigation and resolution of the charge and notify the Department of the outcome of those efforts, but this. This agreement shall not preclude the Department, in its discretion, from deferring action for a longer period in any charge if it appears that the local agency has nearly completed or resolved the matter.
- c) Transfer of non-jurisdictional charges--An arrangement whereby the Department and the local agency may agree to transfer, from one to the other, any charges either may receive which are not within the recipient's jurisdiction but which are or appear to may be transferred will accept and docket such a charge if it meets its lawful requirements for a charge and if the transfer is received within its lawful time requirement for the filing of such a charge. The transferee will further agree to promptly notify the transferor whether it has accepted and docketed the charge and, if so, the assigned docket number it has assigned it.

(Source: Amended at 18 Ill. Reg. 16829, effective NOV 04 1994)

ILLINOIS DEPARTMENT OF HUMAN RIGHTS

NOTICE OF ADOPTED AMENDMENTS

Section 2520.650 Training and Technical Assistance

Under the terms of any cooperative agreement executed between the Department and a local agency under Section 2520.650 of this Part, or upon written application by a local agency to the Director, the Department may provide training and/or technical assistance to the personnel of a local agency in the procedures and techniques utilized by the Department in receiving, investigating and attempting to resolve complaints charges of unlawful discrimination. In determining whether to provide such training upon application, the Department will consider the expertise already possessed by the local agency, the number and types of complaints charges filed in its area, and the competing demands upon the Department's resources. The nature and extent of any such training to be provided shall be contingent upon the periodic availability of Department staff and related resources necessary to the undertaking. The Department's approval of a cooperative agreement incorporating provisions as set forth in Section 2520.650(a) and (b) of this Part, or the effective date of such an agreement, may be conditioned upon the successful completion by the local agency's appropriate staff of such training.

(Source: Amended at 18 Ill. Reg. 16829, effective NOV 04 1994)

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF ADOPTED REPEALER

- 1) Heading of the Part: Prevention Health and Health Services Block Grant Programs
- 2) Code Citation: 77 Ill. Adm. Code 960
- 3) Section Numbers:
- | | | |
|---------|----------|------------------------|
| 960.10 | Repealer | <u>Adopted Action:</u> |
| 960.20 | Repealer | |
| 960.30 | Repealer | |
| 960.40 | Repealer | |
| 960.50 | Repealer | |
| 960.60 | Repealer | |
| 960.70 | Repealer | |
| 960.80 | Repealer | |
| 960.90 | Repealer | |
| 960.100 | Repealer | |
| 960.210 | Repealer | |
| 960.220 | Repealer | |
| 960.230 | Repealer | |
| 960.240 | Repealer | |
| 960.250 | Repealer | |
| 960.310 | Repealer | |
| 960.320 | Repealer | |
| 960.330 | Repealer | |
| 960.340 | Repealer | |
| 960.350 | Repealer | |

- 4) Statutory Authority: Implementing and authorized by Section 55 of the Civil Administrative Code of Illinois (Ill. Rev. Stat. 1991, ch. 127, par. 55) [20 ILCS 2310/55], Section 4 of the High Blood Pressure Control Act (Ill. Rev. Stat. 1991, ch. 111 1/2, par. 2601) [410 ILCS 425/4], and Section 6-1 of the Rape Victims Emergency Treatment Act (Ill. Rev. Stat. 1991, ch. 111 1/2, par 87-1) [410 ILCS 70/6.1]

- 5) Effective Date of Rulemaking: November 10, 1994
- 6) Does this Rulemaking Contain an automatic Repeal Date? No
- 7) Does this Rulemaking Contain any Incorporations by Reference? No.
- 8) Date Filed in Agency's Principal Office: November 10, 1994
- 9) Notice of Proposed Rulemaking Published in the Illinois Register: 18 Ill. Reg. 2180-February 14, 1994
- 10) Has JCAR Issued a Statement of Objections to this Rulemaking? No
- 11) Difference(s) between Proposal and Final Version:
No changes were made between the proposed and final versions.

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF ADOPTED REPEALER

12) Have all the changes agreed upon by the agency and JCAR been made as indicated in the agreement letter issued by JCAR?
No changes were suggested by the Joint Committee on Administrative Rules.

13) Will this Rulemaking Replace an Emergency Rule Currently in Effect? No

14) Are there any other amendments pending on this Part? No

15) Summary and Purpose of Rulemaking:

This repealer has been replaced by new rules adopted in this issue of the Illinois Register. The adopted rulemaking specifies the process by which the Department awards Preventive Health and Health Services Block Grant funds to local agencies for the provision of preventive health services

16) Information and Questions Regarding this Adopted Rulemaking Shall be Directed to:

Name: Ms. Gail DeVito
Address: Division of Governmental Affairs
Illinois Department of Public Health
535 West Jefferson, Fifth Floor
Springfield, Illinois 62761
Telephone: (217)782-6187

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF ADOPTED RULES

1) Heading of the Part:

Prevention Health and Health Services Block Grants PHHS Rules

2) Code Citation:

77 Ill. Adm. Code 960

3) Section Numbers:Adopted Action:

960.10	New Section
960.20	New Section
960.30	New Section
960.40	New Section
960.50	New Section
960.60	New Section
960.70	New Section
960.80	New Section
960.90	New Section
960.100	New Section
960.110	New Section
960.120	New Section
960.130	New Section

4) Statutory Authority:

Implementing and authorized by Section 55 of the Civil Administrative Code of Illinois (Ill. Rev. Stat. 1991, ch. 127, par. 55) [20 ILCS 2310/55], Section 4 of the High Blood Pressure Control Act (Ill. Rev. Stat. 1991, ch. 111 1/2, par. 2601) [410 ILCS 425/4], and Section 6-1 of the Rape Victims Emergency Treatment Act (Ill. Rev. Stat. 1991, ch 111 1/2, par 87-1) [410 ILCS 70/6.1].

5) Effective Date of Adopted Rules:

November 10, 1994

6) Does this Rulemaking Contain an Automatic Repeal Date? No

7) Does this Rulemaking Contain any Incorporation by Reference? No

8) Date Filed in Agency's Principal Office:

November 10, 1994

9) Date Notice of Proposed Rules was Published in the Illinois Register:

18 Ill. Reg. 2205 - February 14, 1992

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF ADOPTED RULES

- 10) Has the Joint Committee on Administrative Rules Issued a Statement of Objection to this Rulemaking? No

If Yes, Date Agency Response Submitted for Approval to JCAR:

Date Statement of Objection was Published in the Illinois Register:

- 11) Difference Between Proposal and Final Version:

The following changes were made during the first notice period:

In Section 960.40(a), "county, multicounty, district and municipal health Departments" has been changed to "certified local health departments".

The following changes were made in response to suggestions of the Joint Committee on Administrative Rules:

The definition of "Cardiovascular Disease Prevention Programs" in Section 960.10 has been revised to refer to "smoking" instead of "smoking cessation" as a modifiable risk factor in heart disease and stroke.

In the definition of "Not-for-profit" in Section 960.10, the reference to Section 101.80 of the General Not For Profit Corporation Act of 1986 has been corrected.

In Section 960.40(a) "Local Health Protection Grant Rules" has been inserted before "(77 Ill. Adm. Code 615.200)".

In addition, various technical, editorial, and grammatical changes requested by the Joint Committee on Administrative Rules and the Administrative Code Division have been made.

- 12) Have all the changes agreed upon by the Agency and the Joint Committee been made as indicated in the agreement letter issued by the Joint Committee?

All changes agreed upon by the Joint Committee on Administrative Rules have been made.

- 13) Will the Rules Replace an Emergency Rule Currently in Effect? No

- 14) Are there any other Amendments Pending on this Part? No

- 15) Summary and Purpose of Rules:

These rules, which replace repealed rules at the same Part, specify the process by which the Department awards Preventive Health and Health Services Block Grant funds to local agencies for the provision of

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF ADOPTED RULES

preventive health services. The priority areas that are to be targeted by eligible programs include tobacco, alcohol and other drugs, violent and abusive behavior, unintentional injuries, physical activity and fitness, nutrition, cancer, and heart disease and stroke. The rules provide eligibility requirements, application procedures, application review criteria, guidelines for use of grant funds, grantee monitoring criteria, and procedures for disciplinary action and due process.

- 16) Information and Questions Regarding these Adopted Rules Shall be Directed to:

Ms. Gail M. DeVito
Division of Governmental Affairs
Illinois Department of Public Health
535 West Jefferson, Fifth Floor
Springfield, Illinois 62761
(217)782-6187.

The full text of the Adopted Rules appears on the next page:

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF ADOPTED RULES

TITLE 77: PUBLIC HEALTH

CHAPTER I: DEPARTMENT OF PUBLIC HEALTH

SUBCHAPTER u: MISCELLANEOUS PROGRAMS AND SERVICES

PART 960

PREVENTIVE HEALTH AND HEALTH SERVICES BLOCK GRANTS PHHS RULES

Section	
960.10	Definitions
960.20	Incorporated Materials
960.30	Purpose
960.40	Eligibility
960.50	Application Procedures
960.60	Application Review Criteria
960.70	Notification of Award of Grant Funds
960.80	Award and Use of Grant Funds
960.90	Monitoring Criteria
960.100	Contract Expiration
960.110	Termination of the Grant Agreement or Funding
960.120	Denial, Suspension or Revocation of Grant Application or Grant Agreement
960.130	Procedures for Hearings

AUTHORITY: Implementing and authorized by Section 55 of the Civil Administrative Code of Illinois (Ill. Rev. Stat. 1991, ch. 127, par. 55) [20 ILCS 2310/55], Section 4 of the High Blood Pressure Control Act (Ill. Rev. Stat. 1991, ch. 111 1/2, par. 2601) [410 ILCS 425/4], and Section 6.1 of the Rape Victims Emergency Treatment Act (Ill. Rev. Stat. 1991, ch. 111 1/2, par. 87-1) [410 ILCS 70/6.1].

SOURCE: Emergency rule adopted and codified at 6 Ill. Reg. 10213, effective August 11, 1982, for a maximum of 150 days; adopted at 7 Ill. Reg. 694, effective January 4, 1983; Part repealed, new Part adopted at 18 Ill. Reg. 16855, effective NOV 14 1994.

Section 960.10 Definitions

"Cardiovascular Disease" means the disease of the circulatory system as coded in the International Classification of Diseases, 9th Revision Clinical Modification (ICD-9-CM).

"Cardiovascular Disease Prevention Programs" means a program that addresses at least two of the three major modifiable risk factors in heart disease and stroke--high blood pressure, elevated cholesterol and smoking.

"Department" means the Illinois Department of Public Health.

"Director" means the Director of the Illinois Department of Public

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF ADOPTED RULES

Health.

"Governmental Unit Code" means the Illinois Comptroller's preassigned vendor identification number for governmental agencies and municipalities.

"Healthy People 2000 Priorities" means selected priority areas from Healthy People 2000, the national health objectives for the year 2000. The selected priority areas include: Tobacco; Alcohol and Other Drugs; Violent and Abusive Behavior; Unintentional Injuries; Physical Activity and Fitness; Nutrition; Cancer (breast and cervical cancer components); and Heart Disease and Stroke (for Cardiovascular Disease Prevention Programs only).

"Line Item Category" means the following: personal services, fringe benefits, contractual, travel, supplies, and equipment.

"Local Needs Assessment" means application of a needs assessment tool approved by the Department.

"Not-for-profit" means a corporation as described in Section 101.80 of the General Not for Profit Corporation Act of 1986 [805 ILCS 105/101.80].

"TIN number" means the nine digit federal Taxpayer Identification Number, also known as the Federal Employer Identification Number (FEIN).

"Year 2000 Plan" means a document specific to the applicant's jurisdiction which, at a minimum, identifies one or more Healthy People 2000 Priorities; identifies the objectives from Healthy People 2000 that are the focus of the plan; summarizes the relevant results of a Local Needs Assessment; lists process objectives for a three-year time frame; and identifies the intervention strategies or program models that will be implemented in support of achieving the plan's objectives.

Section 960.20 Incorporated Materials

The following materials are incorporated or referenced in this Part:

- a) The Omnibus Budget Reconciliation Act of 1981 (42 U.S.C. 300w through w-8), as amended by the Health Omnibus Programs Extension of 1988 (Public Law 100-607).
- b) Regulations of the U.S. Department of Health and Human Services entitled Block Grants (45 CFR 96) (1991).
- c) International Classification of Diseases, 9th Revision Clinical Modification (ICD-9-CM), World Health Organization, Geneva, Switzerland (1986).

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF ADOPTED RULES

- d) Healthy People 2000, National Health Promotion and Disease Prevention Objectives, U.S. Department of Health and Human Services, Public Health Service, U.S. Government Printing Office, Washington, D.C. (1990).

Section 960.30 Purpose

The purpose of grants from the Preventive Health and Health Services Block Grant (PHHSG) is to support local projects that target priority areas from Healthy People 2000, the nation's health objectives.

Section 960.40 Eligibility

- a) Eligible applicants include all certified local health departments that provide public health programs as defined in the Department's rules entitled Local Health Protection Grant Rules (77 Ill. Adm. 615.200).

- b) In addition, funds for sexual assault programs may be made available to public or not-for-profit statewide agencies or organizations capable of providing a program of comprehensive services to prevent sexual assault and to assist victims of sexual assault.

Section 960.50 Application Procedures

The Department shall provide written application instructions to local agencies.

- a) All applications shall include the following:

- 1) applicant's name, address and telephone number;
- 2) documentation of applicant's not-for-profit status (such as Certificate of Good Standing from the Secretary of State) for non-governmental units;
- 3) taxpayer identification Number (TIN) or for governmental agencies, the Governmental Unit Code assigned by the State of Illinois Office of the Comptroller;
- 4) date of submission;
- 5) signature of agency official authorized to certify the application;
- 6) project period;
- 7) a detailed budget providing sufficient resources to carry out the project. The budget shall be by line item category and provide sufficient detail to justify the use of grant funds to support project activities. The budget shall indicate the total cost of conducting the projects, the source of other funds supporting the projects, as well as the amount of support requested from the Department; and

- 8) a signed Statement of Assurances indicating compliance with applicable State and federal requirements, such as the Fiscal Control and Internal Auditing Act, Office of Management and Budget (OMB) Circular A-128 (local governments), OMB Circular

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF ADOPTED RULES

A-133 (not-for-profit organizations), bribery certification, contract debarment, unlawful discrimination, Illinois Human Rights Act, Federal Civil Rights Act, Drug Free Workplace Act, Davis-Bacon Act, conflict of interest as specified in the Illinois Purchasing Act, and protection of the confidentiality of recipients of services.

- b) In addition to the items listed in subsection (a) of this Section, all initial applications shall include the following:

- 1) Healthy People 2000 Priorities selected by the applicant;
 - 2) geographic areas and target populations to be served, including estimated numbers by age range and sex, and estimates of any special population targets (consistent with Healthy People 2000) within the general target population;
 - 3) target area data summary relevant to the selected priorities as documented by a Local Needs Assessment (beginning with State Fiscal Year 1995 application);
 - 4) documentation of the existence of a Year 2000 Plan for the selected priorities or a description of how one will be organized;
 - 5) description of the methods to be used to identify and select interventions or model programs or a description of interventions or model programs on which project implementation will be based;
 - 6) a prioritized listing of project objectives for the funding period;
 - 7) for each objective, a sequential listing of activities to achieve the objective and the timeline for completing each activity; and
 - 8) evaluation methods to be used to measure progress in achieving objectives and a plan for monitoring the overall project including, for the selected priorities, any data items identified by the Centers for Disease Control and Prevention for use in uniform tracking through Preventive Health and Health Services Block Grant funded agencies.
- c) In addition to the items listed in subsection (a) of this Section, continuation applications shall include the following:
- 1) a progress report that contains a description of the findings to date as specified in subsection (b)(8) of this Section;
 - 2) progress in meeting each project objective;
 - 3) project objectives for the new grant year, along with activities and timelines for completion of each activity; and
 - 4) any revisions in the evaluation methods or the monitoring plan along with the rationale for such revisions.

Section 960.60 Application Review Criteria

Applications shall be subject to a non-technical and technical review.

- a) Criteria for the non-technical review shall include:
- 1) adherence to format;
 - 2) inclusion of all required forms; and
 - 3) the inclusion of a response to each required item.

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF ADOPTED RULES

b) Criteria for the technical review shall be as follows:

- 1) the objectives are adapted from the identified priority areas in Healthy People 2000;
- 2) the results of a Local Needs Assessment supports the objectives selected by the applicant;
- 3) the activities identified by the applicant will lead to achievement of the project objectives;
- 4) the project objectives are achievable in the stated time frame;
- 5) the evaluation methods measure progress toward achievement of the identified objectives;
- 6) the budget (Section 960.50(a)(7)) provides sufficient resources to carry out the project; and
- 7) continuation applications have documented the status of each activity in support of the current year objectives and have provided an estimate of the extent to which each current year objective will be met.

Section 960.70 Notification of Award of Grant Funds

- a) The Department shall be empowered to award an amount less than the amount requested in an application.
- b) The Department shall prepare grant agreements and award transmittal letters. Receipt of the transmittal letter and grant agreement for signature by the applicant shall constitute notification of award.
- c) Applicants that are not awarded grant funds shall be notified in writing by the Department.
- d) The grant agreement shall not be sold, assigned or transferred in any manner. Any actual or attempted sale, assignment or transfer shall render the grant agreement null, void and of no further effect. If the grantee for whatever reason ceases operation, the grant agreement shall be terminated. Any remaining funds may be granted to a successor agency by the Department.

Section 960.80 Award and Use of Grant Funds

- a) Grantees shall only use Preventive Health and Health Services Block Grant funds for the direct cost of administering, operating and maintaining a project. The following direct costs are examples of those that may be incurred when specified in the grant agreement:
 - 1) personal services costs, including gross salaries and employer paid fringe benefits for full-time and part-time employees of the project;
 - 2) contractual services costs, including but not limited to fees for consultants and specialists, exclusive of consultant services for patient care; conference registration fees; repair and maintenance of furniture and equipment; postage and postal services; subscriptions; training and education costs; software; and telecommunications costs;
 - 3) travel of personnel, consultants and specialists in carrying out

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF ADOPTED RULES

- 4) supplies/commodities as required in the operation of the project which are directly related to its operation. Supplies include, but are not limited to, office, medical and educational supplies; equipment items costing less than \$100 each; printing; and paper; and
- 5) equipment directly related to the operation of the project. Equipment is defined as items costing over \$100 each, with a useful life of more than one year (Section 20 of the State Finance Act (Ill. Rev. Stat. 1991, ch. 127, par. 156) [30 ILCS 105/20]). Equipment costs shall include all freight and installation costs. Purchase of equipment items, other than those included in the approved budget, require prior written approval from the Department.

- b) Amounts available to grantees for Cardiovascular Disease Prevention activities will not be less than a sum based on weighted criteria that include total population; per capita income; minority population; and years of potential life lost due to causes of death related to cardiovascular disease as defined in Section 960.10.
- c) In those instances in which an applicant does not have sufficient operating funds to conduct the project, a cash advance may be requested. The request must be in writing and be signed by the applicant agency's executive officer.

- 1) The Director or designee shall determine whether a cash advance will be issued.

- 2) The methodology for repayment or documentation of the use of advanced funds shall be included in the grant agreement.

- d) Payments to the grantee shall be made on a reimbursement basis.

- 1) The grantee shall use the Department's Reimbursement Certification Form or a reasonable facsimile to request reimbursement.

- 2) The grantee shall document actual expenditures incurred for the purchase of goods and services necessary for conducting program activities.

- A) Expenditures shall be itemized on the Reimbursement Certification Form in such a manner as to establish an audit trail for future verification of appropriate use of grant funds.

- B) Each item claimed on the Reimbursement Certification Form shall be based on an expenditure traceable through the grantee's internal accounting system and shall include:
 - i) the check number or internal ledger transfer code;
 - ii) date of payment;
 - iii) dates goods or services were received or the period covered;
 - iv) a description of the goods or services for gross

DEPARTMENT OF PUBLIC HEALTH

DEPARTMENT OF PUBLIC HEALTH

NOTICE OF ADOPTED RULES

NOTICE OF ADOPTED RULES

v) amount of the check or transfer; and the amount claimed for reimbursement from the Department.

3) The grantee shall submit requests for reimbursement either monthly or quarterly throughout the period of the grant agreement. The final request for reimbursement shall be submitted within forty-five (45) calendar days after the end of the grant agreement period.

e) Requests for budget adjustments shall be submitted to the Department in writing and shall be received by the Department no later than forty-five (45) calendar days before the end of the grant agreement period.

Section 960.90 Monitoring Criteria

Successful grant recipients will be required to submit reports at three months into the grant agreement period, with the submission of a continuation application, and at the end of the grant agreement period.

Section 960.100 Contract Expiration

All projects shall end on the date specified in the grant agreement and shall not be extended or renewed. A continuation application as provided for in Section 960.50(c) shall result in a new grant agreement with a new expiration date.

Section 960.110 Termination of the Grant Agreement or Funding

a) The grant agreement may be terminated by either party upon 30 calendar days written notice to the other party as specified in the grant agreement.

b) The grant agreement may be terminated immediately without penalty of further payment being required if the Illinois General Assembly or federal funding source fails to appropriate or otherwise make available sufficient funds for the awards.

c) The Department shall be empowered to suspend funding or terminate the contract of a grantee who has substantially failed to comply with this Part and the terms and conditions of the grant agreement.

Section 960.120 Denial, Suspension or Revocation of Grant Application or Grant Agreement

a) The Director, after notice and opportunity for hearing, may deny the application for grant funds or suspend or revoke the grant agreement of any grantee in any case in which the Director finds substantial or continued failure to comply with this Part. If, however, the Director finds that the public interest, health, safety, or welfare requires emergency action and if the Director incorporates a finding to that effect in the order, summary suspension of a grant agreement may be

ordered pending proceedings for revocation. Such proceedings shall be promptly instituted and promptly determined.

b) Such notice shall be made by certified mail or by personal service and shall set forth the particular reasons for the proposed action and provide the grantee with an opportunity to request a hearing. If a written hearing request is not received within 10 days after receipt of notice by the grantee, the right to a hearing is waived.

Section 960.130 Procedures for Hearings

The Department's Rules of Practice and Procedure in Administrative Hearings, 77 Ill. Adm. Code 100, shall apply to all proceedings conducted under this Part, with the exception that where the terms "license" and "licensing" are used in Part 100, the definitions of those terms shall be expanded to include any grantee awarded funds pursuant to this Part and any grant agreement executed pursuant to this Part.

DEPARTMENT OF REVENUE

NOTICE OF ADOPTED AMENDMENTS

TITLE 86: REVENUE
CHAPTER I: DEPARTMENT OF REVENUE

PART 130

RETAILERS' OCCUPATION TAX

SUBPART A: NATURE OF TAX

Section
130.101
130.105
130.110
130.111
130.115
130.120

Character and Rate of Tax
Responsibility of Trustees, Receivers, Executors or Administrators
Occasional Sales
Sale of Used Motor Vehicles by Leasing or Rental Business
Habitual Sales
Nontaxable Transactions

SUBPART B: SALE AT RETAIL

Section
130.201
130.205
130.210
130.215
130.220

The Test of a Sale at Retail
Sales for Transfer Incident to Service
Sales of Tangible Personal Property to Purchasers for Resale
Further Illustrations
Sales to Lessors of Tangible Personal Property

SUBPART C: CERTAIN STATUTORY EXEMPTIONS

Section
130.305
130.310
130.315
130.320
130.321
130.325
130.330
130.335
130.340
130.345
130.350

Farm Machinery and Equipment
Food, Drugs, Medicines and Medical Appliances
Fuel Sold for Use in Vessels on Rivers Bordering Illinois
Gasohol
Fuel Used by Air Common Carriers in International Flights
Graphic Arts Machinery and Equipment Exemption
Manufacturing Machinery and Equipment
Pollution Control Facilities
Rolling Stock
Oil Field Exploration, Drilling and Production Equipment
Coal Exploration, Mining, Off Highway Hauling, Processing, Maintenance and Reclamation Equipment

SUBPART D: GROSS RECEIPTS

Section
130.401
130.405
130.410
130.415

Meaning of Gross Receipts
How to Avoid Paying Tax on State or Local Tax Passed on to the Purchaser
Cost of Doing Business Not Deductible
Transportation and Delivery Charges

DEPARTMENT OF REVENUE

NOTICE OF ADOPTED AMENDMENTS

Finance or Interest Charges--Penalties--Discounts
Traded-In Property
Deposit or Prepayment on Purchase Price
State and Local Taxes Other Than Retailers' Occupation Tax
Penalties
Federal Taxes
Installation, Alteration and Special Service Charges
Motor Vehicle Leasing and Trade-In Allowances

SUBPART E: RETURNS

Section
130.501
130.502
130.505
130.510
130.515
130.520
130.525
130.530
130.535
130.540
130.545
130.550

Monthly Tax Returns--When Due--Contents
Quarterly Tax Returns
Returns and How to Prepare
Annual Tax Returns
First Return
Final Returns When Business is Discontinued
Who May Sign Returns
Returns Covering More Than One Location Under Same Registration--Separate Returns for Separately Registered Locations
Payment of the Tax, Including Quarterly Monthly Payments in Certain Instances
Returns on a Transaction by Transaction Basis
Registrants Must File a Return for Every Return Period
Filing of Returns for Retailers by Suppliers Under Certain Circumstances

Prepayment of Retailers' Occupation Tax on Motor Fuel
Vending Machine Information Returns
Verification of Returns

SUBPART F: INTERSTATE COMMERCE

Section
130.601
130.605
130.610

Preliminary Comments
Sales of Property Originating in Illinois
Sales of Property Originating in Other States

SUBPART G: CERTIFICATE OF REGISTRATION

Section
130.701
130.705
130.710
130.715
130.720
130.725

General Information on Obtaining a Certificate of Registration
Procedure in Disputed Cases Involving Financial Responsibility Requirements
Procedure When Security Must be Forfeited
Sub-Certificates of Registration
Separate Registrations for Different Places of Business of Same Taxpayer Under Some Circumstances
Display

DEPARTMENT OF REVENUE

NOTICE OF ADOPTED AMENDMENTS

130.730 Replacement of Certificate
 130.735 Certificate Not Transferable
 130.740 Certificate Required For Mobile Vending Units
 130.745 Revocation of Certificate

SUBPART H: BOOKS AND RECORDS

Section
 130.801 General Requirements
 130.805 What Records Constitute Minimum Requirement
 130.810 Records Required to Support Deductions
 130.815 Preservation and Retention of Records
 130.820 Preservation of Books During Pendency of Assessment Proceedings
 130.825 Department Authorization to Destroy Records Sooner Than Would Otherwise be Permissible

SUBPART I: PENALTIES AND INTEREST

Section
 130.901 Civil Penalties
 130.905 Interest
 130.910 Criminal Penalties

SUBPART J: BINDING OPINIONS

Section
 130.1001 When Opinions from the Department are Binding

SUBPART K: SELLERS LOCATED ON, OR SHIPPING TO, FEDERAL AREAS

Section
 130.1101 Definition of Federal Area
 130.1105 When Deliveries on Federal Areas Are Taxable
 130.1110 No Distinction Between Deliveries on Federal Areas and Illinois Deliveries Outside Federal Areas

SUBPART L: TIMELY MAILING TREATED AS TIMELY FILING AND PAYING

Section
 130.1201 General Information
 130.1205 Due Date that Falls on Saturday, Sunday or a Holiday

SUBPART M: LEASED PORTIONS OF LESSOR'S BUSINESS SPACE

Section
 130.1301 When Lessee of Premises Must File Return for Leased Department
 130.1305 When Lessor of Premises Should File Return for Leased Department
 130.1310 Meaning of "Lessor" and "Lessee" in this Regulation

DEPARTMENT OF REVENUE

NOTICE OF ADOPTED AMENDMENTS

SUBPART N: SALES FOR RESALE

Section
 130.1401 Seller's Responsibility to Determine the Character of the Sale at the Time of the Sale
 130.1405 Seller's Responsibility to Obtain Certificates of Resale and Requirements for Certificates of Resale
 130.1410 Requirements for Certificates of Resale (Repealed)
 130.1415 Resale Number--When Required and How Obtained
 130.1420 Blanket Certificate of Resale (Repealed)

SUBPART O: CLAIMS TO RECOVER ERRONEOUSLY PAID TAX

Section
 130.1501 Claims for Credit--Limitations--Procedure
 130.1505 Disposition of Credit Memoranda by Holders Thereof
 130.1510 Refunds
 130.1515 Interest

SUBPART P: PROCEDURE TO BE FOLLOWED UPON SELLING OUT OR DISCONTINUING BUSINESS

Section
 130.1601 When Returns are Required After a Business is Discontinued
 130.1605 When Returns Are Not Required After Discontinuation of a Business
 130.1610 Cross Reference to Bulk Sales Regulation

SUBPART Q: NOTICE OF SALES OF GOODS IN BULK

Section
 130.1701 Bulk Sales: Notices of Sales of Business Assets

SUBPART R: POWER OF ATTORNEY

Section
 130.1801 When Powers of Attorney May be Given
 130.1805 Filing of Power of Attorney With Department
 130.1810 Filing of Papers by Agent Under Power of Attorney

SUBPART S: SPECIFIC APPLICATIONS

Section
 130.1901 Addition Agents to Plating Baths
 130.1905 Agricultural Producers
 130.1910 Antiques, Curios, Art Work, Collectors' Coins, Collectors' Postage Stamps and Like Articles
 130.1915 Auctioneers and Agents
 130.1920 Barbers and Beauty Shop Operators
 130.1925 Blacksmiths

DEPARTMENT OF REVENUE

NOTICE OF ADOPTED AMENDMENTS

130.1930 Chiropractors, Osteopaths and Chiropractors
 130.1935 Computer Software
 130.1940 Construction Contractors and Real Estate Developers
 130.1945 Co-operative Associations
 130.1950 Dentists
 130.1951 Enterprise Zones
 130.1955 Farm Chemicals
 130.1960 Finance Companies and Other Lending Agencies - Installment Contracts
 - Repossessions
 130.1965 Florists and Nurserymen
 130.1970 Hatcheries
 130.1975 Operators of Games of Chance and Their Suppliers
 130.1980 Optometrists and Opticians
 130.1985 Pawnbrokers
 130.1990 Peddlers, Hawkers and Itinerant Vendors
 130.1995 Personalizing Tangible Personal Property
 130.2000 Persons Engaged in the Printing, Graphic Arts or Related Occupations, and Their Suppliers
 130.2005 Persons Engaged in Nonprofit Service Enterprises and in Similar Enterprises Operated As Businesses, and Suppliers of Such Persons
 130.2006 Sales by Teacher-Sponsored Student Organizations
 130.2007 Exemption Identification Numbers
 130.2008 Sales by Nonprofit Service Enterprises
 130.2010 Persons Who Rent or Lease the Use of Tangible Personal Property to Others
 130.2015 Persons Who Repair or Otherwise Service Tangible Personal Property
 130.2020 Physicians and Surgeons
 130.2025 Picture-Framers
 130.2030 Public Amusement Places
 130.2035 Registered Pharmacists and Druggists
 130.2040 Retailers of Clothing
 130.2045 Retailers on Premises of the Illinois State Fair, County Fairs, Art Shows, Flea Markets and the Like
 130.2050 Sales and Gifts By Employers to Employees
 130.2055 Sales by Governmental Bodies
 130.2060 Sales of Alcoholic Beverages, Motor Fuel and Tobacco Products
 130.2065 Sales of Automobiles for Use in Demonstration
 130.2070 Sales of Containers, Wrapping and Packing Materials and Related Products
 130.2075 Sales To Construction Contractors, Real Estate Developers and Speculative Builders
 130.2080 Sales to Governmental Bodies, Foreign Diplomats and Consular Personnel
 130.2085 Sales to or by Banks, Savings and Loan Associations and Credit Unions
 130.2090 Sales to Railroad Companies
 130.2095 Sellers of Gasohol, Coal, Coke, Fuel Oil and Other Combustibles
 130.2100 Sellers of Feeds and Breeding Livestock
 130.2105 Sellers of Newspapers, Magazines, Books, Sheet Music and Phonograph

DEPARTMENT OF REVENUE

NOTICE OF ADOPTED AMENDMENTS

130.2110 Records and Their Suppliers
 130.2115 Sellers of Seeds and Fertilizer
 130.2120 Sellers of Machinery, Tools and the Like
 130.2125 Suppliers of Persons Engaged in Service Occupations and Professions
 130.2130 Trading Stamps and Discount Coupons
 130.2135 Undertakers and Funeral Directors
 130.2140 Vending Machines
 130.2145 Vendors of Curtains, Slip Covers, Floor Covering and Other Similar Items Made to Order
 130.2150 Vendors of Meals
 130.2155 Vendors of Memorial Stones and Monuments
 130.2156 Vendors of Signs
 130.2160 Vendors of Steam
 130.2165 Vendors of Tangible Personal Property Employed for Premiums, Advertising, Prizes, Etc.
 130.2165 Veterinarians
 130.2170 Warehousemen
 ILLUSTRATION A: Examples of Tax Exemption Cards

AUTHORITY: Implementing the Illinois Retailers' Occupation Tax Act [35 ILCS 120] and authorized by Section 39b3 of the Civil Administrative Code of Illinois [20 ILCS 2505/39b3].

SOURCE: Adopted July 1, 1933; amended at 2 Ill. Reg. 50, p. 71, effective December 10, 1978; amended at 3 Ill. Reg. 12, p. 4, effective March 19, 1979; amended at 3 Ill. Reg. 13, pp. 93 and 95, effective March 25, 1979; amended at 3 Ill. Reg. 23, p. 164, effective June 3, 1979; amended at 3 Ill. Reg. 25, p. 229, effective June 17, 1979; amended at 3 Ill. Reg. 44, p. 193, effective October 19, 1979; amended at 3 Ill. Reg. 46, p. 52, effective November 2, 1979; amended at 4 Ill. Reg. 24, pp. 520, 539, 564 and 571, effective June 1, 1980; amended at 5 Ill. Reg. 818, effective January 2, 1981; amended at 5 Ill. Reg. 3014, effective March 11, 1981; amended at 5 Ill. Reg. 12782, effective November 2, 1981; amended at 6 Ill. Reg. 2860, effective March 3, 1982; amended at 6 Ill. Reg. 6780, effective May 24, 1982; codified at 6 Ill. Reg. 8229; recodified at 6 Ill. Reg. 8999; amended at 6 Ill. Reg. 15225, effective December 3, 1982; amended at 7 Ill. Reg. 7990, effective June 15, 1983; amended at 8 Ill. Reg. 5319, effective April 11, 1984; amended at 8 Ill. Reg. 19062, effective September 26, 1984; amended at 10 Ill. Reg. 1937, effective January 10, 1986; amended at 10 Ill. Reg. 12067, effective July 1, 1986; amended at 10 Ill. Reg. 19538, effective November 5, 1986; amended at 10 Ill. Reg. 19772, effective November 5, 1986; amended at 11 Ill. Reg. 4325, effective March 2, 1987; amended at 11 Ill. Reg. 6252, effective March 20, 1987; amended at 11 Ill. Reg. 18284, effective October 27, 1987; amended at 11 Ill. Reg. 18767, effective October 28, 1987; amended at 11 Ill. Reg. 19138, effective October 29, 1987; amended at 11 Ill. Reg. 19696, effective November 23, 1987; amended at 12 Ill. Reg. 5652, effective March 15, 1988; emergency amendment at 12 Ill. Reg. 14401, effective September 1, 1988, for a maximum of 150 days, modified in response to an objection of the Joint Committee on Administrative Rules at 12 Ill. Reg. 19531, effective November 4, 1988, not to exceed the 150 day time

DEPARTMENT OF REVENUE

DEPARTMENT OF REVENUE

NOTICE OF ADOPTED AMENDMENTS

NOTICE OF ADOPTED AMENDMENTS

limit of the original rulemaking; emergency expired January 29, 1989; amended at 13 Ill. Reg. 11824, effective June 29, 1989; amended at 14 Ill. Reg. 241, effective December 21, 1989; amended at 14 Ill. Reg. 872, effective January 1, 1990; amended at 14 Ill. Reg. 15463, effective September 10, 1990; amended at 14 Ill. Reg. 16028, effective September 18, 1990; amended at 15 Ill. Reg. 6621, effective April 17, 1991; amended at 15 Ill. Reg. 13542, effective August 30, 1991; amended at 15 Ill. Reg. 15757, effective October 15, 1991; amended at 16 Ill. Reg. 1642, effective January 13, 1992; amended at 17 Ill. Reg. 860, effective January 11, 1993; amended at 17 Ill. Reg. 18142, effective October 4, 1993; amended at 17 Ill. Reg. 19651, effective November 2, 1993; amended at 18 Ill. Reg. 1537, effective January 13, 1994; amended at 18 Ill. Reg. 1631, effective NOV 07 1994.

SUBPART D: GROSS RECEIPTS

Section 130.455 Motor Vehicle Leasing and Trade-In Allowances

a) Definitions

Advance Trade Credit means a trade-in credit earned as the result of the trade-in of a vehicle on the future purchase of a vehicle where the purchaser is contractually obligated to make a purchase within 9 months after the advance trade.

Dealer means any person engaged in the business of selling vehicles at retail.

Dealer Credit means an advance trade credit maintained on the books of the dealer where the purchaser is contractually obligated to make a purchase within 9 months after the advance trade.

Lease means a true lease of a vehicle for a term of more than one year.

Lessee means any person that acquires possession of a vehicle pursuant to a lease.

Lessor means any person engaged in the business of leasing vehicles to other persons.

Purchaser means any person, whether an individual consumer or a lessor, that purchases a vehicle from a dealer.

b) Valuation of Traded-in Vehicles

1) The selling price of a vehicle does not include the value of or credit given for traded-in tangible personal property where the item that is traded-in is of like kind and character as that which is being sold. The value of a traded-in vehicle is the amount of value assigned to the vehicle without regard for outstanding debt owed on the traded-in vehicle by any party.

2) (Section 1 of the Act)

The amount of credit given for a traded-in vehicle is the value assigned to the vehicle, reduced by any cash payments received by the purchaser or title holder of the traded-in vehicle. The reduction of the value by offsetting cash payments results in the actual credit given for the traded-in vehicle. Where cash payment is made to the purchaser or the title holder of the traded-in vehicle, the trade-in credit is equal to the actual credit given for the vehicle. (Section 1 of the Act)

Example:

	Value of Trade-In	Credit Given	Trade-In Credit
Traded-In Vehicle	\$10,000		\$10,000
With \$3,000 Lien	\$10,000		\$10,000
With \$2,000 Cash Back to Purchaser	\$10,000	\$8,000	\$8,000

c) Use of Trade-in Credits

- 1) A dealer may reduce his gross receipts by the value of or credit given for a traded-in motor vehicle where: (Section 1 of the Act)
- An individual trades a motor vehicle he owns on the purchase of a new or used motor vehicle;
 - A lessor trades a motor vehicle he owns on the purchase of a new or used motor vehicle for subsequent lease;
 - A lessor or other purchaser trades a motor vehicle owned by a prospective lessee or a third party where the prospective lessee or third party assigns the vehicle to the dealer and provides written authorization for the trade to the dealer, for the benefit of the lessor or other purchaser. The written authorization provided by the prospective lessee or third party should be specific to the immediate transaction, identifying the vehicle to be purchased by the lessor or other purchaser. A prospective lessee or third party trade-in authorization may not be used in conjunction with an advance trade transaction; or
 - A motor vehicle is traded-in as described in subsection (c)(1)(B) or (c)(1)(C) of this Section, and the dealer executes the lease but assigns the lease to a purchasing lessor, if the following requirements are part of the

DEPARTMENT OF REVENUE

NOTICE OF ADOPTED AMENDMENTS

transaction:

- i) the lease agreement states that the lease and vehicle will be assigned to the lessor making the trade of the motor vehicle, and
- ii) title is issued directly to the lessor making the trade of the motor vehicle and not to the dealer so that the dealer remains outside the chain of title.

2) A dealer may not reduce his gross receipts by the value of or credit given for a traded-in motor vehicle where: (Section 1 of the Act)

- A) The dealer is the owner (meaning the dealer holds either title or certificate of origin) of the traded-in motor vehicle;
- B) The trade-in vehicle was disposed of in a sales transaction predating the trade but was not identified by contract or written agreement as an advance trade-in vehicle as required in subsection (d) of this Section; or
- C) The party holding title and offering the vehicle or vehicles for trade on behalf of another purchaser or lessor, as described in subsection (c)(1)(C) of this Section, would not be entitled to the isolated or occasional sale exemption if such vehicle or vehicles were sold by that party, rather than traded.

d) Advance Trade-Ins

A transaction may constitute an advance trade-in if, at the time the vehicle is traded to the dealer, the purchaser becomes contractually obligated to purchase one or more vehicles from the dealer within 9 months after the date of the advance trade-in transaction. Advance trade credits not used within the time specified expire and may not be used subsequent to the 9 month credit period. Advance trade credits are non-transferable.

- 1) In order to apply the trade-in credit toward the purchase price of a vehicle, the documents recording the purchaser's contractual obligation to purchase need not specify the make, model or purchase price of a vehicle to be purchased, only that the purchaser is under an obligation to purchase within the specified amount of time.

2) Advance trade-in credit given by the dealer to the purchaser in the amount of or credit given for a traded-in vehicle at the time of the advance trade-in may be in the form of dealer credit or cash, and will not affect the purchaser's ability to apply the advance trade credit toward the purchase of one or more vehicles, so long as the purchaser is contractually obligated to purchase a vehicle from the dealer within the time specified. In completing the transaction, the purchaser may pay the dealer cash or other consideration for the purchase price of a vehicle or vehicles purchased. (Section 1 of the Act)

- 3) Documentation evidencing an advance trade-in transaction must include the following: the contract establishing the value of or

DEPARTMENT OF REVENUE

NOTICE OF ADOPTED AMENDMENTS

credit given for a traded-in vehicle, the obligation to purchase a vehicle, and the date of expiration of the advance trade-in credit; the bill of sale for the traded-in vehicle; and the appropriate sales or use tax return evidencing the purchase of the new or used vehicle and recording the application of the advance trade-in credit. Advance trade-in transactions may not be structured so that the purchaser is not the owner of the automobile offered for trade. (Section 1 of the Act)

e) Deferred Trade-Ins

No trade-in credit may be used in a transaction where the sales or use tax return does not reflect that a trade was offered at the time of the sales transaction. The appropriate sales or use tax return cannot be amended to reflect the value of or credit given for a vehicle offered for trade subsequent to the completion of the sales transaction. (Section 1 of the Act)

f) Multiple and Split Trade-In Transactions

- 1) Multiple Trade-In Transactions
A purchaser may utilize a trade-in credit when trading in more than one vehicle to a dealer on the purchase of a single new or used vehicle. The dealer may use the cumulative trade-in credits from the traded-in vehicles to reduce gross receipts from the sale of the newly purchased vehicle so long as the trade-ins and sale are recorded as a single transaction.

2) Split Trade-In Transactions

A purchaser may utilize a trade-in credit when trading in a single vehicle to a dealer on the purchase of more than one new vehicle. The dealer may split the amount of the trade-in credit from the traded-in vehicle, and apply it toward the purchase price of one or more new vehicles so long as the trade-in and purchases are recorded as a single transaction. The amount of trade-in credit to be applied to each new vehicle will be determined by the dealer and purchaser.

3) Combined Transactions

A multiple trade-in transaction or split trade-in transaction may only be used in conjunction with an advance trade-in transaction if the transfer of all vehicles involved in the trade are recorded as a single transaction and the purchaser is contractually obligated to purchase a vehicle from the dealer within the specified period of time.

g) Documentation of Trade-In Credits

Documentation and records evidencing a trade-in credit utilized for a particular transaction must be retained by the dealer and the purchaser and shall be made available to the Department for inspection or audit. With the exception of advance trade-in transactions, where a vehicle is offered for trade by a person other than the purchaser for the benefit of the purchaser, the owner of the vehicle must give written authorization that the vehicle is being offered for trade for the benefit of the purchaser. The written authorization must be specific to the transaction and must identify the vehicle for which

DEPARTMENT OF REVENUE

NOTICE OF ADOPTED AMENDMENTS

the owner's vehicle is being traded.

(Source: Added at 18 Ill. Reg. 10866,
effective 10/07/1994)

DEPARTMENT OF REVENUE

NOTICE OF REFUSAL
TO MEET THE OBJECTION OF THE
JOINT COMMITTEE ON ADMINISTRATIVE RULES

- 1) Heading of the Part: Retailers' Occupation Tax
- 2) Code Citation: 86 Ill. Adm. Code 130
- 3) Section Numbers: Proposed Action:
130.455 New Section
- 4) Date Notice of Proposed Rules Published in the Register:
May 6, 1994, 18 Ill. Reg. 6684
- 5) Date JCAR Statement of Objection Published in the Register:
September 30, 1994, 18 Ill. Reg. 14821
- 6) Summary of Action Taken by the Agency:

In June of 1993, the Department determined that the increased volume of ruling requests regarding automobile leasing and trade-in credits, was an indication that letter rulings alone were not providing sufficient guidance to taxpayers and tax practitioners on this topic. The Department was aware that changes in the automobile leasing industry were prompting many of the questions raised by dealers, lessors and practitioners, and that it would be beneficial for these parties, as well as the Department, to more fully understand the relevant issues. At the request of the industry, the regulatory agenda for the Automobile Leasing and Trade-In regulations began with a public hearing held at the Willard Ice Building in Springfield, Illinois, on August 4, 1993, in order for the Department to gather information and testimony on issues and problems relating to the automobile leasing industry. A video tape of this public hearing was provided to the Joint Committee.

Subsequent to the public hearing, draft regulations were developed codifying and clarifying existing principles set out in letter rulings relating to automobile leasing and trade-ins. Between December of 1993, through April of 1994, numerous informal conference calls and meetings were held with representatives of the automobile leasing industry, to discuss the regulations. The regulations were then finalized and filed on May 6, 1994, with the First Notice Period ending on June 20, 1994. The Department responded to all comments received by the June 20, 1994, deadline in writing to the Joint Committee on Administrative Rules and proceeded with Second Notice of the regulations. Two days prior to the August 16, 1994, Joint Committee on Administrative Rules meeting, late comments were submitted to both the Department of Revenue and the Joint Committee by the Illinois

DEPARTMENT OF REVENUE

NOTICE OF REFUSAL
TO MEET THE OBJECTION OF THE
JOINT COMMITTEE ON ADMINISTRATIVE RULES

Automobile Dealers Association. No previous comments had been submitted by the Association during the First Notice period. At the August 16, 1994, meeting, the Committee recommended that the Department of Revenue extend the Second Notice period so that further attention could be given to the late comments. The Department acquiesced in the recommendation for an extension.

On August 25, 1994, the Department met with members of staff of the Joint Committee on Administrative Rules to fully explain the issues raised in all previously submitted comments including late comments, and the Department's positions with respect to those comments. The Department then held a meeting with industry representatives and a JCAR staff member on September 7, 1994, in order to discuss issues raised in comments and provide a forum for expressing these concerns prior to the next Joint Committee meeting. All previously raised issues were discussed at the meeting and the Department's positions and the statutory basis for the positions were explained. As a result of this meeting, the Department did agree to a change in the proposed regulations by extending the time in which to make a purchase under an advance trade-in arrangement from six months to nine months.

On September 12, 1994, one day prior to the Joint Committee on Administrative Rules' meeting, the Illinois Automobile Dealers Association again submitted late comments to the Department and the Joint Committee, this time objecting to the disallowance of trade-in credit to the extent that the purchaser or purchaser's representative receives cash back as a part of the purchase transaction.

The following day, the Committee voted this objection to the Department's rulemaking:

At its meeting on September 13, 1994, the Joint Committee on Administrative Rules objected to Section 130.455 of the above cited rulemaking because in limiting the trade-in value of the vehicle to the agreed value minus any cash received, the rulemaking is imposing an undue economic burden on vehicle dealers and vehicle purchasers.

The Retailers' Occupation Tax Act provides the following definition of "selling price":

"Selling price" or the "amount of sale" means the consideration for a sale valued in money whether received in money or otherwise, including cash, credits, property, other than as hereinafter provided, and services, but not including the value of or credit given for traded-in tangible personal property where the item that is traded-in is of like kind and character as that which is being

DEPARTMENT OF REVENUE

NOTICE OF REFUSAL
TO MEET THE OBJECTION OF THE
JOINT COMMITTEE ON ADMINISTRATIVE RULES

sold ... (35 ILCS 120/1 (1992 State Bar Edition)). Emphasis added.

Accordingly, a retailer of tangible personal property is subject to Retailers' Occupation Tax on the entire selling price of tangible personal property, unless a purchaser trades-in tangible personal property of like kind and character as the property being sold. For example, an automobile dealer sells a vehicle for \$5000. The selling price of the vehicle is \$5000 which is then included in the gross receipts from the sale. The entire \$5000 gross receipts from the sale are subject to Retailers' Occupation Tax.

In contrast, an automobile retailer may sell a \$5000 vehicle to a purchaser who owns a \$4000 vehicle. The purchaser decides to apply the entire \$4000 value of the vehicle as a trade-in. The automobile retailer may now reduce his gross receipts by the \$4000 value of the vehicle, resulting in taxable gross receipts for the retailer of \$1000.

Finally, an automobile retailer may sell a \$5000 vehicle to a purchaser who owns a \$4000 vehicle. The purchaser decides not to apply the entire \$4000 value of the vehicle as a trade-in, but rather would like to apply \$3000 as a trade-in credit and receive \$1000 cash back from the transaction. In this situation the retailer may only reduce his gross receipts by the \$3000 "credit given" for the traded-in vehicle. The purchaser is choosing to sell, rather than trade, the remaining \$1000 in value of the vehicle. As a result, the retailer may only reduce its gross receipts by the "credit given" for the vehicle, which is limited to the \$3000. The retailer in this situation will have gross receipts of \$2000.

The statute dictates that the concept of cash paid back to a purchaser, where there is no written obligation to purchase an automobile at some later date, must be treated as a sale of tangible personal property. This point is illustrated by the Illinois Appellate Court's holding in *McCoy Ford, Inc. v. Department of Revenue*, 60 Ill. App. 3d 429 (1978). In that decision, the court interpreted the definition of "selling price" and concluded that a transfer of an automobile by a leasing company where the leasing company receives cash back at the time of transfer and is not obligated at the time of transfer to apply the cash toward the future purchase of an automobile, is a sale rather than a trade. In coming to this conclusion the court stated, "The use of cash in these transactions suggests separate sales rather than a purchase/trade-in relationship." *McCoy Ford*, 60 Ill. App. 3d 429, 433.

Consequently, it has been and remains the Department of Revenue's

DEPARTMENT OF REVENUE

NOTICE OF REFUSAL
TO MEET THE OBJECTION OF THE
JOINT COMMITTEE ON ADMINISTRATIVE RULES

position, that under Illinois law the selling price of tangible personal property may be reduced by the value of like kind traded-in tangible personal property, only to the extent that the full value of the property is offered for trade. If the seller returns cash to the purchaser as a result of the transaction, the cash back portion of the transfer is treated as a sale by the customer to the retailer. The retailer may then only reduce his gross receipts by the amount of credit actually given for the property.

The Committee's objection states that "the rulemaking is imposing an undue economic burden on vehicle dealers and vehicle purchasers." In fact, the requirement is imposed by the language of the statute itself, the Retailers' Occupation Tax Act. The Department of Revenue may not promulgate regulations that are contrary to a statutory objective regardless of the burden imposed by the statute. (See, Union Elec. Co. v. Department of Revenue, 136 Ill. 2d 385, 556 N.E. 2d 236 (1990).)

The effect of the statute and the regulation is to impose certain necessary restrictions when trading-in tangible personal property in order to prevent abuses of the trade-in credit and avoidance of tax that would otherwise be due under the Retailers' Occupation Tax Act. The most obvious example of potential problems arise in the context of a leasing company or securitization trust with a large inventory of off-lease vehicles.

A leasing company or securitization trust may hold title to hundreds or thousands of vehicles which are no longer subject to lease. The leasing company or trust could structure an advance trade transaction that would permit the advance trade of 500 vehicles with an obligation to purchase an unspecified number of vehicles within 9 months and cash paid back to the leasing company or trust at the time of the transaction. The leasing company or trust could then within the 9 month period, purchase only 20 vehicles and pay no tax because the trade-in credit would effectively reduce the retailer's gross receipts to zero for those purchases. The leasing company or trust may then choose to keep the remaining cash to use for payment of other expenses, salaries, or dividends.

This was exactly the type of scenario with which the court in McCoy Ford, Inc. took exception. If the party trading in the vehicles is not obligated to purchase other vehicles with the entire amount of cash received, then at least a portion of the transaction appears to be a sale rather than a trade. If resale certificates are not documented for the portion of the transaction that represents a sale, then Retailers' Occupation Tax would be due from the leasing company or trust on the gross receipts from the vehicles that are sold rather than traded. To

DEPARTMENT OF REVENUE

NOTICE OF REFUSAL
TO MEET THE OBJECTION OF THE
JOINT COMMITTEE ON ADMINISTRATIVE RULES

provide otherwise in the regulation, would effectively circumvent the application of the statute on otherwise taxable transactions. If it is the intent of the legislature to permit or indeed encourage this type of transaction without imposing tax, such a change should be set forth by public act rather than regulation.

In responding to the Joint Committee's objection to this rulemaking, the Department has taken great care in reviewing the possible options and the consequences arising from acting upon each option. We have reviewed the regulation and the process by which the regulation was developed. The Department has been attentive to the concerns of the automobile dealers and lessors throughout the regulatory process. We have been generous in offering certain administrative conveniences to these parties through the regulation. These include the concepts of advance trades, multiple trades and third party trades. However, it is the Department's primary duty to effectively and properly administer the Retailers' Occupation Tax Act and related tax Acts, and we believe we have discharged that duty with the promulgation of 86 Ill. Adm. Code 130.455.

For the reasons stated above, we respectfully inform the Joint Committee on Administrative Rules that with respect to the certified objection, the Department of Revenue will adopt without amendment, the rulemaking regarding automobile leasing and trade-ins, 86 Ill. Adm. Code 130.455, as provided in Section 5-120 of the Illinois Administrative Procedure Act, 5 ILCS 100/5-120 (1992 State Bar Edition).

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

NOTICE OF PUBLICATION ERROR

DEPARTMENT OF PUBLIC AID

Heading of the Part: Assistance Standards

Code Citation: 89 Ill Adm Code 111

Section Numbers: 111.101

Date Proposed Amendments Published in the Illinois Register:

October 28, 1994 18 Ill Reg 15707

The rulemaking cited above proposes to increase assistance standards to reflect Consumer Price Index increases from June 1993 through June 1994. Existing assistance dollar amounts for various family sizes are stricken and proposed new amounts are added. In printing this rulemaking in Issue 43 of the Register, the columns in two lines of rule text were inadvertently transposed on top of each other, creating an unreadable grouping of numbers for 2 types of family sizes. The correct numbers for these two lines, as proposed by the Department of Public Aid, are printed below. The Joint Committee on Administrative Rules regrets any confusion this printing error may have caused.

Section 111.101 Current Assistance Standards

Adults and Children

Family Size	Group I	Group II	Group III
1 (AFDC and Refugee/Repatriate Assistance)	\$514 \$526	\$495 \$506	\$420 \$430
1 (All Other Programs)	400 409	380 397	373 381

JOINT COMMITTEE ON ADMINISTRATIVE RULES
ILLINOIS GENERAL ASSEMBLY

SECOND NOTICES RECEIVED

The following second notices were received by the Joint Committee on Administrative Rules during the period of November 1, 1994 through November 7, 1994, and have been scheduled for review by the Committee at its December 13, 1994 meeting. Other items not contained in this published list may also be considered. Members of the public wishing to express their views with respect to a rule should submit written comments to the Committee at the following address: Joint Committee on Administrative Rules, 700 Stratton Bldg., Springfield, IL 62706.

Second Notice Expires	Agency and Rule	Start of First Notice	JCAR Meeting
12/16/94	Department of Rehabilitation Services, Assessment for Determining Eligibility and Rehabilitation Needs (89 Ill Adm Code 553)	8/26/94 18 Ill Reg 13048	12/13/94
12/16/94	Department of Rehabilitation Services, Application (89 Ill Adm Code 557)	8/19/94 18 Ill Reg 12625	12/13/94
12/16/94	Department of Children and Family Services, Audits, Reviews and Investigations (89 Ill Adm Code 434)	6/17/94 18 Ill Reg 8777	12/13/94

PROCLAMATIONS

94-618

CANTON ROTARY CLUB DAY

Whereas, for more than 75 years the Canton Rotary Club has contributed to and served the Canton area through community service projects, financial support of community programs, and charities; and

Whereas, the Canton Rotary Club has sponsored foreign exchange students for many years to promote global cultural awareness and understanding; and

Whereas, the Canton Rotary Club has participated in Rotary International's worldwide efforts to eradicate polio through the Polio Plus Program; and

Whereas, for 75 years the Canton Rotary Club has promoted the highest professional standards among its members; and

Whereas, the Canton Rotary Club has promoted goodwill and built better friendships; and

Whereas, the Canton Rotary Club's efforts have continued to make Illinois a state we are all proud to call our home;

Therefore, I, Jim Edgar, Governor of the State of Illinois, proclaim November 5, 1994, as CANTON ROTARY CLUB DAY in Illinois.

Issued by the Governor October 28, 1994.

Filed with the Secretary of State November 4, 1994.

94-619

DIABETES EYE CARE PUBLIC AWARENESS CAMPAIGN DAY

Whereas, more than 660,000 Illinoisans with diabetes are at risk of blindness; and

Whereas, currently nearly 136,500 Illinoisans suffer from eye complications due to diabetes, and this number continues to grow with as many as 680 cases of blindness diagnosed each year; and

Whereas, blindness for those afflicted with diabetes may be prevented if those at risk have an annual eye exam and take the necessary precautions to reduce their risk; and

Whereas, a goal of the Diabetes 2000 Initiative of the American Academy of Ophthalmology and the Healthy People 2000 objectives is to reduce the number of people who suffer from diabetic blindness by 50 percent by the year 2000; and

Whereas, the Americans with Disabilities Act recognizes diabetes as a "hidden disability" and mandates that employers make reasonable accommodations to eliminate discrimination against people with diabetes; and

Whereas, the Illinois State Medical Society, Illinois Association of Ophthalmology, Inc., Illinois Optometric Association, American Diabetes Association, Illinois Diabetes Educators Association, Illinois Society for the Prevention of Blindness, Illinois Department of Public Health, and city and county health departments throughout the state are committed to preventing blindness caused by diabetes;

Therefore, I, Jim Edgar, Governor of the State of Illinois, proclaim November 14, 1994, as DIABETES EYE CARE PUBLIC AWARENESS CAMPAIGN DAY in Illinois and urge citizens, especially those with diabetes, to learn the risk factors that contribute to diabetic blindness.

Issued by the Governor October 28, 1994.

Filed with the Secretary of State November 4, 1994.

94-620

SILVER CROSS HOSPITAL DAY

Whereas, the Rainbow Council will hold its Rainbow Council Distinguished Citizen Dinner honoring Silver Cross Hospital on November 3, 1994, in Joliet, Illinois; and

Whereas, all the proceeds from this event will support Cub Scout, Boy Scout, and Exploring Programs in Will, Kankakee, and Grundy Counties; and

Whereas, Silver Cross Hospital first opened its doors on Thanksgiving Day in 1895 and will celebrate 100 years of service this Thanksgiving; and

Whereas, since the early days of a 33-bed, two-story hospital, Silver Cross has evolved into a 300-bed acute care facility; and

Whereas, in 1984, Silver Cross opened the first of its six affiliate centers as part of its continuing effort to reach out to the people of the communities it serves; and

Whereas, since its opening in 1895, Silver Cross has expanded its facilities in many ways to better the needs of the communities it serves; and

Whereas, what started out as a dream nearly a century ago has become a contemporary healthcare network that thousands of area people have come to depend on and trust;

Therefore, I, Jim Edgar, Governor of the State of Illinois, proclaim November 3, 1994, as SILVER CROSS HOSPITAL DAY in Illinois and commend them for their outstanding service to the people of Illinois.

Issued by the Governor October 28, 1994.

Filed with the Secretary of State November 4, 1994.

94-621

ADAMS COUNTY HEALTH DEPARTMENT DAY

Whereas, the Adams County Health Department, the oldest referendum health department in the State of Illinois, is celebrating its 50th anniversary this year; and

Whereas, the Adams County Health Department sponsored one of the first-ever Oral Polio Sundays, reaching more than 80 percent of the population with oral polio vaccine; and

Whereas, the Adams County Health Department was the first to endeavor into a number of areas, including vision and hearing screenings, in-school nursing service, a county-wide alcoholism treatment council, and a senior citizens council; and

Whereas, the Adams County Health Department was also the first county from the beginning to visit all newborns born in the county and their parents; and

Whereas, the Adams County Health Department was the leader in adopting and enforcing county-wide regulations governing private rural water supplies and nuisance abatement; and

Whereas, the Adams County Health Department believes in the prevention, promotion, and protection of health for the people of Illinois and in their community;

Therefore, I, Jim Edgar, Governor of the State of Illinois, proclaim November 4, 1994, as ADAMS COUNTY HEALTH DEPARTMENT DAY in Illinois and extend my best wishes for continued success in the future.

Issued by the Governor November 1, 1994.

Filed with the Secretary of State November 4, 1994.

94-622

CATHOLIC CONFERENCE DAY

Whereas, a celebration in honor of the 25th anniversary of the Catholic Conference of Illinois will be held at the Illinois Benedictine College in Lisle on November 4, 1994; and

Whereas, Jimmy Michael Lago is the newly elected president of the National Association of State Catholic Conference Directors; and

Whereas, he graduated from DePaul University with honors in 1968 and received a master's degree in social work from the University of Illinois in 1975 and a master's degree in business administration from Loyola University in 1979; and

Whereas, Jimmy M. Lago has served as the executive director to Catholic Charities of Illinois since 1986, where he directs the Catholic church in Illinois' statewide efforts in areas of education, social services, long-term and health care, ecumenism, campus ministry, lay leadership, rural life advocacy, and related work; and

Whereas, in addition, he directs the conference's involvement with all branches of government, as well as inter-diocesan collaboration on non-governmental issues; and

Whereas, he serves on a number of task forces including the Governor's Transition Team, the task force on Mental Health, the task force for voluntary agency concerns for the Department of Children and Family Services, the task force on the homeless, the task force for block grants, and countless other working groups;

Therefore, I, Jim Edgar, Governor of the State of Illinois, proclaim November 4, 1994, as CATHOLIC CONFERENCE DAY in Illinois in honor of their 25th anniversary celebration.

Issued by the Governor November 1, 1994.
Filed with the Secretary of State November 4, 1994.

94-623

FOSTER PARENTS DAYS

Whereas, the Illinois Foster Parents Association is a statewide organization advocating for improved child welfare services throughout Illinois; and

Whereas, the Association is dedicated to the highest level of training for foster parents under contract with the Illinois Department of Children and Family Services (DCFS); and

Whereas, DCFS and the Illinois Foster Parents Association cosponsor semi-annual training sessions which enable hundreds of foster families and DCFS staff to share information, ideas, and problem solving resulting in a stronger foster care system in the state; and

Whereas, the 1994 12th Annual Fall Training Conference of the Illinois Foster Parents Association is being held November 4-6 in Lisle, Illinois;

Therefore, I, Jim Edgar, Governor of the State of Illinois, proclaim November 4-6, 1994, as FOSTER PARENTS DAYS in Illinois and commend the Illinois Foster Parents Association for their continued efforts to improve the quality of foster care in Illinois and wish them success in their Fall Training Conference.

Issued by the Governor November 1, 1994.
Filed with the Secretary of State November 4, 1994.

94-624

NATIONAL SOCIETY OF ARTS AND LETTERS DAY

Whereas, the National Society of Arts and Letters (NSAL) was founded in 1944 and presently has chapters throughout the United States; and
Whereas, the National Society of Arts and Letters, now in its 50th year, is a non-profit organization of men and women who are engaged professionally in the creative or performing arts and who are actively sponsoring the work of young talent; and

Whereas, the purpose of NSAL is to encourage and assist talented young people at the beginning of their careers in the arts; and

Whereas, the NSAL has established the National Career Award, a substantial cash grant presented to the winner of the national competition which is held each spring during the annual meeting of NSAL; and

Whereas, among the former National Career Award winners is the internationally celebrated concert pianist Malcolm Frager, sponsored by the St. Louis chapter in 1958; Soprano Gwendolyn Bradley, sponsored by the Pittsburgh chapter in 1977; Ballerina Bonnie Moore, sponsored by the Arizona Valley of the Sun chapter in 1980; and many more accomplished performers; and

Whereas, the NSAL continues to provide similar opportunities for past National Career Award winners. Many chapter winners have gone on to establish outstanding careers in their fields; and
Whereas, National President Audrey King Peery is striving to prepare NSAL for the challenges of the 21st century;

Therefore, I, Jim Edgar, Governor of the State of Illinois, proclaim November 7, 1994, as NATIONAL SOCIETY OF ARTS AND LETTERS DAY in Illinois.

Issued by the Governor November 1, 1994.
Filed with the Secretary of State November 4, 1994.

94-625

NATIVE AMERICAN HERITAGE MONTH

Whereas, Native Americans were the original inhabitants of lands that now constitute the United States of America; and

Whereas, Native Americans have made an essential and unique contribution to our nation, not the least of which is the contribution of most of the land which now comprises these United States; and

Whereas, the people of the State of Illinois should be reminded of the assistance given to the early European visitors to North America by the ancestors of today's Native Americans, including knowledge and training provided to the pilgrims in survival, hunting, cultivation, and fertilization of indigenous crops; and

Whereas, the people of the State of Illinois should be reminded of the assistance given to this country's founding fathers by the ancestors of today's Native Americans; and

Whereas, Illinois citizens should also be reminded that certain concepts such as freedom of speech, the separation of power in government, and the balance of power within government, all of which were founded in the political systems of various Native American nations, influenced the formulation of the government of the United States; and

Whereas, the month of November concludes the traditional harvest season of Native Americans and was generally a time of celebration and giving thanks, and provides an opportunity for reflection on the many contributions of Native

Americans;

Therefore, I, Jim Edgar, Governor of the State of Illinois, proclaim November 1994 as NATIVE AMERICAN HERITAGE MONTH in Illinois and I urge all citizens to support this significant tribute.

Issued by the Governor November 1, 1994.

Filed with the Secretary of State November 4, 1994.

94-626

PROJECT RECOVERY DAY

Whereas, the Farm Resource Center and 22 community mental health centers worked in conjunction with the Illinois Department of Mental Health and Developmental Disabilities to bring outreach crisis counseling services to survivors of the Great Flood of 1993; and

Whereas, this cooperative public/private effort, called Project Recovery, to date has resulted in more than 33,000 counseling contacts with children and adults affected by the flood; and

Whereas, the counselors and volunteers serving in Project Recovery have brought thousands of hours of help to the flood survivors and have distributed more than 20,000 pamphlets, children's coloring books, and survival information to persons living in the flooded areas of Illinois; and

Whereas, the Core Committee has provided guidance and leadership to the project throughout its existence; and

Whereas, the crisis intervention activities of the Project Recovery staff and volunteers received world-wide attention and recognition; and

Whereas, Project Recovery participants will be holding a Project Closure Retreat at Pere Marquette State Park on November 15-16, 1994;

Therefore, I, Jim Edgar, Governor of the State of Illinois, proclaim November 16, 1994, as PROJECT RECOVERY DAY in Illinois to honor the professional staff, volunteers, and members of the Core Committee of Project Recovery, and thank them for the many hours of dedicated service they provided to the survivors of the 1993 flood in Illinois.

Issued by the Governor November 1, 1994.

Filed with the Secretary of State November 4, 1994.

94-627

VOCATIONAL EDUCATION WEEK

Whereas, the Illinois Vocational Association has designated the week of February 12-18, 1995, as Vocational Education Week; and

Whereas, the theme for Vocational Educational Week is "School to Work Transition";

Whereas, vocational education supplies Illinois with a strong, well-trained work force that enhances productivity in business and industry and contributes to the state's leadership in the national and international marketplace; and

Whereas, vocational education stimulates the growth and vitality of businesses and industries by preparing workers for the occupations forecast to experience the largest and fastest growth in the next decade; and

Whereas, vocational education serves individual citizens by enabling them to find satisfying careers suited to their own skills and interests, by providing technical skills that allow them to excel in their chosen careers, and by teaching leadership skills that serve them on the job, at home, and in

the community; and

Whereas, a strong vocational education program planned and carried out by trained vocational educators is vital to the future economic development of our state and the well-being of its citizens;

Therefore, I, Jim Edgar, Governor of the State of Illinois, proclaim February 12-18, 1995, as VOCATIONAL EDUCATION WEEK in Illinois and urge all citizens to become familiar with the services and benefits offered by the vocational education programs in our state and to support and participate in these programs as necessary to enhance individual work skills and productivity.

Issued by the Governor November 1, 1994.

Filed with the Secretary of State November 4, 1994.

94-628

MARIO ANDRETTI DAY

Whereas, Mario Andretti, a child full of dreams and ideals, grew up in Italy during World War II; and

Whereas, he arrived in the United States of America, via Ellis Island, on June 16, 1955; and

Whereas, Mario Andretti put his dreams to the test and won more races on more tracks than any driver in the history of motor sports; and

Whereas, Mario Andretti claimed victories at both the Daytona 500 and the Indianapolis 500, and set the world closed-course speed record by going 234.27 miles an hour, a mark that still stands; and

Whereas, in 1967, Mario Andretti was voted the first "Driver of the Year" and 25 years later was named "Driver of the Quarter Century"; and

Whereas, in his new book, Mario Andretti expresses the devotion and commitment of his wife, DeeAnn, the mutual love of racing with his sons, Michael and Jeff, and an Italian father's love toward his only daughter, Barbie; and

Whereas, tonight he is joined by Founder and President George Randazzo at the National Italian American Sports Hall of Fame, where many fans gather to pay tribute to him;

Therefore, I, Jim Edgar, Governor of the State of Illinois, proclaim November 7, 1994, as MARIO ANDRETTI DAY in Illinois in recognition of Mario's many accomplishments.

Issued by the Governor November 2, 1994.

Filed with the Secretary of State November 4, 1994.

ACTION CODES	
A - Adopted Rule	P - Proposed Rule
AR - Adopted Repealer	PR - Prohibited Filing Order by JCAR*
C - Notice of Corrections	PP - Peremptory or Court Ordered Rules
CC - Codification Changes	PR - Proposed Repealer
E - Emergency Rule	R - Refusal to meet JCAR* Objection
ER - Emergency Repealer	RC - Statement of Recommendation
M - Modification to meet JCAR*	S - Suspension ordered by JCAR*
Objections	W - Withdrawal to meet JCAR*
O - JCAR* Statement of Objections	Objections
RQ - Request for Correction	MR - Modification and Refusal
EC - Expedited Corrections	
*Joint Committee on Administrative Rules	

ALL RULES ARE LISTED BY PART NUMBER AND HEADING ONLY. (FOR ACTION ON SPECIFIC SECTIONS, PLEASE REFER TO THE SECTIONS AFFECTED INDEX.) IF THERE ARE ANY QUESTIONS, PLEASE CONTACT THE ADMINISTRATIVE CODE DIVISION AT (217) 782-7017.

AGING, DEPARTMENT ON

- 89 Ill. Adm. Code 240 Community Care Program (P-14225/93;A-609) (E-5355) (P-5027) (A-13375)
- 89 Ill. Adm. Code 260 Long-Term Care Insurance Partnership Demonstration Program (P-3802; A-9895)
- 89 Ill. Adm. Code 230 Older Americans Act Program (P-5720) (A-14072)

AGRICULTURE, DEPARTMENT OF

- 8 Ill. Adm. Code 30 Animal Control Act (P-8972) (A-14891)
- 8 Ill. Adm. Code 110 Animal Diagnostic Laboratory Act (P-14717/93;A-1825) (P-8981) (P-9027)
- 8 Ill. Adm. Code 25 Animal Welfare Act (P-8993) (A-14898)
- 8 Ill. Adm. Code 75 Bovine Brucellosis (P-14728/93;A-1833)
- 8 Ill. Adm. Code 257 Cooperative Groundwater Protection Program (P-14288/93; A-205)
- 8 Ill. Adm. Code 20 Definitions (P-14793;A-1844)
- 8 Ill. Adm. Code 85 Diseased Animals (P-14747/93;A-1850)
- 8 Ill. Adm. Code 116 Equine Infectious Anemia Control (P-14761/93;A-1861)
- 8 Ill. Adm. Code 590 Feeder Swine Dealer Licensing (P-14765/93;A-1865)
- 8 Ill. Adm. Code 70 Horsemeat (P-9003) (A-14906)
- 8 Ill. Adm. Code 35 Humane Care for Animals Act (P-9008) (A-14909)
- 8 Ill. Adm. Code 50 Humane Slaughter of Livestock (P-9011) (A-14911)
- 8 Ill. Adm. Code 90 Illinois Dead Animal Disposal Act (A-14917)

- 8 Ill. Adm. Code 270 Illinois State Fair and DuQuoin State Fair, Non-Fair Space Rental and the General Operation of the State Fairgrounds (P-3164;A-9400)
- 8 Ill. Adm. Code 40 Livestock Auction Markets (P-14769/93;A-1869)
- 68 Ill. Adm. Code 610 Livestock Dealer Licensing (P-14775/93;A-1875)
- 8 Ill. Adm. Code 125 Meat and Poultry Inspection Act (PP-304) (PP-2164) (P-3809;A-4622) (PP-6442) (PP-8493) (A-11489) (PP-12540) (PP-14475) (A-14924) (PP-15452)
- 8 Ill. Adm. Code 515 Refrigerated Warehouse Act (P-9033) (A-14930)
- 8 Ill. Adm. Code 105 Swine Disease Control & Eradication Act (P-14781/93;A-1880) (P-13519)
- 8 Ill. Adm. Code 600 Weights and Measures Act (E-4426) (A-8519) (A-14692)

ALCOHOLISM AND SUBSTANCE ABUSE, DEPARTMENT OF

- 77 Ill. Adm. Code 2090 Subacute Alcoholism and Substance Abuse Treatment Services (P-5029) (C-8731) (A-14223)

ATTORNEY GENERAL

- 14 Ill. Adm. Code 200 Franchise Disclosure Act (PP-2522)

AUDITOR GENERAL

- 2 Ill. Adm. Code 601 Freedom of Information (A-7739)
- 2 Ill. Adm. Code 600 Public Information, Rulemaking, Organization and Personnel (A-6404) (AR-6440)

BANKS AND TRUST COMPANIES, COMMISSIONER OF

- 38 Ill. Adm. Code 380 Eligible State Bank (P-19347/93;A-4630)
- 38 Ill. Adm. Code 335 Unimpaired Capital & Unimpaired Surplus (E-11662) (P-13169)

CARNIVAL-AMUSEMENT SAFETY BOARD

- 56 Ill. Adm. Code 6000 Carnival and Amusement Park Inspection Law (P-6040) (A-13384)

CENTRAL MANAGEMENT SERVICES, DEPARTMENT OF

- 44 Ill. Adm. Code 5000 Acquisition, Management & Disposal of Real Property (P-15217/93;A-1886) (P-5057)
- 74 Ill. Adm. Code 900 Joint Rules Of The Comptroller & The Department Of Central Management Services: Prompt Payment (A-11498)
- 80 Ill. Adm. Code 302 Merit & Fitness (P-14788/93;A-1892) (P-12937)
- 80 Ill. Adm. Code 310 Pay Plan (P-13657/93;P-14314;A-227;A-1107) (P-21233/93;A-5146) (PP-9562) (P-10979) (E-11299) (P-12008) (PP-13476) (P-14256) (E-14417) (R-16042) (P-16490) (A-16545) (PP-16708)

ILLINOIS REGISTER
CUMULATIVE INDEX

Vol. 18, Issue #46

November 18, 1994

80 Ill. Adm. Code 2650 Solicitation for Charitable Payroll Deductions (A-3115) (RC-3151)
80 Ill. Adm. Code 2800 Travel (P-12567)

CHILDREN AND FAMILY SERVICES, DEPARTMENT OF

89 Ill. Adm. Code 325 Administration of Psychotropic Medications to Children for Whom the Department of Children and Family Services is Legally Responsible (P-8765)
89 Ill. Adm. Code 336 Appeal of Child Abuse And Neglect Investigation Findings (P-11407)
89 Ill. Adm. Code 434 Audits, Reviews and Investigations (P-7115/93;A-6697) (P-8777) (E-8944)
89 Ill. Adm. Code 380 Background Check of Foster Family Home Applicants (PR-8779)
89 Ill. Adm. Code 385 Background Checks (P-8219)
89 Ill. Adm. Code 358 Background Inquiry for Purchase of Service Providers (PR-8786)
89 Ill. Adm. Code 305 Client Service Planning (P-6467)
89 Ill. Adm. Code 431 Confidentiality of Personal Information of Persons Served by the Department (P-7554) (CC-7951)
89 Ill. Adm. Code 428 Department Advisory Council, Ill. Juvenile Commission & Other Statewide & Regional Committees (P-561)
89 Ill. Adm. Code 437 Department of Children and Family Services Employees Conflict of Interest (P-7539)
89 Ill. Adm. Code 384 Discipline & Behavior Management in Child Care Facilities (P-8474) (P-8528)
89 Ill. Adm. Code 314 Educational Services (P-17593/93; A-8366)
89 Ill. Adm. Code 406 Licensing Standards for Day Care Homes (P-11964/93;A-5531) (RC-3152)
89 Ill. Adm. Code 402 Licensing Standards for Foster Family Homes (P-8237; RC-10499) (E-8481)
89 Ill. Adm. Code 408 Licensing Standards for Group Day Care Homes (P-2700) (P-11976/93;A-5540) (RC-3153)
89 Ill. Adm. Code 308 Nondiscrimination Requirements Of Department Service Providers (A-11510)
89 Ill. Adm. Code 356 Rate Setting (A-11512)
89 Ill. Adm. Code 335 Relative Home Placements (P-6681/93;A-7444) (E-14436)
89 Ill. Adm. Code 300 Reports of Child Abuse & Neglect (P-18271/93;A-8377) (P-8240) (P-15218/93;A-8601)

CIVIL SERVICE COMMISSION

80 Ill. Adm. Code 1 Civil Service Commission (P-13525)

CIVIL SERVICE SYSTEM, STATE UNIVERSITIES

ILLINOIS REGISTER
CUMULATIVE INDEX

Vol. 18, Issue #46

November 18, 1994

80 Ill. Adm. Code 250 State Universities Civil Service System (P-18453/93;A-1901)

COMMERCE AND COMMUNITY AFFAIRS, DEPARTMENT OF

47 Ill. Adm. Code 160 Emergency Shelter Grants Program (P-15747/93;A-5163)
14 Ill. Adm. Code 520 Enterprise Zone Program (P-9791/93;A-5172)
14 Ill. Adm. Code 510 Ill. Promotion Act Programs (P-14318/93;A-5813) (P-21905/93;A-8387)
14 Ill. Adm. Code 570 Illinois Small Business Development Program (P-21123/93;A-6112)
56 Ill. Adm. Code 509 Industrial Training Program (P-20063/93;RQ-6022)
14 Ill. Adm. Code 620 Labor-Management Program (P-9667) (A-16564)
14 Ill. Adm. Code 550 Local Tourism And Convention Bureau Program (P-14189)
83 Ill. Adm. Code 772 Pay-Per-Call Services (P-7156)
14 Ill. Adm. Code 610 Public Infrastructure Loan & Grants Programs (P-19352/93;A-8398)
56 Ill. Adm. Code 2600 Service Delivery System & State Responsibilities (P-805; A-9902)
1 Ill. Adm. Code 300 Small Business Impact Analysis Procedures (CC-9934)
14 Ill. Adm. Code 545 Technology Advancement & Development Act Program (P-839;A-8415) (P-11411)
56 Ill. Adm. Code 2630 Uniform Fiscal & Administrative Standards for the Job Training Partnership Act (P-855; A-9935)

COMMERCE COMMISSION, ILLINOIS

92 Ill. Adm. Code 1376 Accounting & Financial Record Requirements (P-8630/93;A-1914)
92 Ill. Adm. Code 1202 Applications (E-14157)
83 Ill. Adm. Code 791 Cost Of Service (P-13551)
92 Ill. Adm. Code 1205 Fees And Taxes (A-11155) (E-16464)
92 Ill. Adm. Code 1425 Financial Responsibility Of Carriers (A-11162)
83 Ill. Adm. Code 792 Imputation (P-11988/93;A-1919)
83 Ill. Adm. Code 790 Interconnection (P-19354/93;A-6147)
83 Ill. Adm. Code 535 Least-Cost Planning for Natural Utilities (PR-6081)
83 Ill. Adm. Code 590 Minimum Safety Standards for Transportation of Gas Pipeline Facilities (P-2720) (A-11518)
83 Ill. Adm. Code 770 Operator Service Providers (P-6099) (RC-12065) (A-13053)
83 Ill. Adm. Code 772 Pay-Per-Call Services (A-15723)
83 Ill. Adm. Code 315 Pole Attachment Rates, Terms & Conditions Applicable to Cable Television Companies, Electric Utilities & Telecommunications Carriers (P-202/93;A-676; M-795)

ILLINOIS REGISTER		ILLINOIS REGISTER	
Vol. 18, Issue #46	CUMULATIVE INDEX	Vol. 18, Issue #46	CUMULATIVE INDEX
83 Ill. Adm. Code 280	Procedures for Gas, Electric, Water & Sanitary Sewer Utilities Governing Eligibility for Service, Deposits, Payment Practices & Discontinuance of Service (P-918)	74 Ill. Adm. Code 275	Transfers Between Accounts Within a Fund Held by State Treasurer (P-1664; A-7754) (E-2119)
83 Ill. Adm. Code 735	Procedures Governing the Establishment of Credit, Billing, Deposits, Termination of Service & Issuance of Telephone Directories for Telephone Utilities in the State of Illinois (P-927) (P-12483; A-4146)	CONSERVATION, DEPARTMENT OF	
83 Ill. Adm. Code 525	Purchased Gas Adjustment Clause (P-15478) (P-15484)	17 Ill. Adm. Code 130	Camping on Department of Conservation Properties (P-18721; 93; A-1126)
92 Ill. Adm. Code 1236	Reinstatement of Revoked Operating Authority (P-8635; 93; A-1924)	17 Ill. Adm. Code 530	Cock Pheasant, Hungarian Partridge, Bobwhite Quail, Rabbit and Crow Hunting (P-4495) (A-12628)
92 Ill. Adm. Code 1710	Relocation Towing (P-21257; 93; A-8609) (EC-13499) (EC-15646)	17 Ill. Adm. Code 830	Commercial Fishing and Musseling in Certain Waters of the State (E-4761) (P-5372; A-9985)
83 Ill. Adm. Code 200	Rules and Practices (P-22117; 93; A-7748)	17 Ill. Adm. Code 850	Commercial Fishing in Lake Michigan (P-22123; 93; A-5834)
83 Ill. Adm. Code 285	Standard Information Requirements for Electric, Gas, Water & Sewer Utilities & Telecommunications Carriers in Filing for an Increase in Rates (P-2723) (A-10684)	17 Ill. Adm. Code 2520	Consignment of Licenses (P-3821; A-9991)
83 Ill. Adm. Code 410	Standards of Service for Electric Utilities (P-14521)	17 Ill. Adm. Code 1075	Consultation Procedures For Assessing Impacts Of Agency Actions On Endangered And Threatened Species (P-14259)
83 Ill. Adm. Code 425	Uniform Electric Fuel Adjustment (P-4483) (P-15473)	17 Ill. Adm. Code 730	Dove Hunting Season (P-3830; A-10009)
92 Ill. Adm. Code 1375	Uniform System of Accounts (P-8635; 93; A-1927)	17 Ill. Adm. Code 590	Duck, Goose and Coot Hunting (P-5065; A-10023) (E-15161)
83 Ill. Adm. Code 415	Uniform System of Accounts for Electric Utilities (P-937) (P-4490) (A-10692)	17 Ill. Adm. Code 1590	Falconry & Captive Propagation of Raptors (P-9039) (A-14700)
83 Ill. Adm. Code 505	Uniform System of Accounts for Gas Utilities (P-946) (A-10701)	17 Ill. Adm. Code 910	Field Trials on Department-Owned Managed Sites (P-3846) (A-13425)
COMMUNITY COLLEGE BOARD, ILLINOIS		2 Ill. Adm. Code 826	Freedom of Information (A-8616)
23 Ill. Adm. Code 1501	Administration of the Ill. Public Community College (P-569; A-8906) (EC-3027) (P-12575) (P-13562) (P-15665)	17 Ill. Adm. Code 1010	Ill. List of Endangered & Threatened Fauna (P-16273; 93; A-1134)
COMMUNITY DEVELOPMENT FINANCE CORPORATION, ILLINOIS		17 Ill. Adm. Code 1050	Ill. List of Endangered & Threatened Flora (P-16285; 93; A-1142)
47 Ill. Adm. Code 700	By-laws (P-4530; 93; A-5826)	17 Ill. Adm. Code 3010	Illinois Snowmobile Grant Program (P-5379; A-10066)
COMPTROLLER MERIT COMMISSION		17 Ill. Adm. Code 570	Muskrat, Mink, Raccoon, Opossum, Striped Skunk, Weasel, Red Fox, Coyote, Beaver and Woodchuck (P-3853; A-10077)
80 Ill. Adm. Code 100	Merit Commission Rules (P-12585)	17 Ill. Adm. Code 1070	Possession of Specimens or Products of Endangered or Threatened Species (P-1; A-5838)
COMPTROLLER, OFFICE OF THE		17 Ill. Adm. Code 550	Raccoon, Opossum, Striped Skunk, Red Fox, Gray Fox, Coyote and Woodchuck (Groundhog) Hunting (P-3868; A-10090)
74 Ill. Adm. Code 285	Claim Eligible To Be Offset (P-12944)	17 Ill. Adm. Code 1570	Rural Community Fire Protection Program (P-12016) (A-15733)
38 Ill. Adm. Code 610	Ill. Funeral or Burial Funds Act (P-7168) (C-8172)	17 Ill. Adm. Code 810	Sport Fishing Regulations for the Waters of Illinois (P-19785; 93; A-3277) (E-5667) (P-6202) (A-12652)
74 Ill. Adm. Code 330	Joint Rules Of The Comptroller & The Department Of Central Management Services: Prompt Payment (A-11521)	17 Ill. Adm. Code 690	Squirrel Hunting (P-3193; A-8624)
		17 Ill. Adm. Code 720	Taking of Wild Turkeys-Fall Archery Season, The (P-3884; A-10104)
		17 Ill. Adm. Code 715	Taking of Wild Turkeys-Fall Gun Season, The (P-3895; A-10113)

ILLINOIS REGISTER		ILLINOIS REGISTER	
Vol. 18, Issue #46	CUMULATIVE INDEX	Vol. 18, Issue #46	CUMULATIVE INDEX
17 Ill. Adm. Code 710	Taking of Wild Turkeys-Spring Season, The (P-18927/93;A-1156) (E-3751) (P-16500)	23 Ill. Adm. Code 170	Sprinkler System (P-18419/93;A-4699) (EC-8955) (EC-11386)
17 Ill. Adm. Code 670	White-Tailed Deer Hunting by Use of Bow and Arrow (P-21907/93;A-5842)	23 Ill. Adm. Code 245	Urban Education Partnership Program (P-10131/93; A-237)
17 Ill. Adm. Code 650	White-Tailed Deer Hunting by Use of Firearms (P-21927/93;A-5859) (P-7180) (A-13431)		
17 Ill. Adm. Code 680	White-Tailed Deer Hunting Season By Use Of Handguns (P-10998) (A-15739)	ELECTIONS, STATE BOARD OF	
17 Ill. Adm. Code 660	White-Tailed Deer Hunting Season by Use of Muzzleloading Rifles (P-21952/93;A-5878) (P-7183) (A-13435)	26 Ill. Adm. Code 100	Campaign Financing Act, The (A-14707)
17 Ill. Adm. Code 740	Woodcock, Snipe, Rail, and Teal Hunting (P-3986; A-9998)	26 Ill. Adm. Code 207	Miscellaneous (A-14714)
		23 Ill. Adm. Code 125	Practice and Procedure (P-6509)
CORRECTIONS, DEPARTMENT OF		EMERGENCY MANAGEMENT AGENCY, ILLINOIS	
20 Ill. Adm. Code 420	Assignment of Committed Persons (P-19367/93;A-2929)	29 Ill. Adm. Code 1310	Emergency Management Assistance Program (P-13843/93;A-6394)
20 Ill. Adm. Code 460	Impact Incarceration Program (P-19371/93;A-2933)	29 Ill. Adm. Code 1300	Emergency Services and Disaster Agencies' Establishment, Accreditation, and Workers' Compensation (P-13856/93;A-6386)
20 Ill. Adm. Code 107	Records of Committed Persons (P-19377/93;A-2939)	29 Ill. Adm. Code 300	Local Emergency Services and Disaster Agencies: Establishment, Jurisdiction, and Accreditation (PR-13865/93;AR-6384)
20 Ill. Adm. Code 405	School District (P-19405/93;A-2970)	29 Ill. Adm. Code 510	Workers' Compensation Coverage (PR-13875/93;A-6382)
20 Ill. Adm. Code 501	Security (P-8396/93;A-6328)		
CRIMINAL JUSTICE INFORMATION AUTHORITY, ILLINOIS		EMPLOYMENT SECURITY, DEPARTMENT OF	
20 Ill. Adm. Code 1570	Fees for Processing Requests for Conviction Information (P-21136/93;A-4679)	56 Ill. Adm. Code 2915	Academic Personnel (P-19415/93;A-4154)
20 Ill. Adm. Code 1810	Rules for the Award and Monitoring of Trust Funds (P-20516/93;A-4834)	56 Ill. Adm. Code 2865	Claimant's Availability for Work, Ability to Work and Active Search for Work (P-19421/93;A-4160)
20 Ill. Adm. Code 1800	Trust Fund Collection Rules (P-20539/93;A-4852)	56 Ill. Adm. Code 2720	Claims, Adjudication, Appeals and Hearings (P-9048) (A-16340)
		56 Ill. Adm. Code 2770	Determination of Unemployment Contributions (P-17628/93; A-250) (P-14206)
EDUCATION, STATE BOARD OF		56 Ill. Adm. Code 2920	Disqualifying Income and Reduced Benefits (P-19427/93;A-4166)
23 Ill. Adm. Code 610	Article 34 School and Subdistrict Councils (P-5449)	56 Ill. Adm. Code 2732	Employment (P-9067) (RC-14818) (A-16355)
23 Ill. Adm. Code 252	Driver Education (P-8557) (A-16307)	56 Ill. Adm. Code 2960	General Provisions (P-9075) (A-14935)
23 Ill. Adm. Code 180	Health/Life Safety Code For Public Schools (P-9671)	56 Ill. Adm. Code 2760	Notices, Records, Reports (P-16319/93; A-261) (E-2631) (O-7070) (M-7492) (P-9082) (A-14942)
23 Ill. Adm. Code 210	Learning Assessment & School Improvement Plans (P-10061/93;A-1169)	56 Ill. Adm. Code 2765	Payment of Unemployment Contributions, Interest and Penalties (P-9094) (A-14952)
23 Ill. Adm. Code 401	Nonpublic Special Education Facilities (P-9756) (PR-9733)	56 Ill. Adm. Code 2730	Wages (P-9101) (A-14958)
23 Ill. Adm. Code 110	Program Accounting Manual (P-18283/93;A-5178) (P-9776)	ENVIRONMENTAL PROTECTION AGENCY	
23 Ill. Adm. Code 1	Public Schools Evaluation, Recognition & Supervision (P-10079/93;A-1171)	35 Ill. Adm. Code 270	Clean Air Act Permit Program Procedures (P-9425)
23 Ill. Adm. Code 120	Pupil Transportation Reimbursement (E-12853)	35 Ill. Adm. Code 372	Illinois Design Standards for Slow Rate Land Application of Treated Wastewater (P-4524)
23 Ill. Adm. Code 525	Regional Oversight Boards & Intermediate Services (P-9781)	35 Ill. Adm. Code 370	Illinois Recommended Standards for Sewage Works (CC-6375)
23 Ill. Adm. Code 550	Reorganization Committee (PR-17611/93;AR-5551)	35 Ill. Adm. Code 184	Licensing of Industrial Hygienists (P-4)
23 Ill. Adm. Code 226	Special Education (P-13231/93;A-1930) (P-18405/93;A-4685) (P-6482) (P-9810) (A-16318)	35 Ill. Adm. Code 670	Minimal Hazard Certification (P-18730/93; A-10122)

ILLINOIS REGISTER		ILLINOIS REGISTER	
CUMULATIVE INDEX		CUMULATIVE INDEX	
Vol. 18, Issue #46	November 18, 1994	Vol. 18, Issue #46	November 18, 1994
FINANCIAL INSTITUTIONS, DEPARTMENT OF		FINANCIAL INSTITUTIONS, DEPARTMENT OF	
38 Ill. Adm. Code 110	Consumer Installment Loan Act (P-14271)	50 Ill. Adm. Code 2013	Group Coverage Discontinuance and Replacement (P-8320)
38 Ill. Adm. Code 130	Currency Exchange Rate (P-6929/93;W-6454) (W-7071)	50 Ill. Adm. Code 1103	Life Reinsurance Agreement (P-8411/93;A-685)
38 Ill. Adm. Code 190	Illinois Credit Union Act (P-16764)	50 Ill. Adm. Code 2012	Long-term Care Insurance (P-11279/93;A-2238) (P-14213)
38 Ill. Adm. Code 160	Sales Finance Agency Act (P-14276)	50 Ill. Adm. Code 2018	Long-term Care Partnership Insurance (P-3919)
38 Ill. Adm. Code 180	Uniform Disposition Of Unclaimed Property Act (P-12085) (C-14164)	50 Ill. Adm. Code 3119	Pre-Licensing and Continuing Education (P-3964) (A-12746)
FIRE MARSHAL, OFFICE OF THE STATE		50 Ill. Adm. Code 855	Prior Notification of Dividends on Common Stock and Other Distributions (P-21264/93;A-6168)
41 Ill. Adm. Code 140	Policy & Procedures Manual for Fire Protection Personnel (RC-8503) (A-12696)	50 Ill. Adm. Code 854	Prior Notification of Transactions (P-21143/93;A-6176)
41 Ill. Adm. Code 200	Storage, Transportation, Sale and Use of Liquefied Petroleum (P-22)	50 Ill. Adm. Code 6201	Requirements (A-2282)
41 Ill. Adm. Code 170	Storage, Transportation, Sale and Use of Petroleum and other Regulated Substances (P-8267) (P-9106) (W-12064)	50 Ill. Adm. Code 2017	Uniform Medical Claim and Billing (P-37) (A-12777)
HEALTH CARE COST CONTAINMENT COUNCIL, ILLINOIS		50 Ill. Adm. Code 2901	Workers' Compensation Self Insurance' Regulation (A-12785)
77 Ill. Adm. Code 2510	Data Collection (P-18944/93;A-5300) (P-8274) (P-14533) (E-14809) (C-15462) (A-16810)	INVESTMENT, ILLINOIS STATE BOARD	
77 Ill. Adm. Code 2530	Hospital Price Information (P-19007/93;A-5343)	80 Ill. Adm. Code 2700	State (of Ill.) Employees' Deferred Compensation Plan (P-19755/93;A-7224)
HEALTH FACILITIES AUTHORITY, ILLINOIS		JOINT COMMITTEE ON ADMINISTRATIVE RULES	
77 Ill. Adm. Code 1400	Sale Of Bonds (A-10712)	1 Ill. Adm. Code 260	Complaint Reviews (P-13233/93;A-4705) (CC-7495)
HIGHER EDUCATION, BOARD OF		1 Ill. Adm. Code 255	Distribution of Database Information (E-5359;P-8792) (A-13063)
23 Ill. Adm. Code 1020	Health Services Education Grant (P-17639/93;A-4174) (P-11684) (C-12547)	1 Ill. Adm. Code 245	Expedited Corrections (P-13248/93;A-4720) (CC-7496)
HOUSING DEVELOPMENT AUTHORITY, ILLINOIS		1 Ill. Adm. Code 250	Five Year Evaluation of All Existing Rules (P-13257/93;A-4728)
47 Ill. Adm. Code 365	Affordable Housing Bond Program (P-956; A-8633) (E-1596) (C-10505)	1 Ill. Adm. Code 210	General Policies (P-13268/93;A-4739) (CC-7497)
47 Ill. Adm. Code 360	Affordable Housing Program (P-1669; A-8663) (E-2124)	1 Ill. Adm. Code 230	Review of Emergency Rulemaking (P-13233/93;A-1233) (CC-7498)
47 Ill. Adm. Code 260	Homeowner Mortgage Revenue Bond Program (P-8293) (O-16043) (W-16744)	1 Ill. Adm. Code 240	Review of Peremptory Rulemaking (P-13294/93;A-4745) (CC-7499)
47 Ill. Adm. Code 310	Multifamily Rental Housing Mortgage Loan Program (A-1939)	1 Ill. Adm. Code 220	Review of Proposed Rulemaking (P-13307/93;A-4758) (CC-7500)
HUMAN RIGHTS, DEPARTMENT OF		LABOR, DEPARTMENT OF	
2 Ill. Adm. Code 926	Access to Information (P-512)	56 Ill. Adm. Code 350	Health & Safety (P-1672) (O-12066) (R-14484) (A-14724)
56 Ill. Adm. Code 2520	Procedural (P-9821) (A-16829)	56 Ill. Adm. Code 250	Illinois Child Labor Law (E-16699)
2 Ill. Adm. Code 925	Rulemaking and Organization (P-525)	56 Ill. Adm. Code 200,	Illinois Minimum Wage Law (P-16770)
INDUSTRIAL COMMISSION		56 Ill. Adm. Code 210	Minimum Wage Law (P-16787)
50 Ill. Adm. Code 7060	Judicial Review (RQ-15644)	LIEUTENANT GOVERNOR, OFFICE OF THE	
INSURANCE, DEPARTMENT OF		47 Ill. Adm. Code 610	Ill. AmeriCorps Program (P-15691)
50 Ill. Adm. Code 1250	Corrective Orders (P-3985/93;A-2230)	47 Ill. Adm. Code 600	Keep Ill. Beautiful Program (C-796) (A-16573)

ILLINOIS REGISTER			ILLINOIS REGISTER		
CUMULATIVE INDEX			CUMULATIVE INDEX		
Vol. 18, Issue #46	November 18, 1994		Vol. 18, Issue #46	November 18, 1994	
LIQUOR CONTROL COMMISSION, ILLINOIS			LIQUOR CONTROL COMMISSION, ILLINOIS		
11 Ill. Adm. Code 100	The Illinois Liquor Control Commission (P-20094/93;A-4811)	32 Ill. Adm. Code 405	Certification of Individuals to Perform Industrial Radiography (P-3326) (A-10721)		
LOTTERY, DEPARTMENT OF			32 Ill. Adm. Code 333	Fees for Calibration Services (P-9797/93;A-2615)	
11 Ill. Adm. Code 1700	Hearings (P-5394) (A-111168) (W-15172)	32 Ill. Adm. Code 331	Fees for Radioactive Material Licenses (P-3045) (A-12131)		
11 Ill. Adm. Code 1770	Lottery (General) (P-6519) (A-13439)	32 Ill. Adm. Code 330	Licensing of Radioactive Material (P-14417/93;A-5553)		
LOW-LEVEL RADIOACTIVE WASTE TASK GROUP			32 Ill. Adm. Code 601	Licensing Requirements For Land Disposal Of Radioactive Waste (P-10519) (A-16579)	
2 Ill. Adm. Code 2950	Information, Rulemaking and Organization (A-5889)(A-8684)	32 Ill. Adm. Code 332	Licensing Requirements for Source Material Milling Facilities (P-10701/93;A-3128)		
MENTAL HEALTH AND DEVELOPMENTAL DISABILITIES, DEPARTMENT OF			32 Ill. Adm. Code 400	Notices, Instructions & Reports to Workers; Inspection (P-8655/93;A-3132)	
59 Ill. Adm. Code 101	Administration (P-10688/93;A-4179)	32 Ill. Adm. Code 390	Particle Accelerators (P-8666/93;A-3143)		
59 Ill. Adm. Code 122	Certification Under Medicaid Rehabilitation Option for Early Intervention Program (P-3969) (A-15581)	32 Ill. Adm. Code 350	Radiation Safety Requirements for Industrial Radiographic Operations (P-13882/93;A-7263) (EC-8956) (EC-10943) (P-14535)		
59 Ill. Adm. Code 121	Early Intervention Program (P-3976) (A-15587)	32 Ill. Adm. Code 351	Radiation Safety Requirements for Wireline Service Operations and Subsurface Tracer Studies (P-8674/93;A-3344)		
59 Ill. Adm. Code 132	Medicaid Community Health Services Program (P-3902) (A-15593)	32 Ill. Adm. Code 320	Registration of Radioactive Material, Radiation Machines, and Radiation Installations (P-8693/93;A-3363)		
59 Ill. Adm. Code 120	Medicaid Home and Community-Based Services for Developmentally Disabled Recipients (P-3990) (A-15600)	32 Ill. Adm. Code 606	Requirements For The Disposal Of Low-Level Radioactive Waste Away From The Point Of Generation (P-10524) (A-16584)		
59 Ill. Adm. Code 106	Service Charges (P-7583) (A-15606)	32 Ill. Adm. Code 505	Safe Operation of Nuclear Facility Boilers & Pressure Vessels (P-15220/93;A-2317)		
59 Ill. Adm. Code 258	Standards and Requirements for Pre-Admission Screening and Participating Mental Centers (P-8795)	32 Ill. Adm. Code 340	Standards For Protection Against Radiation (P-11002)		
MINES AND MINERALS, DEPARTMENT OF			32 Ill. Adm. Code 341	Transportation of Radioactive Material (P-13933/93;A-4196)	
62 Ill. Adm. Code 240	Illinois Oil and Gas Act (P-22128/93;A-8061) (E-10380) (P-11696) (A-16361)	32 Ill. Adm. Code 355	Use of Radionuclides in the Healing Arts (P-20122/93;A-7308)		
62 Ill. Adm. Code 140	The Coal Mining Act (E-15167) (P-16054)	32 Ill. Adm. Code 360	Use of X-Ray in the Healing Arts Including Medical, Dental, Podiatry, and Veterinary Medicine (P-3996) (A-11524)		
MOTOR VEHICLE THEFT PREVENTION COUNCIL, ILLINOIS			POLLUTION CONTROL BOARD		
2 Ill. Adm. Code 1720	Public Information, Rulemaking And Organization (A-13448)	35 Ill. Adm. Code 211	Definitions & General Provisions (P-12491/93;A-1253) (P-7589) (P-8331) (P-9228) (P-10536) (A-14962) (P-15192) (A-15744) (A-16379)		
NATURE PRESERVES COMMISSION			35 Ill. Adm. Code 304	Effluent Standards (P-15223/93;A-267;P-2560) (A-11574) (P-14549)	
17 Ill. Adm. Code 4000	Management of Nature Preserves (P-12005/93;A-2290)	35 Ill. Adm. Code 620	Groundwater Quality (P-5113) (A-14084)		
17 Ill. Adm. Code 4010	Register of Land & Water Reserves (P-578) (A-7253)	35 Ill. Adm. Code 720	Hazardous Waste Management System: General (P-337;A-6720) (P-6553) (A-12161) (P-13173)		
NORTHEASTERN ILLINOIS PLANNING COMMISSION			35 Ill. Adm. Code 106	Hearings Pursuant to Specific Rules (P-959;A-4230) (A-11579)	
35 Ill. Adm. Code 399	Fees for Reviewing Applications to Change the Boundaries of a Wastewater Facility Planning Area (P-2552;A-9470)				
NUCLEAR SAFETY, DEPARTMENT OF					

ILLINOIS REGISTER
CUMULATIVE INDEX

Vol. 18, Issue #46

November 18, 1994

November 18, 1994

Vol. 18, Issue #46

November 18, 1994

Standards for Existing Landfills & Units
(P-8714/93;A-1284) (E-8488) (A-12458)
Standards for New Solid Waste Landfills
(P-8726/93;A-1308) (C-4434) (EC-7504)
(A-12472)
Standards for Owners and Operators of Hazardous
Waste Treatment, Storage and Disposal
Facilities (P-439;A-6973) (C-5015) (P-6641)
(A-12482) (P-13295)
Standards for the Management of Specific
Hazardous Waste and Specific Types of
Hazardous Waste Management Facilities (P-6600)
(A-12488)
Standards for the Management of Used Oil
(P-455;A-6931) (C-5017) (P-13310)
UIC Permit Program (P-13335) (P-13675)
Underground Injection Control Operating
Requirements (P-13712)
Visible & Particulate Matter Emissions (P-967)
(A-11587)
Water Quality Standards (P-14555)
Water Use Designations & Site Specific Water
Quality Standards (P-8726/93;A-2981) (A-13457)
(P-14219)

35 Ill. Adm. Code 814
35 Ill. Adm. Code 811
35 Ill. Adm. Code 724
35 Ill. Adm. Code 726
35 Ill. Adm. Code 739
35 Ill. Adm. Code 704
35 Ill. Adm. Code 730
35 Ill. Adm. Code 212
35 Ill. Adm. Code 302
35 Ill. Adm. Code 303

Identification and Listing of Hazardous Waste
(P-357;A-6741) (P-6526) (A-12176) (P-13184)
Information To Be Submitted In A Compost
Facility Permit Application (P-11025)
Information To Be Submitted In A Permit
Application (A-12186)
Interim Status Standards for Owners and
Operators of Hazardous Waste Treatment,
Storage and Disposal Facilities (P-377;A-6771)
(C-5011) (P-6568) (A-12191) (P-13242)
Land Disposal Restrictions (P-388;A-6799)
(C-5013) (P-6535) (A-12204) (P-13257)
Major Stationary Sources Construction and
Modification (P-18754/93;A-6335)
Mobile Sources (P-12021) (P-12097)
Office Of The State Fire Marshal Appeals
(P-11427) (A-16594)
Organic Material Emission Standards &
Limitations for the Chicago Area
(P-12491/93;A-1945) (P-7602) (P-9242)
(P-10549) (A-14973) (P-15211) (A-16392)
Organic Material Emission Standards &
Limitations for the Metro East Area
(P-20203/93;A-4242) (P-7618) (P-9272)
(P-10584) (A-14987) (P-15274) (A-16415)
Outline Of Waste Disposal Regs. (P-13572)
Permits (A-16366/93;A-4244)
Permits & General Provisions (P-7636) (P-8347)
(A-15002) (A-15760)
Petroleum Underground Storage Tanks (P-5403)
(A-15008)
Primary Drinking Water Standards (P-7642)
(A-12292)
Procedural Requirements For All Landfills Exempt
From Permits (A-12385)
Procedural Requirements for Permitted Landfills
(RQ-12409/93;EC-7501) (EC-3018) (A-12389)
Procedural Requirements For Permitting Compost
Facilities (P-11033)
Procedures For Permit Issuance (P-13594)
RCRA and UIC Permit Programs (P-406;A-6918)
(P-13613)
RCRA Permit Program (P-419;A-6898) (P-6580)
(A-12393) (P-13646)
Requirements for New Steel and Foundry Industry
(P-6246) (A-12412) (A-14370)
Solid Waste (A-12415)
Solid Waste Disposal: General Provisions
(P-8702/93;A-1268) (A-12452)
Standards For Compost Facilities (P-11040)

35 Ill. Adm. Code 721
35 Ill. Adm. Code 831
35 Ill. Adm. Code 812
35 Ill. Adm. Code 725
35 Ill. Adm. Code 728
35 Ill. Adm. Code 203
35 Ill. Adm. Code 240
35 Ill. Adm. Code 107
35 Ill. Adm. Code 218
35 Ill. Adm. Code 219
35 Ill. Adm. Code 700
35 Ill. Adm. Code 105
35 Ill. Adm. Code 201
35 Ill. Adm. Code 732
35 Ill. Adm. Code 611
35 Ill. Adm. Code 815
35 Ill. Adm. Code 813
35 Ill. Adm. Code 832
35 Ill. Adm. Code 705
35 Ill. Adm. Code 702
35 Ill. Adm. Code 703
35 Ill. Adm. Code 817
35 Ill. Adm. Code 807
35 Ill. Adm. Code 810
35 Ill. Adm. Code 830

PROFESSIONAL REGULATION, DEPARTMENT OF

Barber, Cosmetology, Esthetics, and Nail
Technology Act (P-20217/93;A-4856)
Certified Veterinary Technicians (P-5737)
(A-11180)
Clinical Psychologist Licensing Act (P-25666)
(A-11191)
Clinical Social Work & Social Work Practice Act
(P-8435/93;A-2370)
Ill. Occupational Therapy Practice Act
(P-590;A-7373) (P-11447) (A-16615)
Ill. Professional Land Surveyor Act of 1989
(P-14550/93;A-5900) (P-9849) (A-14730)
Ill. Speech-Language Pathology & Audiology
Practice Act (P-7194) (A-12794)
Illinois Architecture Practice Act Of 1989
(P-11337/93; RC-10500) (A-10736)
Illinois Certified Shorthand Reporters Act Of
1984 (P-12103)
Marriage and Family Therapy Licensing Act
(P-5477) (A-10752)
Medical Practice Act of 1987
(RQ-21209/93;EC-312)
Podiatric Medical Practice Act Of 1987 (P-11451)
(A-16433)

68 Ill. Adm. Code 1175
68 Ill. Adm. Code 1505
68 Ill. Adm. Code 1400
68 Ill. Adm. Code 1470
68 Ill. Adm. Code 1315
68 Ill. Adm. Code 1270
68 Ill. Adm. Code 1465
68 Ill. Adm. Code 1150
68 Ill. Adm. Code 1200
68 Ill. Adm. Code 1283
68 Ill. Adm. Code 1285
68 Ill. Adm. Code 1360

ILLINOIS REGISTER
CUMULATIVE INDEX

Vol. 18, Issue #46 November 18, 1994

89 Ill. Adm. Code 140
Medical Payment (P-18436/93;A-3620)
(P-17736/93;A-3620) (P-15444/93;A-4250)
(P-4077) (P-4597) (W-8730) (P-5778) (P-9296)
(P-18768/93;A-5951) (P-10637) (E-10922)
(C-10942) (P-11088) (A-11244) (O-12068)
(A-14126) (P-14851) (P-16059) (A-16675)
Practice In Administrative Hearings (A-11260)
(P-12613) (P-14615) (P-14872)
Refuges/Entrant/Repatriate Program (P-9346)
Reimbursement For Nursing Costs For Geriatric
Facilities (P-14803/93;A-2405)
(P-18788/93;A-4274)
Related Program Provisions (P-21158/93;A-3746)
(P-22007/93;A-7403) (P-14303)
Rights and Responsibilities (P-15461/93;A-273)
(P-2602;A-8938) (P-13723) (P-14622)

PUBLIC HEALTH, DEPARTMENT OF

77 Ill. Adm. Code 697
AIDS Confidentiality and Testing Code (P-8848)
AIDS Drug Reimbursement Program
(P-12590/93;A-1427) (P-11107)
Allied Health Care Professional Assistance Law
(P-3077) (A-11931)
Ambulatory Surgical Treatment Center Licensing
Requirements (P-6653) (A-11939)
Assessing Laboratory Fees For Toxicologic
Analysis (E-15887)
Breast & Cervical Cancer Research Fund Rules
(P-9354) (E-9549)
Child Health Examination Code (P-2697/93;A-4296)
Communicable Disease Control & Immunizations
(P-1690; A-10158)
Control of Sexually Transmissible Diseases Code
(P-8850)
Distribution of Medical Student Scholarship
Payback Funds (P-8572)
Drinking Water Systems Code (P-10640)
Emergency Medical Services Code (A-14375)
Family Planning (P-19882/93;A-5969)
Hospital Licensing Requirements (P-46) (A-11945)
(A-15390)
Ill. Veterans' Homes Code (E-10391) (P-12955)
Illinois Formulary for the Drug Product
Selection Program (PR-3202) (P-3205) (ER-3755)
(E-3778) (PF-14819) (PF-14820)
Illinois Home Health Agency Code
(P-747/93;A-2414)
Illinois Plumbing Code (E-14444)
Illinois Rural Health Code (P-3086) (A-11971)
Illinois Trauma Center Code (P-12101/93;A-2620)

ILLINOIS REGISTER
CUMULATIVE INDEX

Vol. 18, Issue #46 November 18, 1994

68 Ill. Adm. Code 1240
Private Detective, Private Alarm And Private
Security Act Of 1983 (P-14567)
68 Ill. Adm. Code 1375
Professional Counselor and Clinical Professional
Counselor Licensing Act (P-7986)
68 Ill. Adm. Code 1455
Real Estate Appraiser Certificates
(P-16379/93;A-2379) (P-2733;A-8428)
68 Ill. Adm. Code 1480
Structural Engineering Licensing Act of 1989
(P-5749) (A-14751)
68 Ill. Adm. Code 1380
The Professional Engineering Practice Act Of
1989 (P-10619) (A-14737)
68 Ill. Adm. Code 1500
Veterinary Medicine and Surgery Practice Act
(P-5758) (A-11212)

PUBLIC AID, DEPARTMENT OF

89 Ill. Adm. Code 112
Aid to Families with Dependant Children
(P-2753;A-4546) (P-19436/93;A-5909)
(P-22247/93;A-6994) (P-7208)
(P-2587/93;A-8703) (A-10774) (P-11461)
(A-12805) (P-15495) (A-15774)
Aid to the Aged, Blind or Disabled
(P-13380/93;A-2018) (P-4562)
(P-21982/93;A-7759) (A-12818) (P-14281)
(P-14590)
89 Ill. Adm. Code 111
Assistance Standards (P-18764/93;A-2029)
(P-22262/93;A-7009) (P-15707) (O-16884)
89 Ill. Adm. Code 160
Child Support Enforcement (P-497)
(P-12067/93;A-697) (A-12052) (P-12604)
(P-14296) (A-15083) (P-16510)
Demonstration Programs (P-19440/93;A-3372)
89 Ill. Adm. Code 170
Developmental Disabilities Services (P-11079)
(E-11314) (P-16521) (A-16619)
89 Ill. Adm. Code 149
Diagnosis Related Grouping (DRG) Prospective
Payment System (PPS) (P-15243/93;A-3378)
89 Ill. Adm. Code 121
Food Stamps (P-18425/93;A-2033)
(P-21991/93;A-8921) (P-2178;A-8921) (E-2509)
(P-16405/93;A-3427) (P-4575) (P-6251)
(A-12829) (A-14103) (P-15510)
89 Ill. Adm. Code 114
General Assistance (P-19443/93;A-3436) (P-4586)
(P-22308/93;A-7390) (A-12839)
89 Ill. Adm. Code 152
Hospital Reimbursement Changes (P-1677; A-10141)
(E-2150)
89 Ill. Adm. Code 148
Hospital Services (O-12067) (P-12611) (E-12857)
(A-14117) (R-14161) (P-14600)
89 Ill. Adm. Code 153
Long Term Care Reimbursement Changes (P-1686;
A-10154) (E-2159) (P-11082) (E-11380)
(A-16669)
89 Ill. Adm. Code 120
Medical Assistance Programs (P-13392/93;A-2051)
(P-4063) (P-221266/93;A-5934)
(P-22321/93;A-8718) (A-11231) (P-14830)
(W-16745)

ILLINOIS REGISTER			November 18, 1994	
Vol. 18, Issue #46	CUMULATIVE INDEX		November 18, 1994	
77 Ill. Adm. Code 920	Illinois Water Well Construction Code (P-11113)		77 Ill. Adm. Code 1130	Health Facilities Planning Procedural Rules (P-8861) (P-8867)
77 Ill. Adm. Code 350	Intermediate Care for the Developmentally Disabled Facilities Code (P-12104/93; A-1432) (P-4904) (P-11714) (A-15789)		77 Ill. Adm. Code 1100	Narrative and Planning Policies (P-12606/93; A-2986) (P-8144/93; A-8448) (P-9357)
77 Ill. Adm. Code 845	Lead Poisoning Prevention (P-8021)		77 Ill. Adm. Code 1110	Processing, Classification Policies and Review Criteria (P-12593/93; A-2993) (P-8149/93; A-8455) (P-9364)
77 Ill. Adm. Code 610	Local Health Department Development Grant Rules (P-14824/93; A-4310)			
77 Ill. Adm. Code 615	Local Health Protection Grant Rules (P-17798/93; A-4320) (PR-17741/93; AR-4317)			
77 Ill. Adm. Code 390	Long-term Care for Under Age 22 Facilities Code (P-12128/93; A-1453) (P-4924) (P-11771) (A-15807)			
77 Ill. Adm. Code 630	Maternal and Child Health Services Code (P-3069/93; A-4380)			
77 Ill. Adm. Code 600	Minimum Qualifications for Personnel Employed by Local Departments Code (P-14806/93; A-4476) (PR-14831/93; AR-4422)			
77 Ill. Adm. Code 597	Nursing Education Scholarships (P-8590)			
77 Ill. Adm. Code 593	Podiatric Scholarship & Residency Programs Code (A-11987)			
77 Ill. Adm. Code 210	Postsurgical Recovery Care Center Demonstration Program Code (P-22333/93; O-10501) (MR-13152) (A-15824)			
77 Ill. Adm. Code 505	Pregnancy Termination Report Code (P-13631/93; A-533)			
77 Ill. Adm. Code 960	Preventive Health & Health Services Block Grant Programs (P-2180) (P-2205) (A-16853) (A-16855)			
77 Ill. Adm. Code 547	Regional Ambulance Services Code (P-95; A-6340)			
77 Ill. Adm. Code 420	Rules and Regulations to Carry Out Provisions of Titles XVIII and XIX of the Social Security Act Relating to Skilled Nursing and Intermediate Care Facilities (PR-103)			
77 Ill. Adm. Code 100	Rules of Practice and Procedure in Administrative Hearings (P-12153/93; A-5980)			
77 Ill. Adm. Code 1400	Sale of Bonds (P-4538)			
77 Ill. Adm. Code 330	Sheltered Care Facilities Code (P-12188/93; A-1475) (P-4942) (P-11829) (A-15851)			
77 Ill. Adm. Code 300	Skilled Nursing & Intermediate Care Facilities Code (P-12205/93; A-1491) (P-4961) (P-11873) (A-15868)			
77 Ill. Adm. Code 830	Structural Pest Control Code (A-14404)			
77 Ill. Adm. Code 270	Subacute Care Hospital Demonstration Program Code (P-9654/93; A-2424) (P-15711)			
77 Ill. Adm. Code 520	The Treatment Of Choking Victims (A-15433)			
77 Ill. Adm. Code 672	WIC Vendor Management Code (P-12228/93; A-2450) (E-13125) (P-14308)			
PUBLIC HEALTH, DEPARTMENT OF/HEALTH FACILITIES PLANNING BOARD				
89 Ill. Adm. Code 515	Advisory Councils (P-2846) (A-11623)		89 Ill. Adm. Code 515	Advisory Councils (P-2846) (A-11623)
89 Ill. Adm. Code 557	Application (P-12048) (P-12625)		89 Ill. Adm. Code 557	Application (P-12048) (P-12625)
REHABILITATION SERVICES, DEPARTMENT OF				
RACING BOARD, ILLINOIS				
11 Ill. Adm. Code 206	Board Meetings (P-112; A-7407)		11 Ill. Adm. Code 1405	Clerk of the Scales (P-5503) (A-11610)
11 Ill. Adm. Code 208	Charitable Funds (P-115; A-7410)		11 Ill. Adm. Code 1422	Corrupt Practices (P-12036)
11 Ill. Adm. Code 510	Claiming Races (P-15790/93; A-2064) (P-5500) (A-11607)		11 Ill. Adm. Code 210	Definitions (P-19057/93; A-2072) (P-13342)
			11 Ill. Adm. Code 1304	Definitions (P-19033/93; A-2088)
			11 Ill. Adm. Code 401	Definitions (P-10030/93; A-2087)
			11 Ill. Adm. Code 501	Definitions & Interpretations (P-19040/93; A-2089)
			11 Ill. Adm. Code 1401	Definitions & Interpretations (P-19050/93; A-2090)
			11 Ill. Adm. Code 1413	Entries, Subscriptions and Declarations (P-5505) (A-11612) (P-12038)
			11 Ill. Adm. Code 207	Executive Secretary (P-124; A-7418)
			11 Ill. Adm. Code 1320	Forbidden Conduct (P-12041)
			11 Ill. Adm. Code 1313	General License Rules (P-6680) (A-15442)
			11 Ill. Adm. Code 204	Hearings and Enforcement Proceedings (P-126; A-7419)
			11 Ill. Adm. Code 1411	Jockeys, Apprentice Jockeys, Agency & Valets (P-19892/93; A-2092)
			11 Ill. Adm. Code 502	Licensing (P-5508) (A-11615)
			11 Ill. Adm. Code 509	Medication (P-2832; A-7428) (P-5795) (E-6019) (O-8504) (M-9562) (P-12043) (A-15446)
			11 Ill. Adm. Code 405	Pari-Mutuels (P-2838) (A-11999) (C-12886) (P-13359) (RQ-14165)
			11 Ill. Adm. Code 308	Pick (N) Pools (P-1773; A-7433)
			11 Ill. Adm. Code 438	Pick N Wagering Pool (PR-2841; AR-7439) Programs (P-13362)
			11 Ill. Adm. Code 415	Quarter Horse Racing (P-15799/93; A-2098)
			11 Ill. Adm. Code 1440	Rules Of The Race (P-15721)
			11 Ill. Adm. Code 1416	Starting (P-5512) (A-11620)
			11 Ill. Adm. Code 1415	Superfecta (P-1780; A-7440)
			11 Ill. Adm. Code 311	Totalizer Operations (P-1773; A-7443)
			11 Ill. Adm. Code 433	Trifecta (P-12622)
			11 Ill. Adm. Code 409	

ILLINOIS REGISTER			ILLINOIS REGISTER		
CUMULATIVE INDEX			CUMULATIVE INDEX		
Vol. 18, Issue #46	November 18, 1994		Vol. 18, Issue #46	November 18, 1994	
89 Ill. Adm. Code 683	Application Process (PR-16080)		86 Ill. Adm. Code 120	Real Estate Transfer Tax (P-1789) (A-12849)	
89 Ill. Adm. Code 553	Assessment For Determining Eligibility And Rehabilitation Needs (P-13048)		86 Ill. Adm. Code 130	Retailers' Occupation Tax (P-982) (P-15501/93;A-1537) (P-6684) (O-14821) (P-15358) (A-16866) (R-16879)	
89 Ill. Adm. Code 705	Case Closures (PR-16085)		86 Ill. Adm. Code 140	Service Occupation Tax (P-15515/93;A-1550) (P-15372) (P-16291)	
89 Ill. Adm. Code 710	Case Records (PR-16088)		86 Ill. Adm. Code 160	Service Use Tax (P-15522/93;A-1557) (P-15379)	
89 Ill. Adm. Code 708	Case Transfers/Referrals (PR-16091)		86 Ill. Adm. Code 700	Uniform Penalty & Interest Act (P-16421/93;A-1561) (P-9394)	
89 Ill. Adm. Code 680	Client Responsibilities (PR-16095)		86 Ill. Adm. Code 150	Use Tax (P-15527/93;A-1584) (P-15383)	
89 Ill. Adm. Code 678	Client Rights (PR-16099)				
89 Ill. Adm. Code 677	Customer Rights & Responsibilities (P-16105)				
89 Ill. Adm. Code 679	Determination Of Need (DON) & Resulting Service Cost Maximums (SCMs) (P-16111)				
89 Ill. Adm. Code 693	Disposition Of Application (PR-16117)				
89 Ill. Adm. Code 682	Eligibility (P-16121)				
89 Ill. Adm. Code 687	Financial Eligibility Criteria (PR-16129)				
89 Ill. Adm. Code 712	Homemaker Rate Agreements (PR-16143)				
89 Ill. Adm. Code 688	Illinois-Long-Term Care Partnership Demonstration Program (P-4093) (A-11267)				
89 Ill. Adm. Code 830	Non-Academic Programs and Policies (P-6267) (A-14240)				
89 Ill. Adm. Code 685	Non-Financial Eligibility Criteria (PR-16163)				
89 Ill. Adm. Code 714	Non-Homemaker Service Provider Requirements (PR-16187)				
89 Ill. Adm. Code 681	Prescreening (P-16199)				
89 Ill. Adm. Code 690	Prescreening And Eligibility Determination Processes (PR-16204)				
89 Ill. Adm. Code 676	Program Description (P-16219)				
89 Ill. Adm. Code 675	Program Description (PR-16210)				
89 Ill. Adm. Code 640	Projects with Industry (P-4097) (A-11271)				
89 Ill. Adm. Code 686	Provider Requirements, Type Services, & Rates Of Payment (P-16228)				
89 Ill. Adm. Code 546	Public Use of DORS Facilities (P-1784; A-10241)				
89 Ill. Adm. Code 698	Redetermination Of Eligibility (PR-16249)				
89 Ill. Adm. Code 700	Service Plan Development (PR-16253)				
89 Ill. Adm. Code 684	Service Planning & Provisions (P-16264)				
89 Ill. Adm. Code 695	Service Provision (PR-16270)				
89 Ill. Adm. Code 590	Services (P-3106) (A-11275) (P-14627) (P-16275) (E-16468)				

23 Ill. Adm. Code 2772	Fellowship, Traineeship & Scholarship Programs (CC-10279)
23 Ill. Adm. Code 2700	General Provisions (P-1037; A-10282)
23 Ill. Adm. Code 2731	Grant Programs for Dependents of Correctional Officers (P-1054; A-10299)
23 Ill. Adm. Code 2730	Illinois National Guard Grant Program (P-1058; A-10303)
23 Ill. Adm. Code 2733	Illinois Veteran Grant (IVG) Program (P-1064; A-10309)
23 Ill. Adm. Code 2761	Merit Recognition Scholarship (MRS) Program (P-1073; A-10318)
23 Ill. Adm. Code 2763	Minority Teachers of Ill. (MTI) Scholarship Program (P-1080; A-10325)
23 Ill. Adm. Code 2762	Paul Douglas Teacher Scholarship Program (P-1089; A-10333)
23 Ill. Adm. Code 2732	Police Officer/Fire Officer Survivor Grant Program (P-1098; A-10342)
23 Ill. Adm. Code 2760	State Scholar Program (P-1803; A-10346)
23 Ill. Adm. Code 2770	Student to Student (STS) Program of Matching Grants (P-1102; A-10354)

TEACHERS' RETIREMENT SYSTEMS OF THE STATE OF ILLINOIS

80 Ill. Adm. Code 1650	The Administration and Operation of the Teachers' Retirement System (P-22487/93; A-6349) (E-8949) (O-12069) (M-12880) (A-15154) (C-15643)
------------------------	---

TRANSPORTATION, DEPARTMENT OF

92 Ill. Adm. Code 451	Administrative Requirements For Official Testing Stations (P-13729)
92 Ill. Adm. Code 14	Aviation Safety (P-5796) (A-13461)
92 Ill. Adm. Code 177	Carriage by Public Highway (P-21305/93; A-7852)
92 Ill. Adm. Code 450	Commercial Vehicle Safety Section Hearings (P-7733) (A-14758)
92 Ill. Adm. Code 700	Construction in Floodways of Rivers, Lakes & Streams (P-607; A-8167) (E-790)
92 Ill. Adm. Code 180	Continuing Qualification & Maintenance of Packaging (P-21310; A-7857)
92 Ill. Adm. Code 397	Driving & Parking (P-13686/93; A-736)
92 Ill. Adm. Code 392	Driving of Motor Vehicles (P-13690/93; A-740) (P-2909; A-10359)
92 Ill. Adm. Code 600	Employee Commute Options (P-12613/93; A-540)
92 Ill. Adm. Code 708	Floodway Construction in Northeastern Ill. (P-1811) (A-11284)
92 Ill. Adm. Code 171	General Information, Regulations and Definitions (P-21314/93; A-7861)
92 Ill. Adm. Code 172	Hazardous Materials Table and Hazardous Materials (P-21326/93; A-7874)
92 Ill. Adm. Code 395	Hours of Service of Drivers (P-13693/93; A-743)

92 Ill. Adm. Code 445	Inspection Procedures For Special Education School Buses (P-13835)
92 Ill. Adm. Code 441	Inspection Procedures For Type I School Buses (P-13855)
92 Ill. Adm. Code 443	Inspection Procedures For Type II School Buses (P-13965)
92 Ill. Adm. Code 396	Inspection, Repair & Maintenance (P-13699/93; A-749)
92 Ill. Adm. Code 444	Minimum Safety Standards for Construction of School Buses used in Special Education Transportation (P-6318) (A-14800)
92 Ill. Adm. Code 440	Type I School Buses (P-6272) (A-14764)
92 Ill. Adm. Code 442	Minimum Safety Standards for Construction of Type II School Buses (P-6304) (A-14789)
92 Ill. Adm. Code 390	Motor Carrier Safety Regs. (P-13986/93; A-754) (P-2912; A-10362)
92 Ill. Adm. Code 457	Motorcyclists' Eye Protection (P-11150)
92 Ill. Adm. Code 456	Nonscheduled Bus Inspections (P-4126) (A-11650)
92 Ill. Adm. Code 393	Parts & Accessories Necessary for Safe Operation (P-13730/93; A-774)
44 Ill. Adm. Code 650	Prequalification of Contractors & Issuance of Plans & Proposals (P-3208; A-9478)
92 Ill. Adm. Code 107	Procedures (P-21333/93; A-7881)
92 Ill. Adm. Code 386	Procedures & Enforcement (P-13734/93; A-778)
92 Ill. Adm. Code 391	Qualification of Drivers (P-13739/93; A-783)
92 Ill. Adm. Code 518	Relocation Assistance and Payments Program (P-12628/93; A-283)
92 Ill. Adm. Code 447	School Bus Brake Inspections (P-13367)
92 Ill. Adm. Code 173	Shippers General Requirements for Shipments and Packaging (P-21345/93; A-7895)
92 Ill. Adm. Code 178	Specifications for Packaging (P-21351/93; A-7901)
92 Ill. Adm. Code 179	Specifications for Tank Cars (P-21362/93; A-7912)
92 Ill. Adm. Code 533	Use and Enjoyment of Rest Areas (P-18447/93; A-2625)

UNIVERSITY OF ILLINOIS, THE BOARD OF TRUSTEES OF

23 Ill. Adm. Code 1300	Certificate of Certified Accountants (P-5515) (A-14143)
89 Ill. Adm. Code 1200	Program Content & Guidelines for Division of Specialized Care for Children (P-7780/93; A-2104)

VETERANS' AFFAIRS, DEPARTMENT OF

95 Ill. Adm. Code 122	Korean War Memorial Construction Fund (E-15449)
-----------------------	---

NOTICE OF PUBLIC HEARINGS

AGRICULTURE, DEPARTMENT OF

ILLINOIS REGISTER		ILLINOIS REGISTER	
Vol. 18, Issue #46	CUMULATIVE INDEX	Vol. 18, Issue #46	CUMULATIVE INDEX
	November 18, 1994		November 18, 1994
8 Ill. Adm. Code 30; Animal Control Act	11666	Notice Of Acceptance Of An Application For Banc One Corporation, Columbus, Ohio To Acquire American Holding Co. Of Glencoe, Ill.	13504
8 Ill. Adm. Code 110; Animal Diagnostic Laboratory Act	11667	Notice Of Acceptance Of An Application For Omnibanc Corporation, River Rouge, Michigan To Acquire Indecorp, Inc., Chicago, Ill.	15173
8 Ill. Adm. Code 25; Animal Welfare Act	11668	Notice Of Acceptance Of An Application For The Bank Of Tokyo, Ltd., Tokyo, Japan To Acquire The Chicago-Tokyo Bank, Chicago, Ill.	10954
8 Ill. Adm. Code 70; Horseneat	11669	Notice Of Acceptance Of An Application; AMBANC Corp., Vincennes, Indiana To Acquire Lincolnland Bancshares, Inc., Casey, Ill.	7511
8 Ill. Adm. Code 35; Humane Care For Animals Act	11670	Notice Of Acceptance Of An Application; BankAmerica Corporation, San Francisco, California To Acquire Continental Bank Corporation, Chicago, Illinois	9656
8 Ill. Adm. Code 50; Humane Slaughter Of Livestock	11671	Notice Of Acceptance Of An Application-First Of America Bank Corporation, Kalamazoo, Michigan To Acquire First Park Ridge Corporation, Chicago, Illinois	13162
8 Ill. Adm. Code 90; Illinois Dead Animal Disposal Act	11672	Notice Of Public Meeting Of The Illinois Fiduciary Advisory Committee	556
8 Ill. Adm. Code 515; Refrigerated Warehouses Act	11673	Notice Of Public Meeting-State Banking Board Of Ill. and the Board Of Trustees Of The Ill. Bank Examiner's Education Foundation	2528
CARNIVAL-AMUSEMENT SAFETY BOARD		Notice Of Public Meetings Of The State Banking Board Of Illinois and the Board Of Trustees Of The Illinois Bank Examiners' Education Foundation on June 28, 1994	9657
56 Ill. Adm. Code 6000; Carnival and Amusement Ride Inspection Law	6187	EDUCATION, STATE BOARD OF	
		State Plan For Fiscal Years 1996-98	15893
CHILDREN AND FAMILY SERVICES, DEPARTMENT OF		ENVIRONMENTAL PROTECTION AGENCY	
89 Ill. Adm. Code 406; Licensing Standards for Day Care Homes	5363	Listing Of Derived Water Quality Criteria	318
89 Ill. Adm. Code 408; Licensing Standards for Group Day Care Homes	5364	Listing Of Derived Water Quality Criteria	8734
		Listing Of Derived Water Quality Criteria	14166
COMPTROLLER, OFFICE OF THE		Notice Of Proposed Settlement-People V. Burlington Northern Railroad Company et al.	10955
38 Ill. Adm. Code 610; Ill. Funeral Or Burial Funds Act	16475	FINANCIAL INSTITUTIONS, DEPARTMENT OF	
EDUCATION, STATE BOARD OF		Notice Of Names Of Persons Appearing To Be Owners Of Unclaimed Property Whose Last Known Addresses are in Certain States	12887
23 Ill. Adm. Code 401; Nonpublic Special Education Facilities	10507	INSURANCE, DEPARTMENT OF	
PROFESSIONAL REGULATION, DEPARTMENT OF		Long-Term Care Partnership Insurance	4464
68 Ill. Adm. Code 1375; Professional Counselor and Clinical Professional Licensing Act	8200	LABOR, DEPARTMENT OF	
PUBLIC HEALTH, DEPARTMENT OF/HEALTH FACILITIES PLANNING BOARD		List Of Contractors Prohibited From An Award of A Contract Or A Subcontract For Public Works Projects	15651
77 Ill. Adm. Code 1130; Health Facilities Planning Procedural Rules	10948	POLLUTION CONTROL BOARD	
77 Ill. Adm. Code 1100; Narrative & Planning Policies	10950		
77 Ill. Adm. Code 1110; Processing, Classification Policies And Review Criteria	10952		
77 Ill. Adm. Code 830; Structural Pest Control Code	2174		
PUBLIC INFORMATION			
AGRICULTURE, DEPARTMENT OF			
Animal Diagnostic Laboratory Act	2527		
ATTORNEY GENERAL			
Proposed Consent Decree pursuant to the Comprehensive Environment Response, Compensation & Liability Act & the Ill. Environmental Protection Act; Amoco Chemical/Joliet Landfill	3035		
BANKS AND TRUST COMPANIES, COMMISSIONER OF			

ILLINOIS REGISTER		ILLINOIS REGISTER	
Vol. 18, Issue #46	CUMULATIVE INDEX	Vol. 18, Issue #46	CUMULATIVE INDEX
Notice Pursuant to Ill. Rev. Stat. 1991, Ch. 111 1/2, Par. 1007.2(b) 415 ILCS 5/7.2(b)	3154	Agenda for Meeting of September 13, 1994	14175
PUBLIC AID, DEPARTMENT OF		Agenda for Meeting of October 11, 1994	15174
Proposed change in Reimbursements to Hospitals under the Medicaid Program	5020	Agenda for Meeting of November 15, 1994	16747
Requests For Copies Of The Waivers To The Medicaid Program To Implement Provisions Of The Integrated Health Care Program	12003	SECOND NOTICES RECEIVED	
REVENUE, DEPARTMENT OF		334, 557, 801, 1658, 2175, 2543, 2668, 3038, 3156, 3795, 4474, 5022, 5365, 5711, 6029, 6188, 6455, 7072, 7552, 7961, 8202, 8505, 8752, 8960, 9658, 10971, 11396, 11678, 12004, 12084, 12559, 12928, 13163, 13505, 14182, 14244, 14508, 14822, 15180, 15464, 15655, 16044, 16476, 16753, 16885	
Index Of Letter Rulings (1993 - 3rd Quarter) (ROT)	7512	EXECUTIVE ORDERS AND PROCLAMATIONS	
Index Of Letter Rulings (1993 - 4th Quarter) (Income Tax)	7552	EXECUTIVE ORDERS	
Index Of Letter Rulings (1993 - 4th Quarter) (ROT)	7953	94-1 The Illinois Task Force on School-To-Work Transition	1659
Index Of Letter Rulings (1994 - 1st Quarter) (Income Tax)	10956	94-2 Executive Order Creating The Illinois Commission on Regulatory Review	1661
Index Of Letter Rulings (1994 - 1st Quarter) (ROT)	12070	94-3 Flood Transfer III	2669
Index Of Letter Rulings (1994-2nd Quarter) (Income Tax)	14485	94-4 Danville Sewage Treatment Facility	7074
Index Of Letter Rulings (1994-2nd Quarter) (ROT)	16029	94-5 Revocation of Executive Order Number 7(1985)	10510
Index Of Letter Rulings (1994-3rd Quarter) (Income Tax)		94-6 Executive Order Creating An Advisory Panel On TRS Retiree Health Insurance	13508
Private Letter Rulings, Illinois Department of Labor Sunshine Act 20 ILCS 2515/1, et seq.	7028	94-7 Executive Order Creating African-American Family Commission	15466
The Uniform Penalty & Interest Act	11388	94-8 Executive Order Creating The Illinois State Justice Commission	16754
REGULATORY AGENDA		PROCLAMATIONS	
AGRICULTURE, DEPARTMENT OF		93-553 Financial Literacy for Youth Month	336
Swine Disease Control And Eradication Act; 8 Ill. Adm. Code 105	11674	93-554 Religious Freedom Day	559
REGULATORY FLEXIBILITY ANALYSIS		93-555 Franchising Week	559
COMMERCE AND COMMUNITY AFFAIRS, DEPARTMENT OF		93-556 Self-Esteem Month	560
Notice of Regulatory Flexibility Impact Analysis		94-1 Black Data Processing Associates Day	802
2533, 2534, 3037, 3793, 3794, 4466, 6452, 6453, 7068, 7069, 8957, 8958, 8959, 10508, 11676, 11677, 15463, 15652, 15653, 15654, 16746		94-2 Sertoma National Heritage Freedom Week	802
JOINT COMMITTEE ON ADMINISTRATIVE RULES		94-3 Alcoholism Halfway House Days	803
AGENDA		94-4 Bangladesh Day	803
Meeting of January 11, 1994	326	94-5 Catholic Schools Week	804
Meeting of February 15, 1994	2535	94-6 Land Surveyors' Month	804
Meeting of March 22, 1994		94-7 Dr. Martin Luther King Jr. Day/Day of Tribute	2546
Meeting of April 19, 1994		94-8 African-American Unity March Day	2546
Meeting of May 17, 1994		94-9 Human Services Week	2547
Meeting of June 14, 1994		94-10 Ivan And Ruth Frick Day	2547
Agenda for Meeting of July 19, 1994	6023	94-11 Week of the High Risk Child	2548
Agenda for Meeting of August 16, 1994	8742	94-12 African-American History Month	2548
	11389	94-13 Free Enterprise Week	2549
	12555	94-14 International Festival Week	2550
		94-15 Martina Navratilova Days	
		94-16 Save A Life Day	

94-17	Student Financial Aid Awareness Month	2550
94-18	Self-Esteem Week	2674
94-19	Long-Term Care Administrators Week	2674
94-20	Nursing Home Week	2674
94-21	Kiwanis Week	2675
94-22	AFS Host Family Recognition Week	2675
94-23	Little City Foundation/Chicago Luavabullis Super Bowl Party Day	2676
94-24	National People's Action Take Back Our Streets and Communications Day	2676
94-25	Toughlove Programs Against Violence Month/Day Against Violence	2677
94-26	EFA Week	2677
94-27	Child Passenger Safety Month	2678
94-28	Dr. Carter G. Woodson Day	2679
94-29	Four Chaplins Sunday	2679
94-30	Lithuanian Independence Day	2680
94-31	Seed Month	2680
94-32	Post Anesthesia Nurses Awareness Week	2681
94-33	Dick Helton Day	2681
94-34	Engineers Week	3040
94-35	Future Business Leaders of America-Phi Lambda Week	3040
94-36	GFWC Waukegan Woman's Club Day	3040
94-37	Manufacturing Week	3041
94-38	Marketing Week	3042
94-39	Multiple Sclerosis Awareness Month	3042
94-40	Nutrition Month	3042
94-41	Reading Is Fun Week	3043
94-42	Tornado Preparedness Week	3043
94-43	Representative Bob Olson Day	3044
94-44	Doctor's Day	3157
94-45	African American Contractors Day	3157
94-46	American Red Cross Month	3157
94-47	Chicago Academy for The Arts-5th Annual Dessert Classic Day	3158
94-48	Chronic Fatigue Syndrome Awareness Month	3159
94-49	National American Business Club Month	3159
94-50	School Breakfast Week	3160
94-51	School Social Work Week	3160
94-52	Denim Day	3161
94-53	Dental Assistants Recognition Week	3162
94-54	Employ The Older Worker Week	3162
94-55	Breastfeeding Promotion Month	3797
94-56	Herman M. Finch Day	3797
94-57	Music Education Day At The Capitol	3798
94-58	Cartamedas Day	3798
94-59	DuPage Symphony Orchestra Day	3799
94-60	Eye Donor Awareness Month	3800
94-61	Southern Illinois University Quasiquintennial Day	3800
94-62	Apprenticeship Week	4475

94-63	Building Safety Week	4475
94-64	Greek Independence Day	4476
94-65	Malcolm X College Career Expo Day	4476
94-66	Professional Social Workers Month	4477
94-67	Casimir Pulaski Day	4477
94-67	Casimir Pulaski Day (Revised)	5024
94-68	Alcohol Awareness Month/Illinois State Youth Forum Day	4478
94-69	Certified Nurse Assistant Day	4478
94-70	Curtis Mayfield Day	4479
94-71	Licensed Practical Nurse Week	4479
94-72	Long-Term Care Nurses Week	4480
94-73	Volunteer Week	4480
94-74	Youth Art Month	4481
94-75	Parents Inservice Conference Days	4481
94-76	Bob Leininger Day	4482
94-77	Chicago Opportunity Days	5024
94-78	Mental Retardation And SPARC Awareness Month	5025
94-79	Tree City USA Month	5025
94-80	Agriculture Day	5026
94-81	Tibetan Day	5367
94-82	Violence Prevention Month	5367
94-83	Bicycle Helmet and Safety Awareness Week	5368
94-84	Free Paper Week	5368
94-85	VA West Side Medical Center Women's History Month	5369
94-86	Camp Fire Boys and Girls Day	5369
94-87	Chicago Latino Film Festival Days	5370
94-88	Student Council Week	5370
94-89	U.S. Savings Bond Campaign Month	5370
94-90	High Blood Pressure and Stroke Awareness Month	5712
94-91	Irish American Heritage Month	5712
94-92	Youth Temperance Education Week	5713
94-93	Arbor Day in Palos Heights	5713
94-94	Federal Employee of the Year Day	5714
94-95	Henrietta Sisk Day	5714
94-96	Lake and Watershed Management Month	5715
94-97	Medical Laboratory Week	5716
94-98	Motorcycle Awareness Month	5716
94-99	Nurses: The Heart of the Health Care Team Day	5717
94-100	Public Health Month	5717
94-101	Rural Electric and Telephone Youth Day	5718
94-102	Student-Athlete Day	5718
94-103	Call Before You Dig Month	6031
94-104	Continuity Of Care Week	6031
94-105	D.A.R.E. Day	6032
94-106	Illinois Community College Month	6032
94-107	Sexual Assault Awareness Month	6033
94-108	STD Awareness Month	6033
94-109	Women's Federation For World Peace Days	6034
94-110	American Association for Affirmative Action Days	6034

Vol. 18, Issue #46	ILLINOIS REGISTER CUMULATIVE INDEX	November 18, 1994
94-111 Illinois State Quartet Convention Week	Disaster Areas-Champaign and Iroquois Counties	7075
94-112 Probation Officer Day	Christian Heritage Week	7075
94-113 Professional Secretaries Week/Professional Secretaries Day	Darryl Hartley-Leonard and Hyatt Hotels Corporation Day	7076
94-114 Saving Month	Scientific Literacy Week	7076
94-115 Soccer In The Street Day	E.M. (Buck) Chastain Day	7077
94-116 Telecommunicator Week	Groundwater Protection Month	7078
94-117 Infant Immunization Week	Monsignor Edward J. Duncan Day	7078
94-118 Natural Resources Stewardship Month	Smiles for Little City Days	7079
94-119 Holocaust Commemoration Month	George Hovanec Appreciation Day	7079
94-119 Holocaust Commemoration Month (Revised)	Kim Deakins, Janelle King and Mary Murphy Day	7080
94-120 Illinois Cancer Pain Awareness Week	Suicide Prevention Week/Survivors of Suicide Day	7080
94-121 Emergency Medical Services Week	Day of Prayer	7081
94-122 Home Safety Week	James M. Bailey Day	7081
94-123 Manufactured Housing Month	Chicago Commons Month	7082
94-124 Month of the Young Child	Charleston Area Senior Center Day	7083
94-125 Organ And Tissue Donor Awareness Week	Community Banking Week	7083
94-126 Queen Isabella Day	Correctional Officer Week	7084
94-127 Week of the Young Child	Dyslexia/Learning Disabilities Month	7084
94-128 Harry Caray Day	Home Education Week	7085
94-129 Logistics Week	Mattoon Area Senior Center Day	7085
94-130 AIDS Awareness Day/AIDS Walk Springfield Day	Zion Missionary Baptist Day	7086
94-131 American POW Recognition Day	Disaster Areas - Madison, Madon, Monroe, Piatt and St. Clair Counties	7963
94-132 James S. Kemper, Jr. Day	Better Hearing and Speech Month	7963
94-133 Jewish Cultural Week	Bike Month	7964
94-134 Pakistan Day	Cytotechnology Day	7964
94-135 Purple Bows For Cancer's 2nd Introduction Day	Drinking Water Week	7965
94-136 Chicago Youth Symphony Orchestra Day	George Tammings Day	7965
94-137 Crime Victims Rights Week	Holy Name of Mary Parish Women's Day	7966
94-138 Israel Independence Day	Law Day	7966
94-139 Louis B. Kuhn Day	Mathematics Awareness Week	7967
94-140 Tuftonia's Week	Metropolitan Pier and Exposition Authority Employee Longevity Day	7967
94-141 Disaster Area-Douglas County	Mother of the Year Day	7968
94-142 Disaster Area-Calhoun, Green and Jersey Counties	Nurses Week	7968
94-143 Disaster Exists Within State of Illinois	Older Americans Month	7969
94-144 Disaster Area-Alexander, Cass, Menard, Sangamon, Dewitt and Vermillion Counties	Public Service Recognition Day	7970
94-145 Anthony M. Tortorello Day	Children's Emotional and Behavioral Disorders Awareness Week	7971
94-146 Dave and Linda Kindernay Day	Illinois Small Business Week	7971
94-147 Design/Drafting Week	Hadassah Days	7972
94-148 Harold Washington Day	Family Service DuPage Day	7972
94-149 Illinois Eye Fund/UIC Eye Center Day	Life Insurance Week	7973
94-150 Medical Assistants Week	South Holland Centennial Day/South Holland Centennial Week/South Holland Centennial Month	7973
94-151 Year of the Conger Expedition	Asian Pacific American Heritage Month	7973
94-152 Youth Service Day	Dr. Joseph C. Dalpiaz Day	7975
94-153 Chicago Coin Club Day	Foster Parent Appreciation Month	7975
94-154 Child Abuse Prevention Services Day		
94-155 Keep America Beautiful Month		
94-156 Seth Ira Stearns Day		
94-157 Girl Scout Leaders Day		

Vol. 18, Issue #46	ILLINOIS REGISTER CUMULATIVE INDEX	November 18, 1994
94-111 Illinois State Quartet Convention Week		6035
94-112 Probation Officer Day		6035
94-113 Professional Secretaries Week/Professional Secretaries Day		6036
94-114 Saving Month		6036
94-115 Soccer In The Street Day		6036
94-116 Telecommunicator Week		6037
94-117 Infant Immunization Week		6037
94-118 Natural Resources Stewardship Month		6038
94-119 Holocaust Commemoration Month		6190
94-119 Holocaust Commemoration Month (Revised)		6199
94-120 Illinois Cancer Pain Awareness Week		6190
94-121 Emergency Medical Services Week		6190
94-122 Home Safety Week		6191
94-123 Manufactured Housing Month		6191
94-124 Month of the Young Child		6192
94-125 Organ And Tissue Donor Awareness Week		6193
94-126 Queen Isabella Day		6193
94-127 Week of the Young Child		6194
94-128 Harry Caray Day		6194
94-129 Logistics Week		6195
94-130 AIDS Awareness Day/AIDS Walk Springfield Day		6195
94-131 American POW Recognition Day		6196
94-132 James S. Kemper, Jr. Day		6196
94-133 Jewish Cultural Week		6197
94-134 Pakistan Day		6197
94-135 Purple Bows For Cancer's 2nd Introduction Day		6198
94-136 Chicago Youth Symphony Orchestra Day		6198
94-137 Crime Victims Rights Week		6199
94-138 Israel Independence Day		6200
94-139 Louis B. Kuhn Day		6200
94-140 Tuftonia's Week		6201
94-141 Disaster Area-Douglas County		6457
94-142 Disaster Area-Calhoun, Green and Jersey Counties		6457
94-143 Disaster Exists Within State of Illinois		6458
94-144 Disaster Area-Alexander, Cass, Menard, Sangamon, Dewitt and Vermillion Counties		6458
94-145 Anthony M. Tortorello Day		6459
94-146 Dave and Linda Kindernay Day		6459
94-147 Design/Drafting Week		6460
94-148 Harold Washington Day		6461
94-149 Illinois Eye Fund/UIC Eye Center Day		6461
94-150 Medical Assistants Week		6462
94-151 Year of the Conger Expedition		6462
94-152 Youth Service Day		6463
94-153 Chicago Coin Club Day		6463
94-154 Child Abuse Prevention Services Day		6464
94-155 Keep America Beautiful Month		6464
94-156 Seth Ira Stearns Day		6465
94-157 Girl Scout Leaders Day		6465

Vol. 18, Issue #46	ILLINOIS REGISTER CUMULATIVE INDEX	November 18, 1994
94-202 Polish Constitution Day	94-248 Public Humanities Day	8508
94-203 Women in Trades Career Day	94-249 School Counselor Week	8508
94-204 Illinois State Chamber of Commerce/75th Anniversary Year	94-250 Greek American Heritage Week	8509
94-205 Loyalty Day	94-251 Jeff Childs Day	8510
94-206 Music Week	94-252 John Stoffel Day	8510
94-207 RP Awareness Day	94-253 Ray Passis Day	8511
94-208 Chicago Crime Commission Day	94-254 Raymond J. Norbut Day	8511
94-209 Eugene E. Lunger Day	94-255 Ron Koeppl Day	8512
94-210 National Association of Women Business Owners	94-256 Cornelia de Lange Awareness Day	8512
Public Affairs Day	94-257 CBS Day	8513
Physical Fitness and Sports Month/Physical Education and Sports Week	94-258 Eugene C. Swager Day	8513
94-211 Project Aces Day	94-259 Soccer Celebration Day	8514
94-213 Cambodian Culture Days	94-260 Illinois River Appreciation Month	8515
94-214 Gene Siskel Day	94-261 Moving Vietnam Memorial Wall Days	8516
94-215 Kantorei Week	94-262 Sweet Success Day	8516
94-216 React Month	94-263 Dr. Harold D. McNich Day	8517
94-217 Womens Lawyers' Day	94-264 Operation Halyard Day	8517
94-218 Arts Week	94-265 Alfred Eisenstaedt Day	8754
94-219 Rotary Club of Oak Park Day	94-266 Chicago Academy for the Arts/Phil Donahue and Marlo Thomas Day	8754
94-220 SCORE DAY	94-267 Illinois Agricultural Youth Institute Days	8755
94-221 A.J. Boggio Day	94-268 Safe Boating Week	8756
94-222 D.A.R.E. Family Night with the Cardinals	94-269 Safety Week	8756
94-223 Howard A. Peters III Day	94-270 Garden Week	8757
94-224 Mother's Day	94-271 Italian-American War Veterans' Day	8757
94-225 Palos Heights Public Library Day	94-272 James-Burt Family Reunion Days	8758
94-226 Planet Illinois Day	94-273 Mary Jean Cummings Day	8759
94-227 Gateway Foundation Day	94-274 Robert Lweandowski Day	8759
94-228 Legacy Foundation Day	94-275 D-Day Veterans' Day	8760
94-229 National Association of Insurance Women's Week	94-276 Day of the African Child	8760
94-230 Surgical Technologists Week	94-277 GI Bill Day	8761
94-231 World Cup Education Month/World Cup Daus	94-278 Jewish-American Sports Hall of Fame Day	8761
94-232 Child Support Awareness Month	94-279 Peter Joseph Serdar Day	8762
94-233 Electrical Safety Month	94-280 American GI Forum Day	8763
94-234 Highland Community College Collegiate Choir Day	94-281 Philippine Week 1994	8763
94-235 Telephone Operators Week at Illinois Masonic Medical Center	94-282 Try American Day	8764
94-236 Alan F. Quooos Day	94-283 Bengali Week	8962
94-237 CPA Day	94-283 Bengali Day (Revised)	9660
94-238 Maritime Day	94-284 Fraternal Week	8962
94-239 Railroad Women's Day	94-285 Jewish Fold Arts Festival Day	8963
94-240 Tourism Day	94-286 Otis Wilson Celebrity Golf Classic Day	8964
94-241 Transportation Day	94-287 Dr. William Attea Day	8964
94-242 Buckle-Up America Month	94-288 Springfield Area Arts Council Month	8965
94-243 Dr. William Hill Day	94-290 Men's Health Week	8965
94-244 Stamp Collecting Week	94-291 Reflex Sympathetic Dystrophy Syndrome Week	8966
94-245 Tourism Day	94-292 Westside Health Partnership Unity Days	8966
94-246 Black Child Development Week	94-293 Woman's Club of Springfield Day	8967
94-247 ENCARE Day	94-294 Amnesty International Days	8967
	94-295 Bruckner Guest House Day	8968

Vol. 18, Issue #46	ILLINOIS REGISTER CUMULATIVE INDEX	November 18, 1994
94-202 Polish Constitution Day	94-248 Public Humanities Day	7976
94-203 Women in Trades Career Day	94-249 School Counselor Week	7976
94-204 Illinois State Chamber of Commerce/75th Anniversary Year	94-250 Greek American Heritage Week	7977
94-205 Loyalty Day	94-251 Jeff Childs Day	7978
94-206 Music Week	94-252 John Stoffel Day	7978
94-207 RP Awareness Day	94-253 Ray Passis Day	7978
94-208 Chicago Crime Commission Day	94-254 Raymond J. Norbut Day	7979
94-209 Eugene E. Lunger Day	94-255 Ron Koeppl Day	7979
94-210 National Association of Women Business Owners	94-256 Cornelia de Lange Awareness Day	7980
Public Affairs Day	94-257 CBS Day	7980
Physical Fitness and Sports Month/Physical Education and Sports Week	94-258 Eugene C. Swager Day	7980
94-211 Project Aces Day	94-259 Soccer Celebration Day	7981
94-213 Cambodian Culture Days	94-260 Illinois River Appreciation Month	7982
94-214 Gene Siskel Day	94-261 Moving Vietnam Memorial Wall Days	7982
94-215 Kantorei Week	94-262 Sweet Success Day	7983
94-216 React Month	94-263 Dr. Harold D. McNich Day	7983
94-217 Womens Lawyers' Day	94-264 Operation Halyard Day	7984
94-218 Arts Week	94-265 Alfred Eisenstaedt Day	7985
94-219 Rotary Club of Oak Park Day	94-266 Chicago Academy for the Arts/Phil Donahue and Marlo Thomas Day	8204
94-220 SCORE DAY	94-267 Illinois Agricultural Youth Institute Days	8204
94-221 A.J. Boggio Day	94-268 Safe Boating Week	8205
94-222 D.A.R.E. Family Night with the Cardinals	94-269 Safety Week	8205
94-223 Howard A. Peters III Day	94-270 Garden Week	8206
94-224 Mother's Day	94-271 Italian-American War Veterans' Day	8207
94-225 Palos Heights Public Library Day	94-272 James-Burt Family Reunion Days	8208
94-226 Planet Illinois Day	94-273 Mary Jean Cummings Day	8208
94-227 Gateway Foundation Day	94-274 Robert Lweandowski Day	8209
94-228 Legacy Foundation Day	94-275 D-Day Veterans' Day	8210
94-229 National Association of Insurance Women's Week	94-276 Day of the African Child	8210
94-230 Surgical Technologists Week	94-277 GI Bill Day	8211
94-231 World Cup Education Month/World Cup Daus	94-278 Jewish-American Sports Hall of Fame Day	8211
94-232 Child Support Awareness Month	94-279 Peter Joseph Serdar Day	8212
94-233 Electrical Safety Month	94-280 American GI Forum Day	8212
94-234 Highland Community College Collegiate Choir Day	94-281 Philippine Week 1994	8213
94-235 Telephone Operators Week at Illinois Masonic Medical Center	94-282 Try American Day	8213
94-236 Alan F. Quooos Day	94-283 Bengali Week	8214
94-237 CPA Day	94-283 Bengali Day (Revised)	8214
94-238 Maritime Day	94-284 Fraternal Week	8214
94-239 Railroad Women's Day	94-285 Jewish Fold Arts Festival Day	8215
94-240 Tourism Day	94-286 Otis Wilson Celebrity Golf Classic Day	8215
94-241 Transportation Day	94-287 Dr. William Attea Day	8216
94-242 Buckle-Up America Month	94-288 Springfield Area Arts Council Month	8216
94-243 Dr. William Hill Day	94-290 Men's Health Week	8217
94-244 Stamp Collecting Week	94-291 Reflex Sympathetic Dystrophy Syndrome Week	8218
94-245 Tourism Day	94-292 Westside Health Partnership Unity Days	8218
94-246 Black Child Development Week	94-293 Woman's Club of Springfield Day	8507
94-247 ENCARE Day	94-294 Amnesty International Days	8507
	94-295 Bruckner Guest House Day	8507

94-296 Celebrate 20 Years of WIC Month	8969
94-297 Challenge of Champions Day	8969
94-298 Marine Corps League and Auxiliary Week	8970
94-299 Ross Gardiner Day	8971
94-300 Naperville Heritage Society Day	9660
94-301 Robert M. Healy Day	9661
94-302 Serbian-American Day	9661
94-303 Father's Day	9662
94-304 William R. Deutsch Day	9662
94-305 World Cup Day at Arlington International Racecourse	9663
94-306 Baha'I Centenary Day	9664
94-307 Chaires Blanchard Congratulated Day	9664
94-308 Fred Garcia Day	9665
94-309 Torch Relay Day of the U.S. Olympic Festival-'94	9665
94-310 World Cup Days	10510
94-311 American Jewish Committee Human Rights Medallion Day	10511
94-312 Elevator Safety Week	10511
94-313 Tuskegee Airman Week	10511
94-314 Black Expo Week	10512
94-315 Dinner of Champions Day	10512
94-316 Joe Clair Day	10513
94-317 Melvin Price Locks And Dam Day	10513
94-318 Spain Day	10514
94-319 Agnes C. Kazmark Day	10515
94-320 State Board of Elections Congratulated	10515
94-321 Art In The Long Term Care Community Day	10515
94-322 Blood Donor Awareness Month	10516
94-323 Hemochromatosis Screening Awareness Month	10516
94-324 Hispanic Heritage Month	10517
94-325 Lincoln Land Community College Loggers Day	10517
94-326 Lake Michigan Yachting Association Day	10972
94-327 Speech Week	10972
94-328 Therapeutic Recreation Week	10973
94-329 Aleksa Dujovic Day	10973
94-329 Aleksa Dujovic Day (Revised)	11398
94-330 Dr. Ron Gierhan Day	10973
94-331 Real Men Cook For Chicago Charities Day	10974
94-332 Robert B. Huff Scholarship Foundation Day	10974
94-333 Grandparents Day	10975
94-334 Jewish National Fund Day	10975
94-335 Church of God In Christ, Northern Illinois Jurisdiction Week	10976
94-336 Serbian National Defense Council of America Days	10976
94-337 Bill And Cathy Brady Day	10977
94-338 Robert A. Wallhaus Day	10977
94-339 Special Session - Senate Bills 776 and 1690 and House Bills 12 and 1882	11398
94-340 Special Session - House Bill 2424	11398

94-341 Peotone's Year of the Mill	13999
94-342 Kid's Health and Safety Day	13999
94-343 U.S. Space Observance Days/Space Exploration Day	11400
94-344 Korean War Veterans Day	11400
94-345 Village of Chicago Ridge Festival Days	11401
94-346 Foster/Fourte Family Reunion Day	11401
94-347 Leadership American and Leadership Illinois Day	11402
94-348 Captive Nations Week	11402
94-349 Governor's Cup Week	11402
94-350 Roland Burris Day	11403
94-351 Judge Leo F. Poch Day	11403
94-352 Pike County Courthouse/100th Anniversary	11404
94-353 School's Open Safety Week	11404
94-354 Smokey Bear Week	11405
94-355 South Holland Business Association Day	11405
94-356 Week of Unity/Day of Unity	11680
94-357 Flood Awareness Day	11680
94-358 Dr. R.H. Harris Day	11681
94-359 Dr. Steven G. Economou Day	11681
94-360 Wileys' Day	11682
94-361 Aleksa J. Dujovic Day	12005
94-362 ACT-SO Day	12005
94-363 Constitution Week	12005
94-364 Peruvian Day	12006
94-365 Spinal Health Care Month	12006
94-366 United States Coast Guard Day	12006
94-367 Women's Business Development Day	12006
94-368 Delta Sigma Theta Sorority Inc. Habitat For Humanity Day	12560
94-369 Dolphin Family Days	12561
94-370 Ecuador Day	12561
94-371 Reverend George "Ed" Riddick/Day of Mourning	12561
94-372 Unit Church Ushers League Day	12561
94-373 Bud Billiken Day	12562
94-374 Ethnic Museum And Cultural Display Day	12562
94-375 Illinois Small Business Development Center Network Congratulated	12563
94-376 Chief Kenneth Alley Day	12563
94-377 Help Retarded Citizens Days	12564
94-378 Hillsboro Bluegrass Music Days	12564
94-378 Hillsboro Bluegrass Music Days (Revised)	14823
94-379 Ladies Pro Bowlers Tour Week	12564
94-380 Maine Township Day	12565
94-381 Pete Frantz Day	12565
94-382 Rainbows Month	12565
94-383 Gang Awareness Week	12566
94-383 Gang Awareness Week (Revised)	13164
94-384 International Engineering Consortium Threshold To A Global Future Week	12566
94-385 Disaster Areas-West Point and Stillwell	12566

ILLINOIS REGISTER		ILLINOIS REGISTER	
Vol. 18, Issue #46	CUMULATIVE INDEX	Vol. 18, Issue #46	CUMULATIVE INDEX
November 18, 1994	November 18, 1994	November 18, 1994	November 18, 1994
94-386 Labor Blood Donating Month	12929	94-435 Stop AIDS Chicago Day	14185
94-387 Harold Moser Day	12929	94-436 Stop The Violence And Save Our Kids Month	14185
94-388 Hispanic Evangelical Youth Week	12929	94-437 Southern Gospel Music Month	14185
94-389 Illinois Connection Day	12930	94-438 Founder's Day	14186
94-390 Lions Candy Day	12930	94-439 Illinois Consolidated Telephone Company Centennial Day	14186
94-391 Professional Security Month	12930	94-440 Katy Jurado Day	14187
94-392 Americans With Disabilities Act Day	12931	94-441 Union Label Week	14187
94-393 Firefighters Appreciation Month	12931	94-442 Uruguay Day	14187
94-394 Chamber of Commerce Week	12932	94-443 Italian Heritage Month	14245
94-395 Child Support Awareness Month	12932	94-444 5-A-Day Week	14245
94-396 Easter Seal Day	12932	94-445 Becky Bush Recognized	14245
94-397 Gil Peterson Day	12933	94-446 Dean Lassiter Recognized	14246
94-398 Vocational Student Organization Week	12933	94-447 Eastern Illinois University's 100th Anniversary Official Kickoff	14246
94-399 Iron Overload Diseases Awareness Week	12934	94-448 Eric R. Brown Recognized	14247
94-400 "Just Say No" Day	12934	94-449 George Anderson Recognized	14247
94-401 Tie One On For MADD Day	12934	94-450 John S. Townsley Recognized	14248
94-402 Korean Heritages Education Day	12935	94-451 Lynn Philyaw Recognized	14248
94-403 Richard H. Orcutt Day	12935	94-452 Mary Townsley Recognized	14249
94-404 State Street Salutes Brent Minor Day	12936	94-453 Morris W. Leighton Day	14249
94-405 Economic Opportunity Action Week	13164	94-454 National Pan-Hellenic Day	14250
94-406 India Independence Day	13165	94-455 Robert B. Boggs Recognized	14250
94-407 Lexia B. Young Day	13165	94-456 Robert D. Brown Recognized	14251
94-408 Temporary Help Week	13166	94-457 Roger Greene Recognized	14251
94-409 TRIMS Day	13166	94-458 Tena L. Brown Recognized	14252
94-410 Cops and Kids Day	13167	94-459 Theo Plaines Recognized	14252
94-411 Dental Hygiene Month	13167	94-460 William Daniel Cooper Recognized	14253
94-412 Drug Free Youth Days	13167	94-461 American Energy Awareness Month	14253
94-413 Ukrainian Independence Day	13168	94-462 India Week	14254
94-414 Chicago International Children's Film Festival Week	13510	94-463 National Basketball Players Association-Little City Foundation Weekend	14254
94-415 Lincoln Award For Business Excellence Established	13510	94-463 National Basketball Players Association- Little City Foundation Weekend (Revised)	14509
94-416 Merrill's Marauder's Association Day	13511	94-464 We Remember, We Care For Indigent Persons Day	14509
94-417 Mexican Independence Month	13511	94-465 Nancy Grosboll Hendren Day	14510
94-418 Park District Conservation Day	13512	94-466 Cary Israel Day	14510
94-419 Dr. Dorothy Owens Day	13512	94-467 Children's Safety And Health Day	14510
94-420 Eye Screening Day For Seniors	13513	94-468 Health Care Facilities And Engineering Day	14510
94-421 Harambee Soiree Day	13513	94-469 Housekeepers Week	14511
94-422 Respect Life Week	13513	94-470 Hunter Education Week	14511
94-423 Rosehill Heritage Day	13514	94-471 Hunting And Fishing Days	14512
94-424 Slovakia American Culture Day	13514	94-472 Illinois Society For Respiratory Care Week	14512
94-425 Theodora Mayo Day	13515	94-473 Literacy Month	14512
94-426 Pike County Farm Bureau Day	13515	94-474 Marrow Donor Awareness Week	14513
94-427 Illinois State Fair Recognized	13515	94-475 National Business Association Day	14513
94-428 Women's Equality Year/Women's Suffrage Month	13516	94-476 POW/MIA Recognition Day	14514
94-429 Pornography Awareness Week	13516	94-477 Radiologic Technologists Week	14514
94-430 Springfield College In Illinois Day	13517	94-478 Tom Ryan Day	14515
94-431 Veterinary Technician Week	13517	94-479 Women In Construction Week	14515
94-432 Eugene Haynes Recognized	14184		
94-433 Hispanic Illinois State Law Enforcement Day	14184		
94-434 Major General And Mrs. Thomas E. Eggers Day	14184		

ILLINOIS REGISTER		ILLINOIS REGISTER	
Vol. 18, Issue #46	CUMULATIVE INDEX	Vol. 18, Issue #46	CUMULATIVE INDEX
	November 18, 1994		November 18, 1994
94-480 Family Health Month	14515	94-525 Mental Illness Awareness Week	15190
94-481 Family History Month	14516	94-526 Statewide Affordable Housing Week	15190
94-482 Joseph Leo and Mary Rita Powers Day	14516	94-527 Pastoral Care Week	15468
94-483 Principal's Week	14517	94-528 Hispanic/Latino Mental Health Week	15468
94-484 Child And Youth Care Worker Week	14517	94-529 Love Day	15469
94-485 Mothers of Twins and Multiples Week	14518	94-530 Natural Disaster Awareness Day	15469
94-486 Miracle Revival Center Church Day	14518	94-531 Off The Street Club Day	15469
94-487 Adult Day Care Center Week	14518	94-532 SECA Kickoff Day	15470
94-488 Carrie L. Redebaugh Levi Day	14519	94-533 Country Music Day	15470
94-489 Chicago Teen Challenge Day	14519	94-534 Chuck Swirsky Day	15471
94-490 Minority Enterprise Development Week	14520	94-535 Coles County Arts Council Day	15471
94-491 Certified Professional Secretaries Month	14823	94-536 Crime Prevention Month	15472
94-492 Illinois Americorps Day	14823	94-537 Disability Employment Awareness Month	15472
94-493 Uncle Willie Chappell Day	14824	94-538 Italian Heritage Day	15656
94-494 American Business Women's Day	14824	94-539 Physician Assistant Day	15656
94-495 German American Day	14825	94-540 Stamp Collecting Month	15657
94-496 Illinois Judicial Council Day	14825	94-541 Team Penning Benefit Day	15657
94-497 American Steel Foundries Day	14826	94-542 A.H. Kuelzto Cancer Foundation Day	15658
94-498 Coal Awareness Month	14826	94-543 Armenian General Benevolent Union	15658
94-499 Week of the Midwife	14827	94-544 David E. Brown Day	15658
94-500 Chili Challenge Days	14827	94-545 Franciscan Sisters Day	15659
94-501 Customer Service Week	14827	94-546 Jaycee Haunted House Month	15659
94-502 Slovenian Day	14828	94-547 Leif Erickson Day	15659
94-503 Hispanic State Employee Day	14828	94-548 Grant Thornton Day	15660
94-503 Hispanic State Employee Day (Revised)	16045	94-549 Native American Awareness Month	15660
94-504 National Organization of Minority Architects		94-550 Pediatric Brain Injury Awareness Month	15660
	Weekend	94-551 Phillip W. Koepfel Recognized	15661
94-505 Deaf Way Illinois Days	14829	94-552 Domestic Violence Awareness Month	15661
94-506 Health Care Food Service Worker Week	15182	94-553 East St. Louis NAACP Recognized	15662
94-507 Illinois Economic Education Awareness Day	15182	94-554 Marriage and Family Therapy Week	15662
94-508 Lupus Awareness Month	15183	94-555 Polish American Heritage Month	15663
94-509 Woodstock Chamber of Commerce And Industry Day	15183	94-556 Quality Month	15663
94-510 James R. Foster Day	15183	94-557 Clergy Appreciation Day	15663
94-511 Learning Disabilities Month	15184	94-558 Consoer Townsend Day	15664
94-512 Malcolm X College Day	15184	94-559 Tabitha Community Services Day	15664
94-513 Pet Month	15185	94-560 Communications Day	16045
94-514 Single Parents Day	15185	94-561 John Hultman and Felicia Middlebrooks Recognized	16045
94-515 Breast Cancer Awareness Month/Mammography Day	15186	94-562 Shooting Stars Drill Team Day	16046
94-515 Breast Cancer Awareness Month/ Mammography Day		94-563 Consumers Week	16046
	(Revised)	94-564 Fellowship Missionary Baptist Church Days	16047
94-516 Caritas Calypso Day	15656	94-565 GFWC Illinois Junior Week	16047
94-517 International Day of Peace	15186	94-566 Metric Week	16048
94-518 Town of Lake Club Day	15187	94-567 Nickel Plate Road Weekend	16048
94-519 Amigos De Ser Day	15188	94-568 Osteopathic Medicine Week	16049
94-520 Free Sons of Israel Week	15188	94-569 Second Baptist Church Day	16049
94-521 Reverend John R. Cortelyou Day	15188	94-570 Women in Community Service Day	16049
94-522 Adoption Awareness Month	15189	94-571 Child Health Month	16050
94-523 Chinese Double Ten Day	15189	94-572 Michael Jordan Foundation Day	16050
94-524 Choate Mental Health and Developmental Center's		94-573 Midwest Aikido Center Day	16051
	125th Anniversary Celebration	94-574 Mercantile Business Coalition Days	16052

94-575 Spirit of Love Day 16052
94-576 Bait-Ur-Rehman Mosque Inauguration Recognized 16478
94-577 Character Counts Week 16478
94-578 Drunk and Drugged Driving Prevention Month 16479
94-579 Lioness Caramel Day 16479
94-580 Safe Schools Week 16479
94-581 World Food Day 16480
94-582 Correctional Industries Week 16480
94-583 Estonian Day 16481
94-584 Frank Sinatra Day 16481
94-585 Hong Kong Days 16482
94-586 LaSalle Banks Chicago Marathon Week 16482
94-587 Philanthropy Week 16483
94-588 Ruth Van Drew Day 16483
94-589 Teri Brost Day 16483
94-590 High Technology Week 16484
94-591 Biomedical Research Day 16485
94-592 Make A Difference Day 16485
94-593 Meetings Industry Day 16486
94-594 Environmental Health Practitioners Week 16486
94-595 France W. McKnight Day 16486
94-596 Futures And Options Week 16487
94-597 Minority Enterprise Development Day 16487
94-598 Ora Higgins Youth Foundation Day 16488
94-599 World Population Awareness Week 16488
94-600 Norwegian-American Hospital Centennial Celebration Day 16755
94-601 Adult Immunization Awareness Week 16755
94-602 African Heritage Month 16756
94-603 Chiropractic Health Care Month 16756
94-604 Chicago Clean Streak Day 16757
94-605 Refugee Week 16757
94-606 Stella Foster Day 16758
94-607 Hungarian Revolution Day 16758
94-608 Geography Awareness Week 16759
94-609 German-American Soccer Day 16759
94-610 Home Decorating Week 16759
94-611 Phi Theta Kappa Days 16760
94-612 Family Business Week 16760
94-613 Immigrants Day 16761
94-614 Respond Now Day 16761
94-615 Epilepsy Month 16762
94-616 Farm Women's Month 16762
94-617 Knart Community Volunteers Day 16762
94-618 Canton Rotary Club Day 16886
94-619 Diabetes Eye Care Public Awareness Campaign Day 16886
94-620 Silver Cross Hospital Day 16887
94-621 Adams County Health Department Day 16887
94-622 Catholic Conference Day 16888
94-623 Foster Parents Day 16888

94-624 National Society of Arts and Letters Day 16889
94-625 Native American Heritage Month 16889
94-626 Project Recovery Day 16890
94-627 Vocational Education Week 16890
94-628 Mario Andretti Day 16891

ILLINOIS REGISTER

ILLINOIS REGISTER

This Sections Affected Index lists, by title, each Section of a Part on which Rule Making has occurred in this volume (calendar year) of the Illinois Register. The columns indicate the type of rulemaking activity and the action taken along with the page number on which the first page of the notice of rulemaking activity appeared. If a Section on which action is being taken in the current volume of the Register is proposed in a previous volume, the last two digits of the previous volume's year appear immediately after the page number separated by a slash. (e.g. 11 Ill. Adm. Code 465.115 was proposed last year and adopted this year. The action entry reads: (P-15655/93; A-6520). The codes are listed below.

TYPE OF RULE MAKING		ACTION CODE	
am = amend to existing Section	A = Adopted Rule	PF = Prohibited Filing	
cc = codification changes	E = Emergency	S = Suspension	
n = New section	P = Proposed Rule	O = JCAR Objection	
r = repeal of existing Section	PP = Preliminary	F = Failure to Remedy Objections	
re = recodified	M = Modification	Objection	
# = renumbered	W = Withdrawl	RC = Recommendations	
	CC = Codification Changes	EC = Expedited Correction	
	RQ = Request for Correction	C = Correction	
	R = Refusal		
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1994			
TITLE 1			
100.100 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.110 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.140 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.150 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.160 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
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100.650 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.660 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.670 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.680 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.710 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.735 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.740 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.745 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.810 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.815 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.820 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.900 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.1000 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.1010 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.1020 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.1025 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.1030 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.1100 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.1110 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.1120 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.1130 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.1140 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.1150 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.1200 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.1210 am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.Ap.E.I.A am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.Ap.E.I.C am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
100.Ap.E.I.D am	(P-7087/A-13067)	am	(P-13307/93/A-4758)
210. am	(A-7437)	re	(P-5353)(P-8792)
210.100 am	(P-13268/93/A-4739)	am	258.10
210.100 am	(P-13268/93/A-4739)	am	258.20
210.1200 am	(P-13268/93/A-4739)	am	230.100
210.300 am	(P-13268/93/A-4739)	am	230.100
210.400 am	(P-13268/93/A-4739)	am	230.100
210.500 am	(P-13268/93/A-4739)	am	230.100
220.100 am	(P-13268/93/A-4739)	am	230.100
220.150 am	(P-13268/93/A-4739)	am	230.100
220.200 am	(P-13268/93/A-4739)	am	230.100
220.250 am	(P-13268/93/A-4739)	am	230.100
220.275 am	(P-13268/93/A-4739)	am	230.100
220.285 am	(P-13268/93/A-4739)	am	230.100
220.300 am	(P-13268/93/A-4739)	am	230.100
220.450 am	(P-13268/93/A-4739)	am	230.100
220.500 am	(P-13268/93/A-4739)	am	230.100
220.550 am	(P-13268/93/A-4739)	am	230.100
220.600 am	(P-13268/93/A-4739)	am	230.100
220.650 am	(P-13268/93/A-4739)	am	230.100
220.700 am	(P-13268/93/A-4739)	am	230.100
220.750 am	(P-13268/93/A-4739)	am	230.100
220.800 am	(P-13268/93/A-4739)	am	230.100
220.850 am	(P-13268/93/A-4739)	am	230.100
220.900 am	(P-13268/93/A-4739)	am	230.100

SAI-1

SAI-2

(P-14793/93;A-1844)
(P-8993;A-14898)
(P-8993;A-14898)
(P-8993;A-14898)
(P-8993;A-14898)
(P-8993;A-14898)

20.01
25.20
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r	(P-52)
r	(P-52)
r	(P-52)
r	(P-52)

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ILLINOIS REGISTER

Volume 18, Issue #46

SECTIONS AFFECTED INDEX

Nov. 18, 1994

Volume 18, Issue #46

SECTIONS AFFECTED INDEX

Nov. 18, 1994

(Title 17, cont.)

530.70	am	(P-4495;12628)	720.40	am	(P-3884-A-10104)	4000.250	am	(P-12005/93.A-2290)	107.540	n	(P-19377/93.A-2939)	1.80	am	(P-10079/93.A-1171)	180.655	n	(P-9871)
530.80	am	(P-4495;12628)	730.20	am	(P-3830-A-10009)	4000.260	am	(P-12005/93.A-2290)	107.560	n	(P-19377/93.A-2939)	1.90	n	(P-10079/93.A-1171)	180.660	r	(P-9871)
530.90	am	(P-4495;12628)	730.30	am	(P-3830-A-10009)	4000.270	am	(P-12005/93.A-2290)	107.560	n	(P-19377/93.A-2939)	1.100	n	(P-10079/93.A-1171)	210.10	r	(P-10061/93.A-1169)
530.105	am	(P-4495;12628)	740.10	am	(P-3886-A-9998)	4000.280	n	(P-12005/93.A-2290)	405.17	am	(P-19405/93.A-2970)	1.App.D	n	(P-10079/93.A-1171)	210.100	r	(P-10061/93.A-1169)
530.110	am	(P-4495;12628)	740.20	am	(P-3886-A-9998)	4000.310	n	(P-12005/93.A-2290)	405.25	am	(P-19405/93.A-2970)	1.App.E	n	(P-10079/93.A-1171)	210.110	r	(P-10061/93.A-1169)
530.115	am	(P-4495;12628)	810.10	am	(P-19785/93.A-3277)	4000.320	n	(P-12005/93.A-2290)	405.55	am	(P-19367/93.A-2929)	1.App.F	n	(P-10079/93.A-1171)	210.120	r	(P-10061/93.A-1169)
530.120	r	(P-4495;12628)	810.35	am	(P-19785/93.A-3277)	4000.410	r	(P-12005/93.A-2290)	460.12	am	(P-19377/93.A-2939)	110.15	am	(P-9776)	210.130	r	(P-10061/93.A-1169)
550.20	am	(P-3868-A-10090)	810.37	am	(P-19785/93.A-3277)	4000.415	r	(P-12005/93.A-2290)	460.20	am	(P-19377/93.A-2939)	110.15	am	(P-1828/93.A-5178)	210.140	r	(P-10061/93.A-1169)
550.30	am	(P-3868-A-10090)	810.45	am	(P-19785/93.A-3277)	4000.425	r	(P-12005/93.A-2290)	460.30	am	(P-19377/93.A-2939)	110.25	am	(P-1828/93.A-5178)	210.150	r	(P-10061/93.A-1169)
570.20	am	(P-3853-A-10077)	810.70	am	(P-19785/93.A-3277)	4000.435	r	(P-12005/93.A-2290)	460.80	am	(P-19377/93.A-2939)	110.40	am	(P-1828/93.A-5178)	210.200	r	(P-10061/93.A-1169)
570.40	am	(P-3853-A-10077)	830.20	am	(E-5667/P-6202-A-12652)	4000.440	r	(P-12005/93.A-2290)	501.40	am	(P-1869/93.A-6328)	110.50	am	(P-1828/93.A-5178)	210.220	r	(P-10061/93.A-1169)
590.10	am	(P-5065-A-10023)	830.40	am	(E-4761/P-5372)	4000.450	am	(P-12005/93.A-2290)	501.60	am	(P-1869/93.A-6328)	110.90	am	(P-1828/93.A-5178)	226.5	am	(P-6482-A-16318)
590.20	am	(P-5161/A-10023)	830.60	am	(E-4761/P-5372)	4000.460	am	(P-12005/93.A-2290)	570.10	n	(P-21136/93.A-4679)	110.10	am	(P-1828/93.A-5178)	226.430	am	(P-9810)
590.35	am	(P-5065-A-10023)	850.20	am	(E-4761/P-5372)	4000.465	am	(P-12005/93.A-2290)	570.20	n	(P-21136/93.A-4679)	110.110	am	(P-1828/93.A-5178)	226.525	am	(P-13231/93.A-1930)
590.36	am	(P-5065-A-10023)	850.30	am	(E-4761/P-5372)	4000.475	r	(P-12005/93.A-2290)	570.30	n	(P-21136/93.A-4679)	110.120	am	(P-1828/93.A-5178)	226.535	am	(P-6482-A-16318)
590.38	am	(P-5065-A-10023)	850.40	am	(P-5065-A-10023)	4000.475	r	(P-12005/93.A-2290)	570.40	n	(P-21136/93.A-4679)	110.120	am	(P-1828/93.A-5178)	226.552	am	(P-6482-A-16318)
590.40	am	(P-5065-A-10023)	850.50	am	(P-5065-A-10023)	4000.510	r	(P-12005/93.A-2290)	570.50	n	(P-21136/93.A-4679)	110.125	n	(P-1828/93.A-5178)	226.560	am	(P-6482-A-16318)
590.50	am	(P-5065-A-10023)	910.15	n	(P-3846-A-13425)	4000.520	r	(P-12005/93.A-2290)	570.60	n	(P-21136/93.A-4679)	110.135	n	(P-1828/93.A-5178)	226.562	am	(P-6482-A-16318)
590.60	am	(P-5065-A-10023)	910.25	n	(P-3846-A-13425)	4000.530	r	(P-12005/93.A-2290)	570.80	n	(P-21136/93.A-4679)	110.16.A	am	(P-1828/93.A-5178)	226.582	am	(P-6482-A-16318)
650.20	am	(P-21927/93.A-5859)	910.25	n	(P-3846-A-13425)	4000.540	r	(P-12005/93.A-2290)	570.90	n	(P-21136/93.A-4679)	110.16.A	am	(P-1828/93.A-5178)	226.575	am	(P-18405/93.A-4685)
650.30	am	(P-21927/93.A-5859)	910.60	n	(P-3846-A-13425)	4000.550	am	(P-12005/93.A-2290)	570.90	n	(P-21136/93.A-4679)	110.16.C	am	(P-1828/93.A-5178)	226.582	am	(P-18405/93.A-4685)
650.40	am	(P-21927/93.A-5859)	910.80	am	(P-3846-A-13425)	4000.560	am	(P-12005/93.A-2290)	570.90	n	(P-21136/93.A-4679)	110.16.C	am	(P-1828/93.A-5178)	226.640	am	(P-18405/93.A-4685)
650.50	am	(P-21927/93.A-5859)	1010.25	am	(P-16273/93.A-1134)	4000.570	am	(P-12005/93.A-2290)	570.90	n	(P-21136/93.A-4679)	120.205	am	(P-1828/93.A-5178)	226.688	am	(P-6482-A-16318)
650.60	am	(P-21927/93.A-5859)	1010.30	am	(P-16273/93.A-1134)	4000.580	am	(P-12005/93.A-2290)	570.90	n	(P-16273/93.A-1134)	170.40	n	(P-18419/93.A-4693)	226.688	am	(P-18405/93.A-4685)
650.70	am	(P-21927/93.A-5859)	1050.25	am	(P-16285/93.A-1142)	4000.610	n	(P-12005/93.A-2290)	570.90	n	(P-16285/93.A-1142)	170.30	n	(P-18419/93.A-4693)	226.690	am	(P-18405/93.A-4685)
650.80	am	(P-21927/93.A-5859)	1050.30	am	(P-16285/93.A-1142)	4000.610	n	(P-12005/93.A-2290)	570.90	n	(P-16285/93.A-1142)	245.10	n	(P-10131/93.A-237)	245.10	n	(P-10131/93.A-237)
650.85	am	(P-21927/93.A-5859)	1050.40	am	(P-16285/93.A-1142)	4000.620	am	(P-12005/93.A-2290)	570.90	n	(P-16285/93.A-1142)	245.20	n	(P-10131/93.A-237)	245.20	n	(P-10131/93.A-237)
660.20	am	(P-21952/93.A-5878)	1075.10	am	(P-14259)	4010.110	n	(P-578-A-7253)	570.90	n	(P-14259)	180.20	n	(P-10131/93.A-237)	245.30	n	(P-10131/93.A-237)
660.30	am	(P-21952/93.A-5878)	1075.20	am	(P-14259)	4010.120	n	(P-578-A-7253)	570.90	n	(P-14259)	180.30	n	(P-10131/93.A-237)	245.40	n	(P-10131/93.A-237)
660.40	am	(P-21952/93.A-5878)	1075.30	am	(P-14259)	4010.130	n	(P-578-A-7253)	570.90	n	(P-14259)	180.40	n	(P-10131/93.A-237)	245.50	n	(P-10131/93.A-237)
660.50	am	(P-21952/93.A-5878)	1075.40	am	(P-14259)	4010.140	n	(P-578-A-7253)	570.90	n	(P-14259)	180.50	n	(P-10131/93.A-237)	245.60	n	(P-10131/93.A-237)
660.60	am	(P-21952/93.A-5878)	1075.50	am	(P-14259)	4010.150	n	(P-578-A-7253)	570.90	n	(P-14259)	180.60	n	(P-10131/93.A-237)	245.70	n	(P-10131/93.A-237)
660.70	am	(P-21907/93.A-5842)	1075.60	am	(P-14259)	4010.160	n	(P-578-A-7253)	570.90	n	(P-14259)	180.70	n	(P-10131/93.A-237)	245.80	n	(P-10131/93.A-237)
660.80	am	(P-21907/93.A-5842)	1075.70	am	(P-14259)	4010.170	n	(P-578-A-7253)	570.90	n	(P-14259)	180.80	n	(P-10131/93.A-237)	245.90	n	(P-10131/93.A-237)
670.10	am	(P-21907/93.A-5842)	1075.80	am	(P-14259)	4010.210	n	(P-578-A-7253)	570.90	n	(P-14259)	180.90	n	(P-10131/93.A-237)	246.00	n	(P-10131/93.A-237)
670.20	am	(P-21907/93.A-5842)	1075.90	am	(P-14259)	4010.220	n	(P-578-A-7253)	570.90	n	(P-14259)	180.90	n	(P-10131/93.A-237)	246.10	n	(P-10131/93.A-237)
670.30	am	(P-21907/93.A-5842)	1570.10	am	(P-12016-A-15733)	4010.230	n	(P-578-A-7253)	570.90	n	(P-12016-A-15733)	180.90	n	(P-10131/93.A-237)	246.20	n	(P-10131/93.A-237)
670.40	am	(P-21907/93.A-5842)	1570.20	am	(P-12016-A-15733)	4010.240	n	(P-578-A-7253)	570.90	n	(P-12016-A-15733)	180.90	n	(P-10131/93.A-237)	246.30	n	(P-10131/93.A-237)
670.50	am	(P-21907/93.A-5842)	1570.30	am	(P-12016-A-15733)	4010.250	n	(P-578-A-7253)	570.90	n	(P-12016-A-15733)	180.90	n	(P-10131/93.A-237)	246.40	n	(P-10131/93.A-237)
670.60	am	(P-21907/93.A-5842)	1570.40	am	(P-12016-A-15733)	4010.260	n	(P-578-A-7253)	570.90	n	(P-12016-A-15733)	180.90	n	(P-10131/93.A-237)	246.50	n	(P-10131/93.A-237)
670.70	am	(P-21907/93.A-5842)	1570.50	am	(P-12016-A-15733)	4010.270	n	(P-578-A-7253)	570.90	n	(P-12016-A-15733)	180.90	n	(P-10131/93.A-237)	246.60	n	(P-10131/93.A-237)
680.10	am	(P-10988-A-15739)	1570.60	am	(P-12016-A-15733)	4010.280	n	(P-578-A-7253)	570.90	n	(P-12016-A-15733)	180.90	n	(P-10131/93.A-237)	246.70	n	(P-10131/93.A-237)
680.20	am	(P-10988-A-15739)	1570.70	am	(P-12016-A-15733)	4010.310	n	(P-578-A-7253)	570.90	n	(P-12016-A-15733)	180.90	n	(P-10131/93.A-237)	246.80	n	(P-10131/93.A-237)
690.10	am	(P-3193-A-8624)	1590.80	am	(P-9039-A-14700)	4010.320	n	(P-578-A-7253)	570.90	n	(P-9039-A-14700)	401.10	n	(P-9576)	252.30	am	(P-8557-A-16307)
690.20	am	(P-3193-A-8624)	1590.90	am	(P-9039-A-14700)	4010.330	n	(P-578-A-7253)	570.90	n	(P-9039-A-14700)	401.10	n	(P-9576)	252.30	am	(P-8557-A-16307)
690.30	am	(P-3193-A-8624)	1590.120	am	(P-9039-A-14700)	4010.340	n	(P-578-A-7253)	570.90	n	(P-9039-A-14700)	401.10	n	(P-9576)	252.30	am	(P-8557-A-16307)
710.5	n	(P-18927/93.A-1156)	2520.10	am	(P-3821-A-9991)	107.15	n	(P-13377/93.A-2939)	570.90	n	(P-13377/93.A-2939)	401.20	n	(P-9756)	252.30	am	(P-8557-A-16307)
710.10	am	(P-18927/93.A-1156)															

ILLINOIS REGISTER

Volume 18, Issue #46

CTIONS AFFECTED INDEX

Nov. 18, 1994

Volume 18, Issue #46

INDUITS REGISTER SECTIONS AFFECTED INDEX

Nov. 18, 1994

(Title 35, con't.)										(Title 35, con't.)									
705.183	am	(P-13594)	728.141	am	(P-6535-A-12203)	732.604	n	(P-5403-A-15008)	739.173	am	(P-455-A-6931)	817.201	n	(P-17659.93-A-12411)					
705.184	am	(P-13594)	728.141	am	(P-388-A-6799)	732.604	n	(P-5403-A-15008)	739.173	am	(P-455-A-6931)	817.201	n	(P-17659.93-A-12411)					
705.201	am	(P-13594)	728.141	am	(P-501)	732.604	n	(P-5403-A-15008)	739.174	am	(P-455-A-6931)	817.202	n	(P-17659.93-A-12411)					
705.202	am	(P-13594)	728.142	am	(P-6535-A-12203)	732.606	n	(P-5403-A-15008)	739.174	am	(P-455-A-6931)	817.202	n	(P-17659.93-A-12411)					
705.203	am	(P-13594)	728.142	am	(P-388-A-6799)	732.606	n	(P-5403-A-15008)	807.105	am	(P-17709.93-A-12457)	817.203	n	(P-17659.93-A-12411)					
705.204	am	(P-13594)	728.142	am	(P-6535-A-6535)	732.608	n	(P-5403-A-15008)	810.101	am	(P-455-A-6931)	817.203	n	(P-17659.93-A-12411)					
705.205	am	(P-13594)	728.145	am	(P-13257)	732.609	n	(P-5403-A-15008)	810.103	am	(P-455-A-6931)	817.204	n	(P-17659.93-A-12411)					
705.210	am	(P-13594)	728.145	am	(P-388-A-6799)	732.610	n	(P-5403-A-15008)	810.103	am	(P-455-A-6931)	817.204	n	(P-17659.93-A-12411)					
705.211	am	(P-13594)	728.146	am	(P-388-A-6799)	732.611	n	(P-5403-A-15008)	810.103	am	(P-455-A-6931)	817.204	n	(P-17659.93-A-12411)					
705.212	am	(P-13594)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.103	am	(P-455-A-6931)	817.204	n	(P-17659.93-A-12411)					
720.110	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.111	am	(P-6553-A-12160)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.112	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.113	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.114	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.115	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.116	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.117	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.118	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.119	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.120	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.121	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.122	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.123	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.124	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.125	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.126	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.127	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.128	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.129	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.130	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.131	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.132	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.133	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.134	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.135	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.136	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.137	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.138	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.139	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.140	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.141	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.142	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.143	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.144	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.145	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.146	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.147	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.148	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.149	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.150	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.151	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.152	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.153	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.154	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.155	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.156	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.157	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.158	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.159	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.160	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.161	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.162	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.163	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.164	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.165	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.166	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.167	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612	n	(P-5403-A-15008)	810.104	am	(P-455-A-6931)	817.302	n	(P-17659.93-A-12411)					
720.168	am	(P-337-A-67201)	728.150	am	(P-388-A-6799)	732.612													

SAI-13

SAI-14

SAI-14

ILLINOIS REGISTER

Volume 18, Issue #46	SECTIONS AFFECTED	Nov. 18, 1994
<p>Volume 18, Issue #46</p> <p>SECTIONS AFFECTED</p> <p>Nov. 18, 1994</p>		

(Title 47, con't

[illegible]

ILLINOIS REGISTER

Volume 18, Issue #46	SECTIONS AFFECTED	Nov. 18, 1994
<p>Volume 18, Issue #46 SECTIONS AFFECTED INDEX</p>		

(Title 50, con't)

954.30	am	(P-211-A-6176)	2018.110	n	(P-3919-A-12746)	210.130	n	(P-16787)
954.40	am	(P-211-A-6176)	2018.120	n	(P-3919-A-12746)	210.140	n	(P-16787)
954.50	am	(P-211-A-6176)	2018.130	n	(P-3919-A-12746)	210.150	n	(P-16787)
955.1A	am	(P-21294-A-6168)	2018.140	n	(P-3919-A-12746)	210.160	n	(P-16787)
955.2C	am	(P-21294-A-6168)	2018.150	n	(P-3919-A-12746)	210.200	n	(P-16787)
955.3C	am	(P-21294-A-6168)	2018.160	n	(P-3919-A-12746)	210.300	n	(P-16787)
955.4A	am	(P-21294-A-6168)	2018.170	n	(P-3919-A-12746)	210.400	n	(P-16787)
955.5A	am	(P-21294-A-6168)	2018.180	n	(P-3919-A-12746)	210.410	n	(P-16787)
1103.10	am	(P-841-A-585)	2018.190	n	(P-3919-A-12746)	210.420	n	(P-16787)
1103.20	n	(P-841-A-585)	2018.200	n	(P-3919-A-12746)	210.430	n	(P-16787)
1103.30	n	(P-841-A-585)	2018.210	n	(P-3919-A-12746)	210.440	n	(P-16787)
1103.40	n	(P-841-A-585)	2018.220	n	(P-3919-A-12746)	210.500	n	(P-16787)
1103.50	n	(P-841-A-585)	2018.230	n	(P-3919-A-12746)	210.510	n	(P-16787)
1103.6A	n	(P-39563-A-2230)	2018.24A	n	(P-3919-A-12746)	210.600	n	(P-16787)
1250.10	n	(P-39563-A-2230)	2018.25A	n	(P-3919-A-12746)	210.610	n	(P-16787)
1250.20	n	(P-39563-A-2230)	2018.26A	am	(P-3964-A-16368)	210.620	n	(P-16787)
1250.30	n	(P-39563-A-2230)	3119.5A	am	(P-2282)	210.630	n	(P-16787)
1250.40	n	(P-39563-A-2230)	6201.70	am	(P-2282)	210.640	n	(P-16787)
1250.50	n	(P-39563-A-2230)	6201.75	am	(P-2282)	210.700	n	(P-16787)
1250.60	am	(P-1127993-A-2238)	7080.10	am	(P-2282/784-A-2496/85, RC-15644)	210.710	n	(P-16787)
1250.70	am	(P-1127993-A-2238)				210.720	n	(P-16787)
1250.80	am	(P-1127993-A-2238)				210.730	n	(P-16787)
1250.90	am	(P-1127993-A-2238)				210.740	n	(P-16787)
1251.00	am	(P-1127993-A-2238)				210.750	n	(P-16787)
1251.10	am	(P-1127993-A-2238)				210.800	n	(P-16787)
1251.20	am	(P-1127993-A-2238)				210.810	n	(P-16787)
1251.30	am	(P-1127993-A-2238)				210.820	n	(P-16787)
1251.40	am	(P-1127993-A-2238)				210.830	n	(P-16787)
1251.50	am	(P-1127993-A-2238)				210.840	n	(P-16787)
1251.60	am	(P-1127993-A-2238)				210.850	n	(P-16787)
1251.70	am	(P-1127993-A-2238)				210.860	n	(P-16787)
1251.80	am	(P-1127993-A-2238)				210.870	n	(P-16787)
1251.90	am	(P-1127993-A-2238)				210.880	n	(P-16787)
1251.95	am	(P-1127993-A-2238)				210.890	n	(P-16787)
1252.00	am	(P-1127993-A-2238)				210.900	n	(P-16787)
1252.10	am	(P-1127993-A-2238)				210.910	n	(P-16787)
1252.110	am	(P-1127993-A-2238)				210.920	n	(P-16787)
1252.115	am	(P-1127993-A-2238)				210.930	n	(P-16787)
1252.120	am	(P-1127993-A-2238)				210.940	n	(P-16787)
1252.122	am	(P-1127993-A-2238)				210.950	n	(P-16787)
1252.124	am	(P-1127993-A-2238)				210.960	n	(P-16787)
1252.126	am	(P-1127993-A-2238)				210.970	n	(P-16787)
1252.130	am	(P-1127993-A-2238)				210.1000	n	(P-16787)
1252.140	am	(P-1127993-A-2238)				210.1030	n	(P-16787)
1252.150	am	(P-1127993-A-2238)				210.1050	n	(P-16787)
1252.160	am	(P-1127993-A-2238)				210.1060	n	(P-16787)
1252.16C	am	(P-1127993-A-2238)				250.105	am	(E-16699)
1252.16D	am	(P-1127993-A-2238)				250.305	n	(E-16699)
1252.16E	n	(P-1127993-A-2238)				250.315	n	(E-16699)
1252.16F	n	(P-1127993-A-2238)				250.320	n	(E-16699)
1252.16G	am	(P-8320)	200.425	n	(P-16770)	250.855	am	(E-16699)
1252.16H	am	(P-8320)	200.430	n	(P-16770)	250.865	am	(E-16699)
1252.16I	am	(P-8320)	200.500	n	(P-16770)	350.380	am	(P-16770, O-2066, P-14464)
1252.16J	am	(P-8320)	200.505	n	(P-16770)	2520.10	am	(P-9821-A-16829)
1252.16K	am	(P-8320)	200.600	n	(P-16770)	2520.20	am	(P-9821-A-16829)
1252.16L	am	(P-8320)	200.605	n	(P-16770)	2520.30	am	(P-9821-A-16829)
1252.16M	am	(P-8320)	200.610	n	(P-16770)	2520.40	am	(P-9821-A-16829)
1252.16N	am	(P-37-A-12777)	200.615	n	(P-16770)	2520.50	am	(P-9821-A-16829)
1252.16O	n	(P-37-A-12777)	200.620	n	(P-16770)	2520.110	am	(P-9821-A-16829)
1252.16P	n	(P-37-A-12777)	200.625	n	(P-16770)	2520.310	am	(P-9821-A-16829)
1252.16Q	n	(P-37-A-12777)	200.700	n	(P-16770)	2520.320	n	(P-9821-A-16829)
1252.16R	n	(P-37-A-12777)	200.705	n	(P-16770)	2520.330	am	(P-9821-A-16829)
1252.16S	n	(P-37-A-12777)	200.710	n	(P-16770)	2520.340	am	(P-9821-A-16829)
1252.16T	n	(P-37-A-12777)	200.800	n	(P-16770)	2520.350	am	(P-9821-A-16829)
1252.16U	n	(P-37-A-12777)	200.805	n	(P-16770)	2520.360	am	(P-9821-A-16829)
1252.16V	n	(P-3919-A-12746)	200.810	n	(P-16770)	2520.370	am	(P-9821-A-16829)
1252.16W	n	(P-3919-A-12746)	200.815	n	(P-16770)	2520.380	am	(P-9821-A-16829)
1252.16X	n	(P-3919-A-12746)	200.825	n	(P-16770)	2520.410	am	(P-9821-A-16829)
1252.16Y	n	(P-3919-A-12746)	200.830	n	(P-16770)	2520.420	am	(P-9821-A-16829)
1252.16Z	n	(P-3919-A-12746)	200.835	n	(P-16770)	2520.430	am	(P-9821-A-16829)
1252.16AA	n	(P-3919-A-12746)	200.840	n	(P-16770)	2520.440	am	(P-9821-A-16829)
1252.16AB	n	(P-3919-A-12746)	210.100	n	(P-16787)	2520.450	am	(P-9821-A-16829)
1252.16AC	n	(P-3919-A-12746)	210.110	n	(P-16787)	2520.460	r	(P-9821-A-16829)
1252.16AD	n	(P-3919-A-12746)	210.120	n	(P-16787)	2520.470	r	(P-9821-A-16829)

ILLINOIS REGISTER

Volume 18, Issue #46

SECTIONS AFFECTED INDEX

Nov. 18, 1994

(Title 56, con't)

2520.480	r	(P-9821,A-16829)	2770.105	am	(P-17628/93,A-250)	258.300	n	(P-8795)
2520.510	am	(P-9821,A-16829)	2770.110	am	(P-17628/93,A-250)	258.310	n	(P-8795)
2520.520	am	(P-9821,A-16829)		am	(P-14206)	258.320	n	(P-8795)
2520.530	r	(P-9821,A-16829)	2865.130	am	(P-19421/93,A-4160)	258.330	n	(P-8795)
2520.540	r	(P-9821,A-16829)	2915.40	n	(P-1941/93,A-4154)	258.340	n	(P-8795)
2520.550	r	(P-9821,A-16829)	2915.43	n	(P-1941/93,A-4154)	258.350	n	(P-8795)
2520.560	n	(P-9821,A-16829)	2915.45	n	(P-1941/93,A-4154)	258.360	n	(P-8795)
2520.570	n	(P-9821,A-16829)	2915.47	n	(P-1941/93,A-4154)	258.370	n	(P-8795)
2520.600	am	(P-9821,A-16829)	2920.65	am	(P-19427/93,A-4166)	258.380	n	(P-8795)
2520.610	am	(P-9821,A-16829)	2920.70	am	(P-19427/93,A-4166)	258.390	n	(P-8795)
2520.620	am	(P-9821,A-16829)	2920.75	am	(P-9075,A-14935)	258.410	n	(P-8795)
2520.630	am	(P-9821,A-16829)	2960.220	n	(P-9075,A-14935)	258.500	n	(P-8795)
2520.640	am	(P-9821,A-16829)	2960.230	n	(P-9075,A-14935)	258.510	n	(P-8795)
2520.650	am	(P-9821,A-16829)	2960.240	n	(P-9075,A-14935)	258.520	n	(P-8795)
2630.80	am	(P-805,A-9935)	2960.250	n	(P-9075,A-14935)	258.530	n	(P-8795)
2630.81	r	(P-855,A-9935)	2960.260	n	(P-9075,A-14935)	258.540	n	(P-8795)
2630.82	am	(P-855,A-9935)		am	(P-9075)			
2630.83	am	(P-855,A-9935)	2965.44	am				
2630.84	r	(P-855,A-9935)	2965.45	am				
2630.85	r	(P-855,A-9935)	2965.68	n	(P-9075)			
2630.101	r	(P-855,A-9935)	6000.10	am	(P-6040,A-13384)	240.10	n	(P-9075)
2630.102	r	(P-855,A-9935)	6000.30	am	(P-6040,A-13384)	240.130	r	(P-22128/93,A-8061)
2630.105	am	(P-855,A-9935)	6000.40	am	(P-6040,A-13384)	240.131	am	(P-22128/93,A-8061)
2630.142	am	(P-855,A-9935)	6000.65	am	(P-6040,A-13384)	240.132	am	(P-22128/93,A-8061)
2650.10	am	(P-20063/93,RC-6022)	6000.70	am	(P-6040,A-13384)	240.133	am	(P-22128/93,A-8061)
2650.20	am	(P-20063/93,RC-6022)	6000.80	am	(P-6040,A-13384)	240.170	am	(P-22128/93,A-8061)
2650.30	am	(P-20063/93,RC-6022)	6000.110	am	(P-6040,A-13384)	240.171	am	(P-22128/93,A-8061)
2650.40	am	(P-20063/93,RC-6022)	6000.120	am	(P-6040,A-13384)	240.180	n	(P-22128/93,A-8061)
2650.50	am	(P-20063/93,RC-6022)	6000.130	am	(P-6040,A-13384)	240.185	n	(P-22128/93,A-8061)
2650.110	am	(P-20063/93,RC-6022)	6000.140	am	(P-6040,A-13384)	240.186	n	(P-22128/93,A-8061)
2650.120	am	(P-20063/93,RC-6022)	6000.150	am	(P-6040,A-13384)	240.187	n	(P-22128/93,A-8061)
2650.140	r	(P-20063/93,RC-6022)	6000.160	am	(P-6040,A-13384)	240.188	n	(P-22128/93,A-8061)
2650.150	r	(P-20063/93,RC-6022)	6000.170	am	(P-6040,A-13384)	240.189	n	(P-22128/93,A-8061)
2650.210	r	(P-20063/93,RC-6022)	6000.190	am	(P-6040,A-13384)	240.190	n	(P-22128/93,A-8061)
2650.220	r	(P-20063/93,RC-6022)	6000.200	am	(P-6040,A-13384)	240.191	n	(P-22128/93,A-8061)
2650.230	am	(P-20063/93,RC-6022)	6000.270	am	(P-6040,A-13384)	240.192	n	(P-22128/93,A-8061)
2650.240	am	(P-20063/93,RC-6022)	6000.280	am	(P-6040,A-13384)	240.193	n	(P-22128/93,A-8061)
2650.250	am	(P-20063/93,RC-6022)	6000.290	am	(P-6040,A-13384)	240.194	n	(P-22128/93,A-8061)
2650.310	am	(P-20063/93,RC-6022)	6000.300	am	(P-6040,A-13384)	240.195	n	(P-22128/93,A-8061)
2650.320	am	(P-20063/93,RC-6022)	6000.310	am	(P-6040,A-13384)	240.196	n	(P-22128/93,A-8061)
2650.330	am	(P-20063/93,RC-6022)	6000.320	am	(P-6040,A-13384)	240.197	n	(P-22128/93,A-8061)
2650.340	r	(P-20063/93,RC-6022)	6000.330	am	(P-6040,A-13384)	240.198	n	(P-22128/93,A-8061)
2650.350	am	(P-20063/93,RC-6022)	6000.340	am	(P-6040,A-13384)	240.199	n	(P-22128/93,A-8061)
2720.10	am	(P-9048,A-16340)	6000.350	am	(P-6040,A-13384)	240.200	n	(P-22128/93,A-8061)
2720.130	am	(P-9048,A-16340)		am	(P-6040,A-13384)			
2720.135	am	(P-9048,A-16340)		am	(P-6040,A-13384)			
2720.200	am	(P-9048,A-16340)		am	(P-6040,A-13384)			
2720.201	n	(P-9048,A-16340)	101.75	n	(P-10688/93,A-4179)			
2720.205	am	(P-9048,A-16340)	106.45	am	(P-7583,A-15606)			
2720.215	am	(P-9048,A-16340)	120.110	am	(P-3990,A-15600)			
2720.240	am	(P-9048,A-16340)	121.130	am	(P-3976,A-15587)			
2720.245	am	(P-9048,A-16340)	121.135	am	(P-3976,A-15587)			
2730.100	am	(P-9101,A-14958)	122.65	am	(P-3969,A-15587)			
2732.235	n	(P-9067,RC-14818)	132.55	am	(P-3962,A-15593)			
		(A-16355)	258.100	am	(P-8795)			
2732.305	am	(P-9067,A-16355)	258.110	am	(P-8795)			
2732.310	am	(P-9067,A-16355)	258.120	am	(P-8795)			
2760.120	am	(P-9082,A-14942)	258.130	am	(P-8795)			
2760.125	am	(P-9082,A-14942)	258.200	n	(P-8795)			
2760.127	n	(E-2631,O-7070)	258.210	n	(P-8795)			
		M-7492)	258.220	n	(P-8795)			
2760.140	am	(P-1631/93,A-281)	258.230	n	(P-8795)			
		(P-9082,A-14942)	258.240	n	(P-8795)			
2760.150	am	(P-9082,A-14942)	258.250	n	(P-8795)			
2768.44	am	(P-9094,A-14952)	258.260	n	(P-8795)			
2768.46	am	(P-9094,A-14952)	258.270	n	(P-8795)			
2768.68	am	(P-9094,A-14952)	258.280	n	(P-8795)			
2760.100	am	(P-17628/93,A-250)	258.280	n	(P-8795)			

SAI-19

ILLINOIS REGISTER

Volume 18, Issue #46

SECTIONS AFFECTED INDEX

Nov. 18, 1994

(Title 62, con't)

240.1250	am	(P-22128/93,A-8061)	1175.1030	am	(P-2021/93,A-4856)	1315.140	am	(P-11447/A-16615)
240.1260	am	(P-22128/93,A-8061)	1175.1035	am	(P-2021/93,A-4856)	1315.140	am	(P-580/A-17373)
240.1280	am	(P-22128/93,A-8061)	1175.1100	am	(P-2021/93,A-4856)	1315.150	am	(P-580/A-17373)
240.1410	am	(P-22128/93,A-8061)	1175.1105	am	(P-2021/93,A-4856)	1315.160	am	(P-580/A-17373)
240.1440	am	(P-22128/93,A-8061)	1175.1110	am	(P-2021/93,A-4856)	1315.163	n	(P-580/A-17373)
240.1480	am	(P-22128/93,A-8061)	1175.1115	am	(P-2021/93,A-4856)	1315.170	am	(P-580/A-17373)
240.1480	am	(P-22128/93,A-8061)	1175.1120	am	(P-2021/93,A-4856)	1315.180	r	(P-580/A-17373)
240.1500	am	(P-22128/93,A-8061)	1175.1125	am	(P-2021/93,A-4856)	1315.200	am	(P-580/A-17373)
240.1510	am	(P-22128/93,A-8061)	1175.1130	am	(P-2021/93,A-4856)	1360.30	am	(P-11451/A-16433)
240.1520	am	(P-22128/93,A-8061)	1175.1135	am	(P-2021/93,A-4856)	1360.45	am	(P-11451/A-16433)
240.1600	am	(P-22128/93,A-8061)	1175.1140	am	(P-2021/93,A-4856)	1360.50	am	(P-11451/A-16433)
240.1620	am	(P-11696/A-16361)	1175.1145	am	(P-2021/93,A-4856)	1360.60	am	(P-11451/A-16433)
240.1620	am	(P-11696)	1175.1155	am	(P-2021/93,A-4856)	1360.86	am	(P-11451/A-16433)
240.1630	n	(P-22128/93,A-8061)	1175.1165	am	(P-2021/93,A-4856)	1360.86	am	(P-7986)
240.1640	am	(P-22128/93,A-8061)	1175.1165	am	(P-2021/93,A-4856)	1375.10	n	(P-7986)
240.1700	am	(P-22128/93,A-8061)	1175.1170	am	(P-2021/93,A-4856)	1375.20	n	(P-7986)
240.1705	am	(P-22128/93,A-8061)	1175.1175	am	(P-2021/93,A-4856)	1375.30	n	(P-7986)
240.1710	am	(P-22128/93,A-8061)	1175.1200	am	(P-2021/93,A-4856)	1375.40	n	(P-7986)
240.1720	am	(P-22128/93,A-8061)	1175.1205	am	(P-2021/93,A-4856)	1375.50	n	(P-7986)
240.1730	am	(P-22128/93,A-8061)	1175.1210	am	(P-2021/93,A-4856)	1375.60	n	(P-7986)
240.1740	am	(P-22128/93,A-8061)	1175.1215	am	(P-2021/93,A-4856)	1375.70	n	(P-7986)
240.1800	n	(P-22128/93,A-8061)	1200.20	am	(P-12103)	1375.80	n	(P-7986)
240.1805	n	(P-22128/93,A-8061)	1200.40	am	(P-12103)	1375.100	n	(P-7986)
240.1810	am	(P-22128/93,A-8061)	1200.40	am	(P-12103)	1375.110	n	(P-7986)
240.1810	am	(P-11696/A-16361)	1200.75	am	(P-12103)	1375.120	n	(P-7986)
240.1820	n	(P-22128/93,A-8061)	1240.70	am	(P-14567)	1375.130	n	(P-7986)
240.1830	n	(P-22128/93,A-8061)	1240.10	am	(P-14567)	1375.135	n	(P-7986)
240.1835	n	(P-22128/93,A-8061)	1240.15	am	(P-14567)	1375.140	n	(P-7986)
240.1840	n	(P-22128/93,A-8061)	1240.16	am	(P-14567)	1375.150	n	(P-7986)
240.1850	n	(P-22128/93,A-8061)	1240.20	am	(P-14567)	1375.160	n	(P-7986)
240.1855	n	(P-22128/93,A-8061)	1240.25	am	(P-14567)	1375.170	n	(P-7986)
240.1860	n	(P-22128/93,A-8061)	1240.30	am	(P-14567)	1375.200	n	(P-7986)
240.1865	n	(P-22128/93,A-8061)	1240.40	am	(P-14567)	1375.210	n	(P-7986)
240.1870	n	(P-22128/93,A-8061)	1240.41	am	(P-14567)	1375.230	n	(P-7986)
240.1900	n	(P-22128/93,A-8061)	1240.45	am	(P-14567)	1380.210	am	(P-10619/A-14737)
240.1905	n	(P-22128/93,A-8061)	1240.46	am	(P-14567)	1380.240	am	(P-10619/A-14737)
240.1910	n	(P-22128/93,A-8061)	1240.48	am	(P-14567)	1380.250	am	(P-10619/A-14737)
240.1920	n	(P-22128/93,A-8061)	1240.50	am	(P-14567)	1380.260	am	(P-10619/A-14737)
240.1930	n	(P-22128/93,A-8061)	1240.51	am	(P-14567)	1380.280	am	(P-10619/A-14737)
240.1940	n	(P-22128/93,A-8061)	1240.55	am	(P-14567)	1400.20	am	(P-2566/A-11191)
240.1950	n	(P-22128/93,A-8061)	1240.60	am	(P-14567)	1400.30	am	(P-2566/A-11191)
240.1960	n	(P-22128/93,A-8061)	1240.65	am	(P-14567)	1400.40	am	(P-2566/A-11191)

ILLINOIS REGISTER

Volume 18, Issue #46

SECTIONS AFFECTED INDEX

Nov. 18, 1994

(Title 68, con't)

1470.7	r	(P-8435/93.A-2370)	900.140	n	(P-10677/93.A-11521)	250.530	r	(P-15757/93.A-11945)	340.1200	n	(E-103911/P-12955)	350.272	am	(P-11714)	535.330	am	(P-19846/93.A-14375)
1470.20	am	(P-8435/93.A-2370)							340.1210	n	(E-103911/P-12955)	350.280	am	(P-12104/93.A-1432)	535.430	am	(P-19846/93.A-14375)
1470.80	am	(P-8435/93.A-2370)							250.550	r	(E-103911/P-12955)	350.330	am	(P-11714)	535.530	am	(P-19846/93.A-14375)
1470.90	am	(P-8435/93.A-2370)							250.1820	r	(E-103911/P-12955)	350.340	am	(P-4904.A-15789)	535.540	am	(P-19846/93.A-14375)
1480.140	am	(P-5749.A-14751)							250.1830	am	(E-103911/P-12955)	350.1080	am	(P-11714)	535.550	am	(P-19846/93.A-14375)
1480.150	am	(P-5749.A-14751)							250.2450	am	(E-103911/P-12955)	350.1082	am	(P-11714)	535.560	am	(P-19846/93.A-14375)
1480.180	am	(P-5749.A-14751)							270.1000	am	(E-103911/P-12955)	350.1084	am	(P-11714)	535.570	am	(P-19846/93.A-14375)
1500.5	am	(P-5758.A-11212)								am	(E-103911/P-12955)	350.1086	n	(P-11714)	547.100	n	(P-35.A-6340)
1500.10	am	(P-5758.A-11212)							270.1050	am	(E-103911/P-12955)	350.1088	n	(P-11714)	547.200	n	(P-35.A-6340)
1500.15	am	(P-5758.A-11212)							270.1100	am	(E-103911/P-12955)	350.1220	am	(P-11714)	547.300	n	(P-35.A-6340)
1500.20	am	(P-5758.A-11212)							270.1200	am	(E-103911/P-12955)	350.1222	am	(P-12104/93.A-1432)	547.400	n	(P-35.A-6340)
1500.25	am	(P-5758.A-11212)								am	(E-103911/P-12955)	350.1260	am	(P-4904.A-15789)	547.500	n	(P-35.A-6340)
1500.30	am	(P-5758.A-11212)							270.1300	am	(E-103911/P-12955)	350.3750	am	(P-11714)	547.600	n	(P-35.A-6340)
1500.35	am	(P-5758.A-11212)							270.1400	am	(E-103911/P-12955)	350.3760	am	(P-11714)	547.700	n	(P-35.A-6340)
1500.40	am	(P-5758.A-11212)							270.1500	am	(E-103911/P-12955)	390.110	am	(P-11714)	593.10	n	(P-11352/93.A-11987)
1500.45	am	(P-5758.A-11212)							270.1600	am	(E-103911/P-12955)	390.112	am	(P-12128/93.A-1453)	593.20	n	(P-11352/93.A-11987)
1500.50	am	(P-5758.A-11212)							270.1700	am	(E-103911/P-12955)	390.120	am	(P-12128/93.A-1453)	593.30	n	(P-11352/93.A-11987)
1500.55	am	(P-5758.A-11212)							270.1800	am	(E-103911/P-12955)	390.140	am	(P-12128/93.A-1453)	593.100	n	(P-11352/93.A-11987)
1500.60	am	(P-5758.A-11212)							270.1900	am	(E-103911/P-12955)	390.150	am	(P-12128/93.A-1453)	593.110	n	(P-11352/93.A-11987)
1500.70	am	(P-5737.A-11180)							270.2000	am	(E-103911/P-12955)	390.160	am	(P-12128/93.A-1453)	593.120	n	(P-11352/93.A-11987)
1500.80	am	(P-5737.A-11180)							270.2100	am	(E-103911/P-12955)	390.200	am	(P-11714)	593.130	n	(P-11352/93.A-11987)
1500.90	am	(P-5737.A-11180)								am	(E-103911/P-12955)	390.270	am	(P-11714)	593.140	n	(P-11352/93.A-11987)
1505.40	am	(P-5737.A-11180)							270.2200	am	(E-103911/P-12955)	390.282	am	(P-12128/93.A-1453)	593.200	n	(P-11352/93.A-11987)
1505.50	am	(P-5737.A-11180)							270.2300	am	(E-103911/P-12955)	390.330	am	(P-11714)	593.210	n	(P-11352/93.A-11987)
1505.55	am	(P-5737.A-11180)							300.120	am	(E-103911/P-12955)	390.340	am	(P-4924.A-15807)	593.220	n	(P-11352/93.A-11987)
1505.60	am	(P-5737.A-11180)							300.150	am	(E-103911/P-12955)	390.1040	am	(P-11714)	593.230	n	(P-11352/93.A-11987)
1505.70	am	(P-5737.A-11180)							300.160	am	(E-103911/P-12955)	390.1310	am	(P-11714)	593.240	n	(P-11352/93.A-11987)
1505.80	am	(P-5737.A-11180)							300.200	am	(E-103911/P-12955)	390.1312	am	(P-11714)	594.10	n	(P-8572)
1505.90	am	(P-5737.A-11180)							300.270	am	(E-103911/P-12955)	390.1314	am	(P-11714)	594.20	n	(P-8572)
1506.10	am	(P-1664.A-7754)							300.282	am	(E-103911/P-12955)	390.1316	am	(P-11714)	594.30	n	(P-8572)
1506.20	am	(P-1664.A-7754)							300.330	am	(E-103911/P-12955)	390.1320	am	(P-11714)	594.40	n	(P-8572)
1506.30	am	(P-1664.A-7754)							300.380	am	(E-103911/P-12955)	390.1330	am	(P-11714)	594.100	n	(P-8572)
1506.40	am	(P-1664.A-7754)							300.630	am	(E-103911/P-12955)	390.1420	am	(P-11714)	594.110	n	(P-8572)
1506.50	am	(P-1664.A-7754)							300.682	am	(E-103911/P-12955)	390.1600	am	(P-12128/93.A-1453)	594.120	n	(P-8572)
1506.60	am	(P-1664.A-7754)							300.684	am	(E-103911/P-12955)	390.3260	am	(P-4924.A-15807)	594.130	n	(P-8572)
1506.70	am	(P-1664.A-7754)							300.686	am	(E-103911/P-12955)	390.1620	am	(P-11714)	594.140	n	(P-8572)
1506.80	am	(P-1664.A-7754)							300.700	am	(E-103911/P-12955)	420.1	r	(P-103)	594.150	n	(P-8572)
1506.90	am	(P-1664.A-7754)							300.1040	am	(E-103911/P-12955)	420.2	r	(P-103)	594.200	n	(P-8572)
1507.10	am	(P-1664.A-7754)							300.1210	am	(E-103911/P-12955)	420.20	r	(P-103)	594.210	n	(P-8572)
1507.20	am	(P-1664.A-7754)							300.1620	am	(E-103911/P-12955)	420.30	r	(P-103)	594.220	n	(P-8572)
1507.30	am	(P-1664.A-7754)							300.2860	am	(E-103911/P-12955)	420.40	r	(P-103)	594.230	n	(P-8572)
1507.40	am	(P-1664.A-7754)							300.3260	am	(E-103911/P-12955)	420.50	r	(P-103)	594.240	n	(P-8572)
1507.50	am	(P-1664.A-7754)							300.360	am	(E-103911/P-12955)	420.61	r	(P-103)	594.300	n	(P-8572)
1507.60	am	(P-1664.A-7754)							300.460	am	(E-103911/P-12955)	475.20	am	(E-1587)	594.400	n	(P-8572)
1507.70	am	(P-1664.A-7754)							300.580	am	(E-103911/P-12955)	475.30	am	(E-1587)	594.420	n	(P-8572)
1507.80	am	(P-1664.A-7754)							300.680	am	(E-103911/P-12955)	475.40	am	(E-1587)	594.430	n	(P-8572)
1507.90	am	(P-1664.A-7754)							300.700	am	(E-103911/P-12955)	475.50	am	(E-1587)	594.440	n	(P-8572)
1508.10	am	(P-1664.A-7754)							300.1040	am	(E-103911/P-12955)	505.10	n	(P-1363/93.A-533)	596.100	n	(P-3086.A-11971)
1508.20	am	(P-1664.A-7754)							300.1210	am	(E-103911/P-12955)	505.20	n	(P-1363/93.A-533)	596.120	n	(P-3086.A-11971)
1508.30	am	(P-1664.A-7754)							300.1620	am	(E-103911/P-12955)	505.30	n	(P-1363/93.A-533)	596.140	n	(P-3086.A-11971)
1508.40	am	(P-1664.A-7754)							300.2860	am	(E-103911/P-12955)	505.40	n	(P-1363/93.A-533)	596.160	n	(P-3086.A-11971)
1508.50	am	(P-1664.A-7754)							300.3260	am	(E-103911/P-12955)	505.50	n	(P-1363/93.A-533)	596.180	n	(P-3086.A-11971)
1508.60	am	(P-1664.A-7754)							300.360	am	(E-103911/P-12955)	505.60	n	(P-1363/93.A-533)	596.200	n	(P-3086.A-11971)
1508.70	am	(P-1664.A-7754)							300.460	am	(E-103911/P-12955)	505.70	n	(P-1363/93.A-533)	596.220	n	(P-3086.A-11971)
1508.80	am	(P-1664.A-7754)							300.580	am	(E-103911/P-12955)	505.80	n	(P-1363/93.A-533)	596.240	n	(P-3086.A-11971)
1508.90	am	(P-1664.A-7754)							300.700	am	(E-103911/P-12955)	505.90	n	(P-1363/93.A-533)	596.260	n	(P-3086.A-11971)
1509.10	am	(P-1664.A-7754)							300.1040	am	(E-103911/P-12955)	505.100	n	(P-1363/93.A-533)	596.280	n	(P-3086.A-11971)
1509.20	am	(P-1664.A-7754)							300.1210	am	(E-103911/P-12955)	505.200	n	(P-1363/93.A-533)	596.300	n	(P-3086.A-11971)
1509.30	am	(P-1664.A-7754)							300.1620	am	(E-103911/P-12955)	505.300	n	(P-1363/93.A-533)	596.320	n	(P-3086.A-11971)
1509.40	am	(P-1664.A-7754)							300.2860	am	(E-103911/P-12955)	505.400	n	(P-1363/93.A-533)	596.340	n	(P-3086.A-11971)
1509.50	am	(P-1664.A-7754)							300.3260	am	(E-103911/P-12955)	505.500	n	(P-1363/93.A-533)	596.360	n	(P-3086.A-11971)
1509.60	am	(P-1664.A-7754)							300.360	am	(E-103911/P-12955)	505.600	n	(P-1363/93.A-533)	596.380	n	(P-3086.A-11971)
1509.70	am	(P-1664.A-7754)							300.460	am	(E-103911/P-12955)	505.700	n	(P-1363/93.A-533)	596.400	n	(P-3086.A-11971)
1509.80	am	(P-1664.A-7754)							300.580	am	(E-103911/P-12955)	505.800	n	(P-1363/93.A-533)	596.420	n	(P-3086.A-11971)
1509.90	am	(P-1664.A-7754)							300.700	am	(E-103911/P-12955)	505.900	n	(P-1363/93.A-533)	596.440	n	(P-3086.A-11971)
1510.10	am	(P-1664.A-7754)							300.1040	am	(E-103911/P-12955)	505.100	n	(P-1363/93.A-533)	596.460	n	(P-3086.A-11971)
1510.20	am	(P-1664.A-7754)							300.1210	am	(E-103911/P-12955)	505.200	n	(P-1363/93.A-533)	596.480	n	(P-3086.A-11971)
1510.30	am	(P-1664.A-7754)							300.1620	am	(E-103911/P-12955)	505.300	n	(P-1363/93.A-533)	596.500	n	(P-3086.A-11971)
1510.40	am	(P-1664.A-7754)							300.2860	am	(E-103911/P-12955)	505.400	n	(P-1363/93.A-533)	596.520	n	(P-3086.A-11971)
1510.50	am	(P-1664.A-7754)							300.3260	am	(E-103911/P-12955)	505.500	n	(P-1363/93.A-533)	596.540	n	(P-3086.A-11971)
1510.60	am	(P-1664.A-7754)							300.360	am	(E-103911/P-12955)	505.600	n	(P-1363/93.A-533)	596.560	n	(P-3086.A-11971)
1510.70	am	(P-1664.A-7754)							300.460	am	(E-103911/P-12955)	505.700	n	(P-1363/93.A-533)	596.58		

ILLINOIS REGISTER

Volume 18, Issue #46

SECTIONS AFFECTED INDEX

Nov. 18. 1994

Nov. 18, 1994

Title 77. con't)

596 340	n	(P-3086;A-11931)	600 1150	r	(P-14831;93;A-4422)	615 730	r	(P-17741;93;A-4317)	672 520	am	(P-12228;93;A-2450)	690 900	am	(P-691;A-10158)	830 Tb.A	am	(P-21290;93;A-14404)
597 10	am	(P-8590)	600 1160	r	(P-14831;93;A-4422)	615 740	r	(P-17741;93;A-4317)	672 520	am	(E-13125(P-14308)	690 1000	am	(P-691;A-10158)	845.10	n	(P-8021)
597 110	am	(P-8590)	600 1170	r	(P-14831;93;A-4422)	615 750	r	(P-17741;93;A-4317)	672 525	r	(E-13125(P-14308)	690 1010	am	(P-691;A-10158)	845.12	n	(P-8021)
597 200	am	(P-8590)	600 1200	r	(P-14831;93;A-4422)	615 760	r	(P-17741;93;A-4317)	672 600	r	(E-13125(P-14308)	690 1210	am	(P-691;A-10158)	845.26	am	(P-8021)
597 320	am	(P-8590)	600 1220	r	(P-14831;93;A-4422)	615 770	r	(P-17741;93;A-4317)	672 605	am	(E-13125(P-14308)	690 1210	am	(P-691;A-10158)	845.28	am	(P-8021)
598 10	n	(P-3077;A-11931)	600 1300	r	(P-14831;93;A-4422)	615 800	r	(P-17741;93;A-4317)	672 605	am	(E-13125(P-14308)	690 ex.A	am	(P-2590;93;A-1427)	845.29	am	(P-8021)
598 20	n	(P-3077;A-11931)	600 1310	r	(P-14831;93;A-4422)	615 810	r	(P-17741;93;A-4317)	672 610	am	(E-13125(P-14308)	692.10	am	(P-691;A-10158)	845.30	n	(P-8021)
598 30	n	(P-3077;A-11931)	600 1400	r	(P-14831;93;A-4422)	615 820	r	(P-17741;93;A-4317)	672 610	am	(E-13125(P-14308)	692.10	am	(P-2590;93;A-1427)	845.31	n	(P-8021)
598 100	n	(P-3077;A-11931)	600 1410	r	(P-14831;93;A-4422)	615 830	r	(P-17741;93;A-4317)	672 615	am	(E-13125(P-14308)	692.10	am	(P-691;A-10158)	845.32	n	(P-8021)
598 110	n	(P-3077;A-11931)	600 1420	r	(P-14831;93;A-4422)	615 840	r	(P-17741;93;A-4317)	672 615	am	(E-13125(P-14308)	692.10	am	(P-2590;93;A-1427)	845.33	n	(P-8021)
598 120	n	(P-3077;A-11931)	600 1600	r	(P-14831;93;A-4422)	615 850	r	(P-17741;93;A-4317)	672 620	am	(E-13125(P-14308)	692.10	am	(P-691;A-10158)	845.34	n	(P-8021)
598 130	n	(P-3077;A-11931)	600 1610	r	(P-14831;93;A-4422)	615 860	r	(P-17741;93;A-4317)	672 620	am	(E-13125(P-14308)	692.10	am	(P-2590;93;A-1427)	845.35	n	(P-8021)
598 140	n	(P-3077;A-11931)	610 1100	n	(P-14824;93;A-4310)	635 90	am	(P-3069;93;A-3360)	672 620	am	(E-13125(P-14308)	693.15	am	(P-8850)	845.40	am	(E-14444)
598 150	n	(P-3077;A-11931)	610 1110	n	(P-14824;93;A-4310)	635 90	am	(P-3069;93;A-3360)	672 625	am	(E-13125(P-14308)	693.15	am	(P-8850)	845.40	am	(E-14444)
598 160	n	(P-3077;A-11931)	610 1200	n	(P-14824;93;A-4310)	635 90	am	(P-3069;93;A-3360)	672 625	am	(E-13125(P-14308)	693.15	am	(P-8850)	845.40	am	(E-14444)
598 170	n	(P-3077;A-11931)	610 1300	n	(P-14824;93;A-4310)	635 90	am	(P-3069;93;A-3360)	672 625	am	(E-13125(P-14308)	693.15	am	(P-8850)	845.40	am	(E-14444)
598 180	n	(P-3077;A-11931)	610 1400	n	(P-14824;93;A-4310)	635 90	am	(P-3069;93;A-3360)	672 625	am	(E-13125(P-14308)	693.15	am	(P-8850)	845.40	am	(E-14444)
598 190	n	(P-3077;A-11931)	610 1500	n	(P-14824;93;A-4310)	635 90	am	(P-3069;93;A-3360)	672 625	am	(E-13125(P-14308)	693.15	am	(P-8850)	845.40	am	(E-14444)
598 200	n	(P-3077;A-11931)	610 1600	n	(P-14824;93;A-4310)	635 90	am	(P-3069;93;A-3360)	672 625	am	(E-13125(P-14308)	693.15	am	(P-8850)	845.40	am	(E-

SAI-23

SAI-24

SAI-23

SAI-24

ILLINOIS REGISTER

SECTIONS AFFECTED	
Volume 18, Issue #46	Nov. 18, 1994
<p>Volume 18, Issue #46</p> <p>SECTIONS AFFECTED INDEX</p>	

(Title 77, con't

r	(P-2190(A-16853))	1130.740	am	(P-8867)	1.218	n	(P-13525)
n	(P-2205(A-16853))	1130.750	am	(P-8867)	1.220	am	(P-13525)
n	(P-2190(A-16853))	1130.760	am	(P-8867)	1.222	n	(P-13525)
n	(P-2205(A-16853))	1130.770	am	(P-8867)	1.224	n	(P-13525)
n	(P-2190(A-16853))	1130.780	am	(P-8867)	1.226	n	(P-13525)
n	(P-2205(A-16853))	1130.790	n	(P-8867)	1.230	am	(P-13525)
n	(P-2190(A-16853))	1130.80-A	n	(P-8867)	1.232	n	(P-13525)
n	(P-2205(A-16853))	1400.0	am	(P-4538(A-10712))	1.233	n	(P-13525)
n	(P-2190(A-16853))	1400.20	am	(P-4538(A-10712))	1.234	n	(P-13525)
n	(P-2205(A-16853))	1400.30	am	(P-4538(A-10712))	1.235	n	(P-13525)
n	(P-2205(A-16853))	1400.40	am	(P-4538(A-10712))	1.236	n	(P-13525)
n	(P-2190(A-16853))	1400.50-A	n	(P-4538(A-10712))	1.237	n	(P-13525)
n	(P-2205(A-16853))	1400.60	r	(P-4538(A-10712))	1.238	am	(P-13525)
n	(P-2190(A-16853))	1400.70-B	r	(P-4538(A-10712))	1.240	am	(P-13525)
n	(P-2205(A-16853))	2090.20	am	(P-5029(C-8731))	1.250	am	(P-13525)
n	(P-2190(A-16853))	2090.35	n	(P-5029(C-8731))	1.270	am	(P-13525)
n	(P-2205(A-16853))	2090.40	am	(P-5029(C-8731))	1.280	am	(P-13525)
n	(P-2205(A-16853))	2090.40	am	(P-5029(C-8731))	1.290	am	(P-13525)
n	(P-2190(A-16853))	2090.70	am	(P-5029(C-8731))	1.302	#	(P-13525)
r	(P-2180(A-16853))	2090.100	am	(P-5029(C-8731))	1.320	#	(P-13525)
r	(P-2190(A-16853))	2090.100	am	(P-5029(C-8731))	1.330	#	(P-13525)
r	(P-2180(A-16853))	2090.110	am	(P-5029(C-8731))	1.340	#	(P-13525)
r	(P-2190(A-16853))	2090.110	am	(P-5029(C-8731))	1.350	#	(P-13525)
r	(P-2180(A-16853))	2510.	n	(P-1894(A-93-A-5300))	100.5	n	(P-2585)
r	(P-2190(A-16853))	2510.10	am	(P-1894(A-93-A-5300))	100.30	am	(P-2585)
r	(P-2180(A-16853))	2510.50	am	(P-1894(A-93-A-5300))	100.40	am	(P-2585)
r	(P-2190(A-16853))	2510.55	am	(P-1894(A-93-A-5300))	100.50	am	(P-2585)
n	(P-9354(E-9549))	2510.70	am	(P-1894(A-93-A-5300))	100.55	n	(P-2585)
n	(P-9354(E-9549))	2510.80-A	am	(P-1894(A-93-A-5300))	100.60	am	(P-2585)
n	(P-9354(E-9549))	2510.80-B	am	(P-1894(A-93-A-5300))	100.70	am	(P-2585)
n	(P-9354(E-9549))	2510.80-C	am	(P-1894(A-93-A-5300))	100.80	am	(P-2585)
n	(P-9354(E-9549))	2510.80-D	am	(P-8274(A-16810))	100.100	am	(P-2585)
n	(P-9354(E-9549))	2510.80-E	am	(P-8274(A-16810))	100.115	n	(P-2585)
n	(P-9354(E-9549))	2530.80-B	am	(P-8274(A-16810))	100.120	am	(P-2585)
TITLE 80					100.130	am	(P-2585)
n	(P-9354(E-9549))	1.10	am	(P-13525)	100.140	am	(P-2585)
n	(P-1449(A-93-A-8448))	1.40	r	(P-13525)	150.100	am	(P-2585)
n	(P-9357)	1.45	#	(P-13525)	150.510	am	(P-2585)
n	(P-1293(A-93-A-2993))	1.50	am	(P-13525)	150.540	am	(P-6536)
n	(P-1293(A-93-A-2993))	1.80	am	(P-13525)	150.565	am	(P-6536)
n	(P-9149(A-93-A-9455))	1.90	am	(P-13525)	150.580	am	(P-6536)
n	(P-9149(A-93-A-9455))	1.100	am	(P-13525)	150.865	am	(P-6536)
n	(P-9149(A-93-A-9455))	1.120	am	(P-13525)	150.880	am	(P-6536)
n	(P-9149(A-93-A-9455))	1.130	am	(P-13525)	200.110	am	(P-8453(A-93-A-1901))
n	(P-9149(A-93-A-9455))	1.140	#	(P-13525)	302.570	am	(P-4788(A-93-A-1892))
n	(P-9354)	1.141	#	am	(P-2937)	am	(P-2937)
n	(P-9354)	1.142	#	(P-13525)	302.825	am	(P-4788(A-93-A-1892))
n	(P-9354)	1.143	#	(P-13525)	302.840	am	(P-4788(A-93-A-1892))
n	(P-9354)	1.145	n	(P-13525)	310.40	am	(P-21233(A-93-A-5146))
n	(P-9354)	1.146	n	(P-13525)	310.100	am	(P-10979(A-16545))
n	(P-8667)	1.147	n	(P-13525)	(E-11299)	am	(E-11299)
n	(P-8667)	1.150	am	(P-13525)	310.110	am	(P-10979(A-16545))
n	(P-8667)	1.154	n	(P-13525)	310.230	am	(E-11299)
n	(P-8667)	1.158	n	(P-13525)	310.270	am	(P-21233(A-93-A-5146))
n	(P-8667)	1.160	am	(P-13525)	310.280	am	(P-16708)
r	(P-8667)	1.170	am	(P-13525)	310.270	am	(P-21233(A-93-A-5146))
r	(P-8667)	1.180	r	(P-13525)	310.280	am	(PP-13476)
r	(P-8667)	1.190	am	(P-13525)	310.290	am	(P-21233(A-93-A-5146))
r	(P-8667)	1.200	am	(P-13525)	310.290	am	(P-10979(A-16545))
r	(P-8667)	1.205	n	(P-13525)	310.290	am	(E-14314(A-93-A-1107))
r	(P-8667)	1.210	am	(P-13525)	310.290	am	(E-14417(R-16042))
r	(P-8667)	1.212	n	(P-13525)	310.290	am	(P-8667)
r	(P-8667)	1.216	n	(P-13525)	310.456	am	(P-14256)
r	(P-8667)	1.216	n	(P-13525)	310.456	am	(P-14314(A-93-A-1107))

SAI-25

ILLINOIS REGISTER

Volume 18, Issue #46

(Title 80, con't)

am	(E-14417-R-16042)	1650.620	am	(P-22487/93-A-6349)	315.40	n	(P-202/93-A-676)
	(E-14256)	1650.640		(P-22487/93-A-6349)	315.50	n	(P-202/93-A-676)
am	(P-14314/93-A-1107)	1650.650	am	(P-22487/93-A-6349)	315.60	n	(P-202/93-A-676)
am	(P-14314/93-A-1107)	2650.1	am	(P-22487/93-A-3115)	315.70	n	(P-202/93-A-676)
am	(E-14256)	2650.10	am	RC-3151)	410.20	n	(P-14521)
	(P-14256)	2650.10		(P-2449/93-A-3115)	410.30	n	(P-14521)
am	(P-13657/93-A-227)	2650.15	am	RC-3151)	410.40	n	(P-14521)
am	(P-12052)	2650.15	am	(P-2449/93-A-3115)	410.450	n	(P-14521)
am	(P-14314/93-A-1107)	2650.25	am	RC-3151)	410.460	n	(P-14521)
am	(E-14117-R-16042)	2650.25	am	(P-2449/93-A-3115)	410.470	n	(P-14521)
	(P-14256)	2650.30	am	RC-3151)	410.480	n	(P-14521)
am	(P-14314/93-A-1107)	2650.40	am	(P-2449/93-A-3115)	410.490	n	(P-14521)
am	(E-1417-R-16042)	2650.40	n	(P-2449/93-A-3115)	415.10	n	(P-14521)
	(P-14256)	2650.40		RC-3151)	415.10	am	(P-937/1-A-0692)
310.Ap.A-1b.A	PP-9562)	2650.40	n	(P-2449/93-A-3115)	415.20	am	(P-937/1-A-0692)
310.Ap.A-1b.B	PP-9562)	2650.50	n	RC-3151)	415.210	am	(P-937/1-A-0692)
310.Ap.A-1b.C	PP-9562)	2650.60	n	(P-2449/93-A-3115)	415.250	am	(P-937/1-A-0692)
310.Ap.A-1b.D	PP-	2650.60	n	RC-3151)	415.270	am	(P-937/1-A-0692)
310.Ap.A-1b.E	PP-13476)	2650.70	n	(P-2449/93-A-3115)	415.280	n	(P-937/1-A-0692)
310.Ap.E-1b.E	PP-13476)	2650.70	n	(P-2449/93-A-3115)	415.311	n	(P-4490)
310.Ap.A-1b.H	PP-9562)	2700.110	am	(P-19755/93-A-7224)	415.411.8	n	(P-4490)
310.Ap.A-1b.I	PP-9562)	2700.110	am	(P-19755/93-A-7224)	415.411.8	n	(P-4490)
310.Ap.A-1b.J	PP-9562)	2700.200	am	(P-19755/93-A-7224)	415.420	am	(P-937/1-A-0692)
310.Ap.A-1b.K	PP-13476)	2700.320	am	(P-19755/93-A-7224)	415.430	am	(P-937/1-A-0692)
310.Ap.A-1b.M	PP-13476)	2700.410	am	(P-19755/93-A-7224)	415.430	am	(P-937/1-A-0692)
310.Ap.A-1b.N	PP-9562)	2700.420	am	(P-19755/93-A-7224)	415.1020	n	(P-937/1-A-0692)
310.Ap.A-1b.O	PP-9562)	2700.430	am	(P-19755/93-A-7224)	415.1080	n	(P-937/1-A-0692)
310.Ap.A-1b.P	PP-16708)	2700.440	am	(P-19755/93-A-7224)	415.118	n	(P-4490)
310.Ap.A-1b.Q	PP-16708)	2700.450	am	(P-19755/93-A-7224)	415.1119	n	(P-4490)
310.Ap.A-1b.R	PP-9562)	2700.600	am	(P-19755/93-A-7224)	415.2010	n	(P-937/1-A-0692)
310.Ap.A-1b.S	PP-16708)	2700.620	am	(P-19755/93-A-7224)	415.2070	n	(P-937/1-A-0692)
310.Ap.A-1b.T	PP-21233/93-A-5146)	2700.630	am	(P-19755/93-A-7224)	415.2140	n	(P-937/1-A-0692)
310.Ap.A-1b.U	PP-16708)	2700.640	am	(P-19755/93-A-7224)	415.2140	n	(P-937/1-A-0692)
310.Ap.A-1b.W	PP-9562)	2700.650	am	(P-19755/93-A-7224)	415.4390	am	(P-937/1-A-0692)
310.Ap.A-1b.X	PP-9562)	2700.670	am	(P-19755/93-A-7224)	425.10	am	(P-15473)
310.Ap.A-1b.Y	PP-9562)	2700.700	am	(P-19755/93-A-7224)	425.30	am	(P-15473)
310.Ap.A-1b.Z	PP-9562)	2700.710	am	(P-19755/93-A-7224)	425.40	am	(P-4483)
310.Ap.B	(P-10679-A-16545)	2700.720	am	(P-19755/93-A-7224)	425.50	am	(P-4483)
	(E-11299)	2700.730	am	(P-19755/93-A-7224)	505.10	am	(P-15473)
310.Ap.C	(P-14314/93-A-1107)	2700.735	am	(P-19755/93-A-7224)	505.10	am	(P-946/A-10701)
	(E-1417-R-16042)	2700.740	am	(P-19755/93-A-7224)	505.210	am	(P-946/A-10701)
	(P-14256)	2700.750	am	(P-19755/93-A-7224)	505.250	am	(P-94

SAI-26

ILLINOIS REGISTER

ILLINOIS REGISTER	SECTIONS AFFECTED INDEX	Nov. 18, 1994
Volume 18. Issue #46		

(Title 83, cont.)

525.50	r	(P-15484)	790.130	n	(P-6147)	140.405	am	(P-15372)	
	r	(P-15478)	790.200	n	(P-6147)	140.801		(P-1551/93.A-1550)	
525.60	r	(P-15484)	790.210	n	(P-6147)	140.1415		(P-1551/93.A-1550)	
	r	(P-15478)	790.220	n	(P-6147)	150.901	am	(P-15383)	
525.70	r	(P-15478)	790.230	n	(P-6147)	150.1001	am	(P-15527/93.A-1584)	
535.10	r	(P-6081)	790.240	n	(P-6147)	150.1415	am	(P-15527/93.A-1584)	
535.15	r	(P-6081)	790.300	n	(P-6147)	160.135	am	(P-15379)	
535.100	r	(P-6081)	791.1	n	(P-13551)	160.140	am	(P-15522/93.A-1557)	
535.115	r	(P-6081)	791.20	n	(P-13551)	430.110	am	(P-4101/7.A-12539)	
535.120	r	(P-6081)	791.30	n	(P-13551)	432.110	am	(P-4117/7.A-11636)	
535.200	r	(P-6081)	791.40	n	(P-13551)	435.120	am	(P-4109/A-11629)	
535.205	r	(P-6081)	791.50	n	(P-13551)	500.100	am	(P-14634)	
535.210	r	(P-6081)	791.60	n	(P-13551)	500.101	re	(P-14451)	
535.220	r	(P-6081)	791.70	n	(P-13551)	500.102	re	(P-14634)	
535.300	r	(P-6081)	791.80	n	(P-13551)	500.103	re	(P-14634)	
535.305	r	(P-6081)	791.100	n	(P-13551)	500.105	re	(P-14451)	
535.310	r	(P-6081)	791.200	n	(P-13551)	500.106	re	(P-14451)	
535.320	r	(P-6081)	792.1	n	(P-13588/93.A-1919)	500.115	re	(P-14451)	
535.330	r	(P-6081)	792.20	n	(P-13588/93.A-1919)	500.115	re	(P-14451)	
535.340	r	(P-6081)	792.30	n	(P-13588/93.A-1919)	500.120	re	(P-14451)	
535.350	r	(P-6081)	792.40	n	(P-13588/93.A-1919)	500.125	re	(P-14451)	
535.360	r	(P-6081)	792.50	n	(P-13588/93.A-1919)	500.130	re	(P-14451)	
535.400	r	(P-6081)				500.135	re	(P-14451)	
535.410	r	(P-6081)	100.2100	am	(P-15546)	500.140	re	(P-14451)	
535.500	r	(P-6081)	100.2101	n	(P-15546)	500.145	re	(P-14451)	
535.510	am	(P-2720/A-11518)	100.2110	n	(P-15546)	500.150	re	(P-14451)	
590.10	am	(P-12483/93.A-4146)	100.2120	n	(P-15388)	500.155	re	(P-14451)	
735.70	am	(P-927)	100.2130	n	(P-15388)	500.160	re	(P-14451)	
735.100	am	(P-327)	100.2140	n	(P-15388)	500.165	re	(P-14451)	
735.121	n	(P-327)	100.2150	n	(P-15388)	500.170	re	(P-14451)	
735.130	am	(P-609-C-12065)	100.2160	n	(P-15388)	500.185	re	(P-14451)	
770.10	am	A-13053	100.2170	n	(P-15388)	500.190	re	(P-14451)	
770.20	am	(P-609-C-12065)	100.2180	am	(P-21163/93.A-7768)	500.195	re	(P-14451)	
	am	A-13053	100.2470	am	(P-9377)	500.200	re	(P-14451)	
770.30	am	(P-609-C-12065)	100.2590	n	(P-14346)	500.201	am	(P-14634)	
	n	(P-609-C-12065)	100.3150	am	(P-14346)		re	(P-14451)	
770.40	n	(P-609-C-12065)	100.320	am	(P-17861/93.A-2494)	500.202	am	(P-14634)	
	n	A-13053	100.5020	am	(P-15471/93.A-1510)	500.203	am	(P-14634)	
770.50	n	(P-609-C-12065)	100.5140	am	(P-15471/93.A-1510)	500.204	am	(P-14634)	
	n	A-13053	100.5230	am	(P-15471/93.A-1510)	500.205	am	(P-14634)	
770.60	n	(P-609-C-12065)	100.5250	am	(P-15471/93.A-1510)	500.205	am	(P-14451)	
	n	A-13053	100.5250	am	(P-15471/93.A-1510)	500.205	am	(P-14451)	
772.10	n	(P-7156.A-15723)	100.7015	am	(P-14346)	500.210	re	(P-14634)	
772.20	n	(P-7156.A-15723)	100.7095	am	(P-15471/93.A-1510)		re	(P-14451)	
772.30	n	(P-7156.A-15723)	100.7200	am	(P-14878)	500.215	re	(P-14634)	
772.35	n	(P-7156.A-15723)	100.7300	am	(P-14878)		re	(P-14451)	
772.40	n	(P-7156.A-15723)	100.7310	am	(P-15471/93.A-1510)	500.220	re	(P-14634)	
772.45	n	(P-7156.A-15723)	100.9000	am	(P-15471/93.A-1510)	500.220	re	(P-14451)	
772.50	n	(P-7156.A-15723)	100.9100	am	(P-15471/93.A-1510)	500.225	re	(P-14634)	
772.55	n	(P-7156.A-15723)	100.9400	am	(P-15471/93.A-1510)	500.225	re	(P-14451)	
772.60	n	(P-7156.A-15723)	100.9420	am	(P-15471/93.A-1510)	500.225	re	(P-14634)	
772.70	n	(P-7156.A-15723)	110.160	am	(P-15618)	500.230	re	(P-14451)	
772.80	n	(P-7156.A-15723)	120.10	am	(P-1789.A-12849)		am	(P-14634)	
772.90	n	(P-7156.A-15723)	130.455	n	(P-6684/O-14821)	500.235	re	(P-14451)	
	n	(P-7156.A-15723)		n	(P-16879/A-16666)		am	(P-14634)	
772.100	n	(P-7156.A-15723)	130.801	am	(P-15385)	500.250	re	(P-14634)	
772.110	n	(P-7156.A-15723)	130.801	am	(P-15385)	500.250	re	(P-14634)	
772.120	n	(P-7156.A-15723)	130.502	am	(P-15385)	500.265	am	(P-14634)	
772.130	n	(P-7156.A-15723)	130.510	am	(P-15385)	500.265	am	(P-14634)	
772.135	n	(P-7156.A-15723)	130.840	am	(P-15385)	500.270	am	(P-14634)	
772.140	n	(P-7156.A-15723)	130.901	am	(P-15501/93.A-1537)	500.275	am	(P-14634)	
772.150	n	(P-7156.A-15723)	130.905	am	(P-15501/93.A-1537)	500.280	am	(P-14634)	
780.5	n	(P-6147)	130.2007	am	(P-982)	500.285	am	(P-14634)	
780.5	n	(P-6147)	140.101	am	(P-16291)	500.290	r	(P-14634)	
780.100	n	(P-6147)	140.125	am	(P-16291)	500.295	r	(P-14634)	
780.110	n	(P-6147)	140.201	am	(P-16291)	500.300	r	(P-14634)	
780.120	n	(P-6147)	140.401	am	(P-15372)	500.301	n	(P-14634)	

ILLINOIS REGISTER

Volume 18, Issue #46	SECTIONS AFFECTED INDEX	Nov. 18, 1994
----------------------	-------------------------	---------------

Title 86, cont'n

500.302	r	(P-14634)	am	112.78	am	P-2753(A-10774)	120.318
500.303	r	(P-14634)	am		am	(P-11461)	120.324
500.304	n	(P-14634)	am	112.79	am	(P-2753(A-10774)	120.325
500.310	n	(P-14634)	am	112.80	am	(P-2753(A-10774)	120.326
500.320	n	(P-14634)	am	112.81	am	(P-2753(A-10774)	120.327
500.330	n	(P-14634)	am	112.82	am	(P-2753(A-10774)	120.346
500.335	n	(P-14634)	am		am	(P-2753(A-10774)	120.346
500.340	n	(P-14634)	am	112.83	am	(P-2753(A-10774)	120.360
500.345	n	(P-14634)	am	112.84	am	(P-2753(A-10774)	120.360
500.350	n	(P-14634)	am	112.85	am	(P-2753(A-10774)	120.382
500.355	n	(P-14634)	am	112.86	am	(P-2753(A-10774)	120.382
500.360	n	(P-14634)	am	112.87	am	(P-2753(A-10774)	120.386
500.405	am	(P-14634)	am	112.110	am	(P-15456)	120.386
500.408	n	(P-14634)	am	112.130	am	(P-19436/93(A-5809)	120.387
500.450	am	(P-14634)	am	112.131	am	(P-19436/93(A-5809)	120.388
500.500	am	(P-14634)	am	112.140	am	(P-2376(A-9703)	120.389
500.505	am	(P-14634)	am	112.141	am	(P-19436/93(A-5809)	120.390
500.508	am	(P-14634)	am	112.142	am	(P-19436/93(A-5809)	120.16 A
500.11A	n	(P-16421/93(A-1561)	am	112.143	am	(P-19436/93(A-5809)	121.27
700.110	n	(P-16421/93(A-1561)	am	112.144	am	(P-19436/93(A-5809)	121.28
700.200	n	(P-16421/93(A-1561)	am	112.145	am	(P-19436/93(A-5809)	121.29
700.210	n	(P-16421/93(A-1561)	am	112.147	am	(P-19436/93(A-5809)	121.58
700.220	n	(P-16421/93(A-1561)	am	112.151	am	(P-19436/93(A-5809)	121.63
700.230	n	(P-16421/93(A-1561)	am	112.155	am	(P-16569)	121.70
700.300	n	(P-16421/93(A-1561)	am	112.165	am	(P-19436/93(A-5809)	121.72
	am	(P-9394)	am	112.252	am	(P-22247/93(A-6894)	121.160
700.310	n	(P-16421/93(A-1561)	am	112.254	am	(P-22247/93(A-6894)	121.164
700.320	n	(P-16421/93(A-1561)	am	112.300	am	(P-2607(A-9703)	121.168
700.330	n	(P-16421/93(A-1561)	am	112.302	am	(P-19436/93(A-5809)	121.170
700.340	n	(P-16421/93(A-1561)	am	112.350	am	(P-19436/93(A-5809)	121.172
700.400	n	(P-16421/93(A-1561)	am	112.352	am	(P-19436/93(A-5809)	121.174
700.500	n	(P-16421/93(A-1561)	am	112.354	am	(P-19436/93(A-5809)	121.174
750.300	am	(P-6112(A-15612)	am	112.356	am	(P-19436/93(A-5809)	121.174
750.400	am	(P-6112(A-15612)	am	112.151	am	(P-4546)	121.176
750.500	am	(P-6112(A-15612)	am	113.113	am	(P-4546)	121.178
	am	(P-6112(A-15612)	am		am	(P-14528)	121.178
	am	(P-14528)	am	113.140	am	(P-14550)	121.180
	am	(P-2602(A-8938)	am	113.141	am	(P-45462(A-12818)	121.182
	am	(P-3723)	am		am	(P-14528)	
102.25	am	(P-15461/93(A-273)	am	113.155	am	(P-13380/93(A-2018)	121.184
102.200	am	(P-15461/93(A-273)	am		r	(P-14550)	121.186
102.210	am	(P-15461/93(A-273)	am	113.157	am	(P-14550)	121.188
	am	(P-14622)	am	113.248	am	(P-14281)	
102.220	am	(P-15461/93(A-273)	am	113.248	am	(P-21982/93(A-7759)	121.190
102.230	am	(P-15461/93(A-273)	am	113.253	am	(P-21982/93(A-7759)	140.2
102.235	n	(P-15461/93(A-273)	am	113.260	am	(P-4586(A-72839)	140.3
102.240	am	(P-15461/93(A-273)	am	114.210	am	(P-19443/93(A-3436)	140.12
102.250	am	(P-15461/93(A-273)	am	114.235	am	(P-19443/93(A-3436)	140.16
104.101	am	(P-21283/93(A-11260)	am	114.241	am	(P-19443/93(A-3436)	140.16
104.103	am	(P-14872)	am	114.243	am	(P-19443/93(A-3436)	140.19
104.104	am	(P-21283/93(A-11260)	am	114.251	am	(P-4586(A-72839)	140.19
104.208	am	(P-14615)	am	114.351	am	(P-22208/93(A-7390)	140.24
104.209	n	(P-12613)	am	114.352	am	(P-22208/93(A-7390)	140.27
104.210	am	(P-12613)	am	114.363	am	(P-7390)	140.32
104.211	n	(P-14615)	am	114.450	am	(P-19443/93(A-3436)	140.40
104.221	n	(P-12613)	am	114.452	am	(P-19443/93(A-3436)	140.40
104.244	am	(P-22622/93(A-7009)	am	114.454	am	(P-19443/93(A-3436)	140.71
111.20	am	(P-22622/93(A-7009)	am	114.456	am	(P-19443/93(A-3436)	140.82
111.101	am	(P-18764/93(A-2029)	am	114.466	am	(P-19443/93(A-3436)	140.84
111.101	am	(P-18764/93(A-2029)	am	115.10	am	(P-9346)	140.400
	am	(P-15707)	am	115.30	am	(P-9346)	140.413
	am	(P-2753(A-10774)	am	117.16	am	(P-11461)	
112.70	am	(P-2753(A-10774)	am	117.16	am	(P-21169/93(A-3746)	140.420
	am	(P-11461)	am	117.16	am	(P-14003)	140.421
112.71	am	(P-2753(A-10774)	am	117.20	am	(P-22027/93(A-7403)	140.421
112.72	am	(P-2753(A-10774)	am	117.24	am	(P-22027/93(A-7403)	140.440
112.74	am	(P-2753(A-10774)	am	120.20	am	(P-2221/93(A-8718)	140.440
112.76	am	(P-2753(A-10774)	am	120.30	am	(P-2221/93(A-8718)	140.442
112.77	am	(P-2753(A-10774)	am		am	(P-19445/93(W-16745)	140.443

ILLINOIS REGISTER
 Volume 18, Issue #46 SECTIONS AFFECTED INDEX Nov. 18, 1994

(Title 92, cont.)

1375.7050 f (P-8635/93A-1927)
 1375.7060 f (P-8635/93A-1927)
 1375.7070 f (P-8635/93A-1927)
 1375.7080 f (P-8635/93A-1927)
 1375.7090 f (P-8635/93A-1927)
 1375.7100 f (P-8635/93A-1927)
 1375.7110 f (P-8635/93A-1927)
 1375.7120 f (P-8635/93A-1927)
 1375.7130 f (P-8635/93A-1927)
 1375.7140 f (P-8635/93A-1927)
 1375.7150 f (P-8635/93A-1927)
 1375.7160 f (P-8635/93A-1927)
 1375.7170 f (P-8635/93A-1927)
 1375.7175 f (P-8635/93A-1927)
 1375.7180 f (P-8635/93A-1927)
 1375.7190 f (P-8635/93A-1927)
 1375.7200 f (P-8635/93A-1927)
 1375.7210 f (P-8635/93A-1927)
 1375.7220 f (P-8635/93A-1927)
 1375.7230 f (P-8635/93A-1927)
 1375.7240 f (P-8635/93A-1927)
 1375.7250 f (P-8635/93A-1927)
 1375.7260 f (P-8635/93A-1927)
 1375.8100 f (P-8635/93A-1927)
 1375.8110 f (P-8635/93A-1927)
 1375.8120 f (P-8635/93A-1927)
 1375.8130 f (P-8635/93A-1927)
 1375.8140 f (P-8635/93A-1927)
 1376.10 n (P-8630/93A-1914)
 1376.20 n (P-8630/93A-1914)
 1376.30 n (P-8630/93A-1914)
 1376.40 n (P-8630/93A-1914)
 1425.0 am (P-18715/93A-11162)
 1425.20 am (P-18715/93A-11162)
 1425.30 am (P-18715/93A-11162)
 1425.40 am (P-18715/93A-11162)
 1710.134 n (P-21257/93A-8609)
 1710.170 am (P-21257/93A-8609)

Title 95
 122.10 n (E-15499)
 122.20 n (E-15499)
 122.30 n (E-15499)
 122.40 n (E-15499)

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